



Compilation of Government Orders



THE WEST BENGAL STATE HEALTH SERVICE ACTS & RULES

**Government of West Bengal
Health & Family Welfare Department
Strategic Planning & Sector Reform Cell**

SPSRC, 4th Floor, Swasthya Bhawan, GN-29, Sector-V, Bidhannagar, Kolkata – 700 091

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Forward

Government of West Bengal
Health & FW Department
Strategic Planning & Sector Reform Cell
Swasthya Bhawan

No.HF/SPSRC/16/2011/Part III/.....

Dated, Kolkata,

Memorandum

Sub: Compilation of The West Bengal State health Service Act and Rules

Publication of important government orders of the health & FW Department in the form of the 'Health Manual' has been in practice. It has not been updated for a considerable length of time. Publication of such manuals along with updated GOs has been under the active consideration of the department for sometime past.

The Department has decided to bring out such manuals in a phased manner. As a part of the process a compilation The West Bengal State health Service Act and Rules has been under taken by the Strategic Planning Cell-State Resource Centre.

It is expected that a comprehensive job-description would be useful to the functionaries of the department.

Sd/- Sanghamitra Ghosh
Director SPSRC & Secretary to the
Govt. Of West Bengal

No.HF/SPSRC/16/2011/Part III/.../1(19)

Dated, Kolkata,

Copy forwarded for information & Necessary action to:-

1. The DME & e.o. secretary, Swasthya Bhawan.
2. The DHS & e.o. secretary, Swasthya Bhawan.
3. The Mission Director, NRHM, Swasthya Bhawan.
4. The Special Secretary, TDE Branch, Swasthya Bhawan.
5. The Executive Director, SHFW Samity, Swasthya Bhawan.
6. The Special Secretary, MA Branch, Swasthya Bhawan.
7. The Special Secretary, MS Branch, Swasthya Bhawan
8. The Special Secretary, MERT Branch, Swasthya Bhawan
9. Additional Director of Health Services (AA&V), West Bengal.
10. Addl. Mission Director, State NRHM, Swasthya Bhawan
11. Joint Director of Health Services (P&D), West Bengal.
12. Deputy Director, Hospital management, West Bengal.
13. Deputy Director of Medical Education, West Bengal

14. Deputy Director of Health Services (Admn), West Bengal
15. Deputy Director of Health Services (E&S) , West Bengal.
16. P.S. to M. I. C. of this Department.
17. P.S. to M. O. S.. of this Department.
18. P.A. to Principal Secretary of this Department.
19. In-charge IT cell for posting in the department website

Sd/- Sanghamitra Ghosh
Director SPSRC & Secretary to the
Govt. Of West Bengal

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Government of West Bengal
Department of Health & Family Welfare
MA Branch

No. Health/MA/1235/HPT/14P-1/90

Dated, Calcutta, the 15th May'90

From: The Joint Secretary to the Government of West Bengal

To: The Director of Health Services, West Bengal

MEMORANDUM

The undersigned is directed to say the members of the Unified cadre of West Bengal Health Services have been enjoying different pay and allowances, viz. Specialist Pay, Public Health Pay, Administrative Pay and Rural allowances in terms of relevant rules of the West Bengal (Cadre, Pay & Allowances) Rules, 1958, at different rates with effect from 1-4-1984. The question of entitlement of such officers to the said pays and allowances consequent upon revision of the scales of pay in terms of West Bengal Service (Revision of Pay & Allowances) rules, 1990, has been under consideration of the Government for some time past.

2. After careful consideration, the Governor has been pleased to order that the members of the Unified cadre of the West Bengal Health Service shall be entitled to draw the following pays and allowances, with effect from 1-1-1988, at the rates and subject to the conditions as mentioned hereinafter:-

(1) SPECIALIST PAY:

- (a) Officers possessing post-graduate diploma/degree - Rs.150/- P.m.
- (b) Officers possessing post-graduate degree with 10 (ten) years' experience - Rs.300/- P.m.

The 10 (ten) years' experience will be counted from the date of possession of post-graduate degree/diploma but unless one having the diploma acquires post-graduate degree, one shall not be entitled to the higher rate of specialist pay of Rs.300/- P.m.

(2) PUBLIC HEALTH PAY:

The Officers of the Unified Cadre of the West Bengal health Service posted for public health duties, irrespective of whether such duties are integrated with curative work or not – Rs.200/- P.m.

Public Health Pay is entitled to those officers only who are attached to posts as specified in the Government Order No. Health/MA/635/\$P-13/84 dt. 15-2-84 read with No. Health/MA/1308/4P-13/84 dt. 17-4-1988.

(3) ADMINISTRATIVE PAY:

Administrative Pay as allowed to the officers of the Unified cadre of the WBHS in this Department Notification No. Health/MA/1402/8S-71/81 dt. 29-4-85 read with No. Health/MA/1403/8S-71/81 dt. 29-4-85 shall continue to be admissible to those officers at the existing rates.

(4) RURAL ALLOWANCE:

The Officers of the Unified Cadre of the WBHS who are posted in Health Centres, institutions situated in rural areas outside the headquarters of districts and subdivisions and in other health units, viz. A.G. Hospital, charitable Dispensaries, Mobile Medical Units etc. working in rural areas – Rs.200/- P.m.

3. The Governor has further been pleased to order that specialist Pay, Public Health Pay and Administrative Pay shall be treated as special Pay.

4. Necessary amendments of the relevant rules of the WBHS (Cadre, Pay & Allowances) Rules, 1958, will be made in due course.

5. This order issues with the concurrence of the Finance Department vide their U/O No. Group 'P' 1604 dated 4-5-1990.

6. The Accountant General, West Bengal and others concerned are being informed.

Sd/- Ashit Roy
Joint Secretary

Text of GO. No. 889-L. Dt. 16.05.1990; Sub: The West Bengal State Health Service Act, 1990

Government of West Bengal
Law Department
Legislative

No. 889-L.

16th May, 1990

NOTIFICATION

The following Act of the West Bengal Legislature, having assented to by the Governor, is hereby published for general information:-

West Bengal Act VII of 1990
THE WEST BENGAL STATE HEALTH SERVICE ACT, 1990
[Passed by the West Bengal Legislature]

[Assent of the Governor was first published in the Calcutta Gazette, Extraordinary, of the 16th May, 1990]

An Act to provide for the regulation of the recruitment, and conditions of service of person, appointed to the State Health Service.

WHEREAS it is expedient, in the public interest, to regulate the recruitment, and the conditions of service of persons appointed, to the State Health Service;

It is hereby enacted in the Forty-first Year of the Republic of India, by the Legislature of West Bengal, as follows:-

1. Short title and Commencement - (1) This Act may be called the West Bengal State Health Service Act, 1990.

(2) It shall come into force on such date as the State Government may, by notification, appoint.

2. Definitions - In this Act, unless the context otherwise requires, -

- (a) "Cadre" means the strength of service or a part of service sanctioned by the State Government as a separate unit;
- (b) "former West Bengal health Service" means the West Bengal Health Service in existence immediately before the coming into force of this Act;
- (c) "notification" means a notification published in the *Official Gazette*;
- (d) "prescribed" means prescribed by rules made under this Act;
- (e) "service" means the State Health Service;

(f) “State Health Service” means the West Bengal Medical education Service, or the West Bengal Health Service, as constituted under section 3.

3. Constitution of State Health Service – (1) With effect from such date as the State Government may, by notification, appoint in this behalf, there shall be constituted the following State Health Services and different dates may be appointed for different services, namely:-

1. The West Bengal Medical Education Service;
2. The West Bengal Health Service.

(2) The West Bengal Health Service shall include a cadre for Public Health-cum-Administration as a separate unit.

4. Transfer from one service to another – (1) No person appointed to the West Bengal Medical Education Service shall be transferred to the West Bengal Health Service:

Provided that any person holding a teaching post in the basic level in the West Bengal Medical Education Service may exercise an option for the West Bengal Health Service on such terms and conditions as may be prescribed.

(2) No person appointed to the West Bengal Health Service shall be transferred to the West Bengal Medical Education Service.

(3) Any person appointed to a post included in the West Bengal Health Service, other than a post included in the cadre for Public Health-cum-Administration as a separate unit, may be transferred to a post included in the cadre for Public Health-cum-Administration as a separate unit.

(4) Subject to the forgoing provisions of this section and the rules made under this Act, the State Government shall have the right to transfer any person from one post to another post:

Provided that except on account of inefficiency or misbehavior or on his written request, no person shall be transferred to a post carrying less pay than the pay of the post held by him for the time being.

5. Combination of appointment – Subject to the provisions of this Act, the State Government may appoint any person to hold two or more separate posts on such terms and conditions as may be prescribed.

6. Medical Colleges to be non-practising institutions – (1) The State Government may, by notification, declare any undergraduate or post-graduate Medical College or other teaching institution together with the Hospital, if any, attached to such Medical

College or institution to be a non-practising institution with effect from such date as may be specified in the notification.

(2) Upon such declaration, no person holding any post in such Medical College or other institution or the Hospital attached thereto on terms and conditions for practice shall be allowed to hold such post on terms and conditions for practice.

7. Cadre of West Bengal Medical Education Service – The cadre of the West Bengal Medical Education Service shall consist of such teaching posts on such pattern and on such terms and conditions as may be prescribed and shall include such non-teaching administrative posts as may be notified by the State Government from time to time:

Provided that such terms and conditions may include the condition of management and supervision of admission to beds, and treatment, of patients in such undergraduate or post-graduate Medical College or other teaching institution together with the hospital, if any, attached to such Medical College or institution by such persons appointed to the West Bengal Medical Education Service or appointed on such terms and conditions as the State Government may determine, to the exclusion of all other persons appointed to the West Bengal Health Service, as may be prescribed.

8. Cadre of West Bengal Health Service – The cadre of the West Bengal Health Service shall consist of such non-teaching posts as may be prescribed and shall include such other posts to form a cadre for Public health-cum-Administration as a separate unit as may be notified by the State Government from time to time.

9. Posts in cadre of West Bengal Medical Education Service to be non-practising – (1) The posts included in the cadre of West Bengal Medical Education Service shall be non-practising.

(2) Any person appointed to a post included in the cadre of West Bengal Medical Education Service may be granted such non-practising allowance as may be prescribed.

10. Posts in cadre for Public health-cum-Administration as a separate unit of West Bengal Health Service to be non-practising – (1) The posts included in the cadre for Public health-cum-Administration as a separate unit of West Bengal Health Service shall be non-practising.

(2) Any person appointed to a post included in the cadre for Public health-cum-Administration as a separate unit of West Bengal Health Service may be granted such non-practising allowance as may be prescribed.

11. Persons appointed to the posts in West Bengal Health Service, other than posts in cadre for Public health-cum-Administration as a separate unit, to continue in such

posts – Any person of the former West Bengal Health Service appointed to a post included in the cadre of West Bengal Health Service, other than a post included in the cadre for Public health-cum-Administration as a separate unit shall continue in such post on such terms and conditions as were in force immediately before the coming into force of this Act.

12. Status of persons holding teaching posts, or posts connected with Public Health or Administration, in former West Bengal Health Service – Any person who has hold, or any person who hold immediately before the coming into force of this act, a teaching post in the former West Bengal Health Service on terms and conditions for practice or non-practice, may exercise an option for the West Bengal Medical Education Service or the West Bengal Health Service in such manner as may be prescribed and thereupon such person shall be appointed or shall be deemed to have been appointed, as the case may be, to a post included in the West Bengal Medical Education Service or the West Bengal Health Service, as the case may be:

Provided that a person exercising option for the West Bengal Medical Education Service and a person selected for appointment to the West Bengal Medical Education Service shall, upon appointment to a teaching post in the West Bengal Medical Education Service, be required to perform duties in a hospital in addition to his duties as Teacher of the discipline concerned having such designation as may be prescribed:

Provided further that any person holding a post connected with Public Health or Administration in the former West Bengal Health Service immediately before the coming into force of this Act, may exercise an option for the West Bengal Health Service or the cadre for Public Health-cum-Administration as a separate unit of the West Bengal Health Service in such manner as may be prescribed:

Provided also that the persons holding posts connected with Public Health or Administration in the former West Bengal Health Service immediately before the coming into force of this Act, who do not exercise any option as aforesaid, shall be deemed to have exercised option for the West Bengal Health Service but the posting of such persons in the West Bengal Health Service shall be made in phases:

Provided also that the persons holding teaching posts and the persons holding administrative posts in the former West Bengal Health Service immediately before the coming into force of this Act, who do not exercise any option under this section, shall be deemed to have exercised option respectively for the West Bengal Health Service and the cadre for Public Health-cum-Administration as a separate unit of the West Bengal Health Service.

13. Transfer of persons holding teaching posts but not opting for West Bengal Medical Education Service – Notwithstanding anything contained in section 12, persons holding teaching posts of any rank in the former West Bengal Health Service on terms

and conditions for practice, who do not exercise option for the West Bengal Medical Education Service, may, on transfer from such posts, be appointed to the West Bengal health Service in phases within a period of one year from the date of coming into force of this Act.

14. Recruitment to State health Services – (1) Recruitment to all teaching posts in the West Bengal Medical Education Service shall be made through the State Public Service Commission in such manner as may be prescribed:

Provided that a quota shall be fixed in such manner as may be prescribed for all categories of teaching posts in the West Bengal Medical Education Service for being filled up by promotion of persons holding teaching posts in the said Service:

Provided further that-

- (a) for a period of five years from the date of coming into force of this Act, recruitment to the teaching posts in the basic level in the West Bengal Medical Education Service shall be made from amongst the persons appointed to the West Bengal Health Service who have rendered two years' service in the West Bengal Health Service in rural areas, on such terms and conditions as may be prescribed, and
- (b) on the expiry of the period as aforesaid, recruitment to the teaching posts in the basic level in the West Bengal Medical Education Service shall be made through the State Public Service Commission giving weightage to persons who have rendered two years' service in the rural areas:

Provided also that recruitment to the posts of and above the rank of Reader in the West Bengal Medical Education Service shall be made through the State Public Service Commission in such manner as may be prescribed:

Provided also that any person appointed to the West Bengal Medical Education Service shall, subject to such terms and conditions as may be prescribed, be eligible to apply for any such post:

Provided also that recruitment to the posts of Lecturer and Assistant Professor in the West Bengal Medical Education Service shall be made through the State Public Service Commission in such manner as may be prescribed:

Provided also that weightage of service in the rural areas shall be given to the persons who apply for recruitment to the posts of Lecturer and Assistant Professor in the West Bengal Medical Education Service, in such manner as may be prescribed.

(2) Recruitment to all posts in the basic level in the West Bengal Health Service shall be made through the State Public Service Commission in such manner as may be prescribed.

(3) Notwithstanding anything contained in the foregoing provisions of this section or elsewhere in this Act, promotion of persons holding teaching posts to the next higher rank, due on any date prior to the date of coming into force of this Act, other than in accordance with the provisions of this Act or the rules made thereunder.

(4) Recruitment to all non-teaching administrative posts in the West Bengal Medical Education Service shall be made in such manner as may be prescribed.

15. Control and discipline of persons appointed to State Health Services – All persons appointed to the State Health Services shall be subject to such control and discipline as may be prescribed.

16. Age of retirement of persons appointed to West Bengal Medical Education Service – The age of compulsory retirement of persons appointed to the West Bengal Medical Education Service shall be such as may be prescribed:

Provided that no such person shall be retained in service on his attaining the age of sixty years:

Provided further that any such person may be re-employed on his attaining the age of superannuation or after he has attained such age to a post in the West Bengal Medical Education Service, not inferior to a post held by such person immediately before his attaining the age of superannuation, on such terms and conditions as may be prescribed:

Provided also that no such person shall be retained on such re-employment on his attaining the age of sixty-five years.

17. Scales of pay of persons appointed to teaching posts in the West Bengal Medical Education Service and posts included in cadre for Public Health-cum-Administration as a separate unit of West Bengal Health Service – (1) The scales of pay of persons appointed to the teaching posts in the West Bengal Medical Education Service shall be such as may be prescribed.

(2) The scales of pay of persons appointed to the posts included in cadre for Public Health-cum-Administration as a separate unit of West Bengal Health Service shall be such as may be prescribed.

18. Act not to apply in certain cases – The provisions of this Act shall not apply to any person not belonging to the former West Bengal Health Service but holding a teaching post in any undergraduate or post-graduate Medical College or other teaching institution or in any Hospital attached to such Medical College or institution on terms and conditions as might be agreed upon by that Government prior to the coming into

force of this Act, and such persons shall continue in such post on the same terms and conditions after the coming into force of this Act.

19. Saving – All rules, orders and notifications made or issued by the State Government from time to time under the proviso to Article 309 of the Constitution of India or under any other law for the time being in force, applicable to the persons appointed to the former West Bengal Health Service and continuing in force immediately before the coming into force of this Act, shall, after the coming into force of this Act, continue in force in so far as such rules, orders or notifications are not inconsistent with the provisions of this Act until they are repealed or amended.

20. Act to have overriding effect – The provisions of this Act shall have effect notwithstanding anything contained in any other law for the time being in force or in any judgment, decree or order of any court, tribunal or other authority or in any instrument having effect by virtue of any law other than this Act or in any contract, custom or usage to the contrary.

21. Power to make rules – (1) The State Government may, by notification, make rules for carrying out the purpose of this Act.

(2) Every rule made by the State Government under this Act shall be laid, as soon as may be after it is made, before the State Legislature, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, the State Legislature agrees in making any modification in the rule or the State Legislature agrees that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

22. Power to remove difficulties – If any difficulty arises in giving effect to the provisions of this Act, the State Government may by order do anything not inconsistent with the provisions of this Act as may appear necessary or expedient for the purpose of removing the difficulty:

Provided that no such order shall be made after the expiry of a period of two years from the date of coming into force of this Act.

23. Repeal – The West Bengal State Health Service Act, 1990, is hereby repealed.

By order of the Governor

S.N. Mukherjee
Secy. to the Govt. of West Bengal

Text of GO. No. Health/MA/1402/JS-11/90 Dt. 25.05.1990; Sub: West Bengal State
Health Service Act – Date of coming into force

Government of West Bengal
Department of Health & Family Welfare
Medical Administration

No. Health/MA/1402/JS-11/90

25th May, 1990

NOTIFICATION

In exercise of the power conferred by sub-section (2) of section 1 of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor is pleased hereby to appoint the 25th day of May 1990, as the date on which the said Act shall come into force.

By order of the Governor
Sd/- Lina Chakraborty
Secy. to the Govt. of West Bengal

Text of GO. No. Health/MA/1403/JS-11/90 Dt. 25.05.1990; Sub: Constitution of West Bengal Medical Education Service

Government of West Bengal
Department of Health & Family Welfare
Medical Administration

No. Health/MA/1403/JS-11/90

25th May, 1990

NOTIFICATION

In exercise of the power conferred by sub-section (1) of section 3 of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor is pleased hereby to constitute, with effect from the 25th day of May, 1990, the following State Health Service, namely:-

The West Bengal Medical Education Service

By order of the Governor
Sd/- Lina Chakraborty
Secy. to the Govt. of West Bengal

Text of GO. No. Health/MA/1404/JS-11/90 Dt. 25.05.1990; Sub: List of Non-practising Institutes

Government of West Bengal
Department of Health & Family Welfare
Medical Administration

No. Health/MA/1404/JS-11/90

25th May, 1990

NOTIFICATION

In exercise of the power conferred by sub-section (1) of section 6 of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor is pleased hereby to declare the following undergraduate and Post-Graduate Medical Colleges and other teaching institutions together with the hospitals, if any, attached to such Medical Colleges and institutions to be non-practising institutions with effect from the 25th day of May, 1990:-

1. Institute of Post-Graduate Medical Education and Research including S.S.K.M Hospital, Bangur Institute of Neurology with attached Hospital and Mental Observation Ward, Bhowanipur,
2. School of Tropical Medicine with its attached Hospital,
3. Medical College, Calcutta, with attached Hospital,
4. Nilratan Medical College, Calcutta, with attached Hospital,
5. R.G.Kar Medical College, Calcutta, with its attached Hospital,
6. Calcutta National Medical College, Calcutta, with its attached Hospital,
7. Burdwan Medical College, Burdwan, with its attached Hospital,
8. Bankura Sammilani Medical College, with its attached Hospital,
9. North Bengal Medical College, Sushrutanagar, with its attached Hospital,
10. Chittaranjan Seva Sadan and Sishu Sadan Hospital, Calcutta,
11. Dr. B.C. Roy Memorial Hospital for Children, Narkeldanga, Calcutta,
12. Dr. B.C. Roy Polio Clinic and Hospital for Crippled Children, Beliaghata, Calcutta,
13. Infectious Diseases and B.G. Hospital, Beliaghata, Calcutta.

By order of the Governor
Sd/- Lina Chakraborty
Secy. to the Govt. of West Bengal

Text of GO. No. Health/MA/1405/JS-11/90 Dt. 25.05.1990; Sub: West Bengal
Medical Education Service (Cadre and Age of Retirement) Rules, 1990

Government of West Bengal
Department of Health & Family Welfare
Medical Administration

No. Health/MA/1405/JS-11/90

25th May, 1990

NOTIFICATION

In exercise of the power conferred by section 7 and 16 of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor is pleased hereby to make the following rules:-

1. These rules may be called the West Bengal Medical Education Service (Cadre and Age of Retirement) Rules, 1990.
2. The Cadre of the West Bengal Medical Education Service (herein-after referred to as the W.B.M.E.S.) shall consist of the following teaching and non-teaching administrative posts:-
 - (a) Teaching posts and the pattern of teaching hierarchy:
 - (i) Basic teachers like Demonstrators, Tutors, Curator-cum-Demonstrator, Curator-cum-Tutors, Resident Medical Officer-cum-Clinical Tutor, Resident Medical Officer-cum-Clinical Tutor-cum Assistant Superintendent, Registrar in different disciplines of different Undergraduate and Post-graduate teaching institutions;
 - (ii) Lecturers of different disciplines of different Undergraduate and Post-graduate teaching institutions;
 - (iii) Assistant Professors of different Undergraduate and Post-graduate teaching institutions;
 - (iv) Readers of different Undergraduate and Post-graduate teaching institutions;
 - (v) Associate Professors of different Undergraduate and Post-graduate teaching institutions;
 - (vi) Professors of different Undergraduate and Post-graduate teaching institutions;
 - (b) Non-teaching administrative posts:
 - (i) Director of Medical Education;
 - (ii) Directors of Institute of Post-Graduate Medical Education and Research, Calcutta and School of Tropical Medicine, Calcutta
 - (iii) Principals of Medical College, Nilratan Medical College, R.G.Kar Medical College, Calcutta National Medical College,

all of Calcutta; Burdwan Medical College, Burdwan, B.S.
Medical College, Bankura, North Bengal Medical College,
Sushrutanagar, Darjeeling

3. Subject to the provisions of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990) and any rules or orders in force for the time being, the age of compulsory retirement of all persons belonging to the W.B.M.E.S. shall be sixty years:
Provided that any such person may be reemployed up to the age of sixty-five years on the grounds of manning administrative posts and various categories of teaching posts, specially in disciplines in respect of which there is a dearth of teachers, administrative compulsions, teaching need, specialized patient-care or any specialized assignment, on the emoluments drawn by him immediately before retirement.
4. (1) No person appointed to a teaching posts in the W.B.M.E.S. shall be appointed as Presidency Surgeon:
Provided that any person holding a teaching post and appointed as Presidency Surgeon immediately before the coming into force of these rules shall cease to hold the appointment as Presidency Surgeon on the expiry of six months from the date of coming into force of these rules.

(2) No person appointed to a teaching post in the W.B.M.E.S. shall be attached to any non-Government organization or institution:
Provided that, any such person attached to any such organization or institution prior to the coming into force of these rules shall cease to be so attached on the expiry of six months from the last date of exercising option for a teaching post included in W.B.M.E.S.

(3) Persons appointed as Honorary Visiting Professor or Honorary consultant or Emeritus Professor in any of Undergraduate or Post-graduate teaching institution shall be allowed to continue on the terms and conditions in force immediately before the coming into force of these rules till the expiry of the tenure of such appointment.

(4) In Undergraduate and Post-graduate teaching hospitals, management and supervision of admission of patients through existing outdoor arrangements to the beds of such hospitals and their treatment inclusive of surgical treatment on operation Theatres leading to total patient-care shall be done by the teachers belonging to the W.B.M.E.S. and by the persons appointed in terms of sub-rule (3) to the exclusion of all persons appointed in the West Bengal Health Service, with effect from the date of expiry of six months from the date of coming into force of these rules.

By order of the Governor
Sd/- Lina Chakraborty
Secy. to the Govt. of West Bengal

Text of GO. No. 1342-L. Dt. 24.08.1990; Sub: West Bengal State Health Service
(Amendment) Act, 1990

Government of West Bengal
Law Department
Legislative

No. 1342-L.

24th August, 1990

NOTIFICATION

The following Act of the West Bengal Legislature, having been assented to by the Governor, is hereby published for general information:-

West Bengal Act XIII of 1990
THE WEST BENGAL STATE HEALTH SERVICE (AMENDMENT) ACT, 1990
[Passed by the West Bengal Legislature]

[Assent of the Governor was first published in the Calcutta Gazette, Extraordinary, of the 24th August, 1990]

An Act to amend the West Bengal State Health Service Act, 1990.

WHEREAS it is expedient, to amend the West Bengal State Health Service Act, 1990, for the purpose and in the manner herein appearing;

It is hereby enacted in the Forty-first Year of the Republic of India, by the Legislature of West Bengal, as follows:-

1. Short title and Commencement - (1) This Act may be called the West Bengal State Health Service (Amendment) Act, 1990.

(2) It shall be deemed to have come into force on the 25th day of May, 1990.

2. Amendment of the section 6 of West Ben. Act VII of 1990. – To sub-section (2) of section 6 of the West Bengal State Health Service Act, 1990 (hereinafter referred to as the principal Act), the following proviso shall be added:-

“ Provided that any person holding a non-teaching post in such Medical College or other Institution or the Hospital attached thereto on terms and conditions for practice may exercise an option for practice or non-practice without any change of post or designation within a period of ninety days from the date of coming into force of this Act or within such extended period as the State Government may by notification specify:

Provided further that any such person who exercises option for non-practice shall be allowed time, not exceeding six months from the date of exercise of such option, for winding up practice:

Provided also that if any such person does not exercise any option or exercises option for practice, he shall within a period of one year from the date of coming into force of this Act, be transferred to a post in any other Hospital on terms and conditions for practice”

3. Amendment of section 7. – In section 7 of the principal Act-

(a) for the words “such non-teaching administrative posts; the words “such teaching administrative posts” shall be substituted;

(b) after the proviso, the following proviso shall be inserted:-

“Provided further that notwithstanding anything contained elsewhere in this Act, any person holding a teaching administrative post included in the cadre of the West Bengal Medical Education Service, shall be deemed to be a person holding a teaching post in the West Bengal Medical Education Service.”.

4. Amendment of section 12. – In section 12 of the principal Act-

(a) after the words “or the West Bengal Health Service as the case may be:”, the following proviso shall be inserted:-

“Provided that if any such person, appointed or deemed to have been appointed to a teaching post in the basic level in the West Bengal Medical Education Service, fails to be selected for promotion or recruitment to the post of Lecturer in the West Bengal Medical Education Service within a period of five years from the date of his appointment to a teaching post in the basic level in the West Bengal Medical Education Service, he shall, notwithstanding anything contained elsewhere in this Act, be liable to be transferred to a non-teaching post in the West Bengal Health Service:”;

(b) in the existing first proviso, for the words “Provided that”, the words “Provided further that” shall be substituted;

(c) in the existing second proviso, for the words “Provided further that”, the words “Provided also that” shall be substituted.

5. Amendment of section 14. – In section 14 of the principal Act-

(a) after sub-section (2), the following sub-section shall be inserted:-

“(2A) Any person of the former West Bengal Health Service who may not be required to exercise any option under section 12, shall be appointed to a teaching post in the

basic level, or to a post of Lecturer, or to any other teaching post, as the case may be, in the West Bengal Medical Education Service.”;

(b) in sub-section (4), for the words “non-teaching administrative posts”, the words “teaching administrative posts” shall be substituted.

6. Amendment of section 17. – In sub-section (1) of section 17 of the principal Act, after the words “teaching posts;”, the words “, or to the teaching administrative posts,” shall be inserted.

7. Insertion of new section 17A. – After section 17 of the principal Act, the following section shall be inserted:-

“17A. Seniority of persons appointed to teaching posts in West Bengal Medical education Service. – The seniority of persons appointed to the teaching posts in the West Bengal Medical Education Service and the inter se seniority between such persons shall be determined in such manner as may be prescribed.”.

8. Insertion of new section 19A. – After section 19 of the principal Act, the following section shall be inserted:-

“19A. Transitory provision. – Notwithstanding anything contained elsewhere in this Act, if the State Government is of opinion that it is necessary so to do in the public interest, it may, by order, elevate or promote any person holding a teaching post in the West Bengal Medical education Service to a higher rank in such manner, and subject to such terms and conditions, as may be prescribed:

Provided that no such order shall be made after the expiry of a period of three years from the date of coming into force of this Act.”.

9. Amendment of section 22. – In the proviso to section 22 of the principal Act, for the words “two years”, the words “three years” shall be substituted.

By order of the Governor
S.N. Mukherjee
Secy. to the Govt. of West Bengal

Text of GO No. H/MA/132/JS-11/90 Dt. 06.03.1992; Sub: Date of Option for MES

Government of West Bengal
Department of Health & Family Welfare
MA Branch

No. H/MA/132/JS-11/90

Dt. 6th March, 1992

NOTIFICATION

In exercise of the power conferred by clause (1) of rules 3 of the West Bengal Medical Education Service (Option) Rules, 1990, published in the *Calcutta Gazette, Extraordinary*, Part I, dated the 25th May, 1990, under notification No. Health/MA/1406/JS-11/90, dated the 25th May, 1990, the Governor is pleased hereby to specify the 21st day of March 1992, as the date within which the option referred to therein shall be exercised in writing in the proforma (Annexure I or Annexure II) as may be applicable.

By order of the Governor

Sd/- Lina Chakraborty
Secy. to the Govt. of West Bengal

Text of GO. No. H/MA/133/JS-11/90 Dt. 06.03.1992; Sub: Date of Option for
Practising

Government of West Bengal
Department of Health & Family Welfare
MA Branch

No. H/MA/133/JS-11/90

Dt. 6th March, 1992

NOTIFICATION

In exercise of the power conferred by the proviso to sub-section (2) of section 6 of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990) (hereinafter referred to as the said Act), the Governor is pleased hereby to extend the period of ninety days from the 25th day of May, 1990, being the date of coming into force of the said Act, till the 21st day of March, 1992, for the purpose of exercising option for practice or non-practice by any person holding a non-teaching practising post in any undergraduate or post-graduate Medical College or other teaching institution together with the Hospital, if any, attached to such Medical College or institution, declared to be a non-practising institution with effect from the 25th day of May, 1990, under this department notification No. Health/ MA/ 1404/ JS-11/ 90, dated the 25th May, 1990, published in the *Calcutta Gazette, Extraordinary*, Part I, dated the 25th May, 1990.

2. The option shall be exercised in the following Form:

ANNEXURE A

Option Form to be filled up by Medical Officers of the West Bengal Health Service who hold non-teaching posts on terms and conditions for practice in any of the undergraduate or post-graduate Medical College or other institution or Hospital attached thereto, declared to be non-practising Institutions under notification No. Health/ MA/ 1404/ JS-11/ 90, dated the 25th May, 1990

To

- (i) The Secretary,
Department of Health and Family Welfare
- (ii) The Director of Medical Education,
Department of Health and Family Welfare

(Through Proper Channel)

Sir/ Madam

I, Dr. now hold the non-teaching post on terms of practice in the (name of the Institution), do hereby opt for practice/ non-practice (strike out the word not applicable).

2. The option hereby exercised is final and will not be modified or cancelled at any subsequent date.

Signature
Designation

By order of the Governor

Sd/- Lina Chakraborty
Secy. to the Govt. of West Bengal

Text of GO No. Health/MA/432/JS-5/93 Pt-I Dt. 03.03.1993; Sub: Repeal of rules of
former West Bengal Health Services

Government of West Bengal
Department of Health & Family Welfare
Medical Administration

No. Health/MA/432/JS-5/93 Pt-I

Dated, Calcutta 3.3.1993

NOTIFICATION

All rules, orders and notifications made under the proviso to article 309 of the constitution of India or under any other law which were applicable only to the persons appointed to the former West Bengal Health Services as defined in clause (b) of section 2 of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990) shall stand repealed on and from the 3rd March 1993.

By order of the Governor
Sd/- Lina Chakraborty
Secy. to the Govt. of West Bengal

Text of GO. No. Health/MA/433/JS-5/93 Pt-I Dt.03.03.1993; Sub: West Bengal
Health Service Rules, 1993

Government of West Bengal
Department of Health & Family Welfare
Medical Administration

No. Health/MA/433/JS-5/93 Pt-I

Dated, Calcutta 3.3.1993

NOTIFICATION

In exercise of the power conferred by section 21 of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor is pleased hereby to make the following rules:-

1. (1) These rules may be called the West Bengal Health Service Rules, 1993.
(2) They shall come into force on the 3rd day of March, 1993.
2. These rules shall apply to the West Bengal Health Service constituted under sub-section (i) of section 3 of the West Bengal State Health Service Act, 1990 hereinafter referred to as the West Bengal Health Service.
3. The West Bengal Health Service shall include a separate Unit, to be known as the Public Health-cum-Administration Unit. The posts in the Public Health-cum-Administration Unit shall be as are those specified in schedule I.
4. The Institutions, Health Centres and Hospitals to which the members of the West Bengal Health Service (excluding those who are posted in the Public Health-cum-Administration Unit) may be posted shall be those as are specified in schedule II.
5. The members of the West Bengal Health Service shall consist of
 - (i) All members of the former West Bengal Health Service as defined in clause (b) of section 2 of the West Bengal State Health Service Act, 1990 hereinafter referred to as the said Act, (excluding persons who held teaching posts therein on terms and conditions for practice or non-practice and persons holding posts therein connected with Public Health or Administration) who have not joined the West Bengal Medical Education Service constituted under sub-section (1) of section 3 of the said Act.
 - (ii) Persons who held teaching posts in the former West Bengal Health Service on terms and conditions for practice or non-practice who have not joined the West Bengal Medical Education Service and who exercise an option to join the West Bengal Health Service.

(iii) Persons who held posts connected with Public Health or Administration in the former West Bengal Health Service immediately before the coming into force of the said Act, who exercise an option for the West Bengal Health Service or the Cadre for Public Health-cum-Administration as a separate Unit thereof.

Such option shall be in prescribed form as set out in Part I of Schedule III, and may be exercised within 30 days of the date of constitution of the West Bengal Health Service;

(iv) All persons mentioned in clause (ii) and (iii), who do not exercise an option for the West Bengal Health Service and who are deemed to have exercised as option for the West Bengal Health Service or for the Cadre for Public Health-cum-Administration as a separate unit thereof under the said Act.

(v) All persons recruited by the State Government on or after the constitution of the West Bengal Health Service through the State Public Service Commission in such manner as may prescribe.

6. (1) Any member of the former West Bengal Health Service, who held a post connected with Public Health or Administration immediately before the coming into force of the said Act, shall be eligible for appointment to a post in the Public Health-cum-Administration Unit.

(2) A member of the former West Bengal Health Service who is eligible for appointment to the Public Health-cum-Administration Unit shall not be appointed to a post in the said unit, unless he exercises an option for the said Unit, in the form set out in Part II of Schedule III at the time of his appointment to such post in the said Unit.

(3) A member of the former West Bengal Health Service who opts for the Public Health-cum-Administration Unit shall be appointed to a post equivalent to that held by him in the former West Bengal Health Service immediately before the coming into force of these rules.

(4) No person appointed to a post in the Public Health-cum-Administration Unit shall be transferred to any post outside the said unit.

(5) All posts in the Public Health-cum-Administration Unit shall be non-practicing.

7. (1) The members of the West Bengal Health Service (excluding those appointed to posts in the Public Health-cum-Administration Unit) shall be designated Medical Officers or declared as Specialists.

(2) A member of the West Bengal Health Service, who holds a post-graduate degree and has at least five years' experience as a Medical Officer, or a member of the said service who holds a diploma and has at least eight years; experience as a Medical Officer, may be declared as a Specialist. In computing the length of his experience as Medical Officer, the period of his service in the former West Bengal health Service if any, shall be taken into account.

Provided that a diploma holder with eight years' experience as Medical Officer may be declared a Specialist only in dearth disciplines, namely Radiology, Anaesthesiology, Ophthalmology, Pediatrics, Dermatology, Venereal Diseases, Psychiatry, Oto Rhino Laryngology.

(3) No Specialist shall be posted in any of the Health Centres, Rural Hospitals, or Teaching Hospitals mentioned in items (a), (b) and (f) of Schedule II.

8. The members of the West Bengal Health Service who are posted in the Health Centres, Rural Hospitals, or Teaching Hospitals mentioned in items (a), (b) and (f) of Schedule II shall not engage in private practice.
9. A member of the West Bengal Health Service who holds a post in any of the hospitals mentioned in items (c), (d) or (e) of Schedule II, shall be eligible to engage himself in private practice, if he exercises an option for the same on the day of joining such post. Such option shall be in the prescribed form set out in Schedule IV.
10. (1) A person who exercises an option as provided in rule 9 shall not have any right but only a privilege, to engage himself in private practice. He may be transferred to any post in the West Bengal Health Service in which private practice is not permitted.
- (2) The State Government may withdraw the privilege of private practice in whole or in part, if it considers such withdrawal to be necessary or desirable in the public interest.
11. If any person exercises an option for engaging himself in private practice in the manner prescribed above:-
- (a) a deduction of 15% shall be made from his basic pay,

(b) he shall not be entitled to promotion to the Special Selection Grade under the West Bengal Health Service (Pay and Allowance, Age of Superannuation and Pension) Rules, 1993, and

(c) he shall not be entitled to non-practicing pay and House Rent Allowance under the West Bengal Health Service (Pay and Allowance, Age of Superannuation and Pension) Rules, 1993.

12. The seniority rules applicable to the members of the West Bengal Health Service including those appointed to posts in the Public Health-cum-Administration Unit shall be as follows:-

(a) the inter se seniority of the members of the West Bengal Health Service shall be the same inter se seniority as was existing between them under the former West Bengal Health Service on the date of coming into force of these rules,

(b) the inter se seniority of the members of the West Bengal Health Service in the Special Selection Grade under the West Bengal Health Service (Pay and Allowance, Age of Superannuation and Pension) Rules, 1993, shall be determined on the basis of their respective dates of appointment to the Special Selection Grade.

(c) the seniority of members of the West Bengal Health Service, recruited subsequently to the constitution of the said service, shall be in the order of merit contained in the list issued by the State Public Service commission recommending their appointment in the West Bengal Health Service. All members so recruited to the said service shall be junior to the juniormost member of the said Service on the date of the coming into force of these rules.

13. The Cadre of the West Bengal Health Service shall consist of 6,600 posts, of which 545 posts shall be comprised in the Public Health-cum-Administration Unit.

Schedule I
(See rule 3)

Post comprised in Public Health-cum-Administration unit of the West Bengal Health Service.

- I. *Posts of Basic Public Health-cum-Administrative Officer.*
Superintendents of all the rural hospitals and Superintendents of all the State General Hospitals situated in rural areas not under any Municipalities or Notified Areas.

- II. *Posts of Junior Public Health-cum-Administrative Officers.*
All Posts of Superintendents in different sub-divisional hospital. All posts of Assistant Chief Medical Officer of Health, All posts of Superintendents of State General Hospitals situated in the head-quarters of all the sub-divisions, and all posts of Superintendents of the State General Hospitals situated in the district or sub-Divisions having strength upto 200 beds. All posts of Dy. Chief Medical Officer of Health.
- III. *Posts of Senior Public Health-cum-Administrative Officer, Gr.I.*
Superintendent of the following hospitals:- Shambhunath Pandit Hospital, Vidyasagar Hospital, K.S.Roy T.B. Hospital, Netaji Subhas Sanatorium Kalyani T.B. Hospital (Dhubulia), Lumbini Park Mental Hospital, Gouripur Leprosy Hospitals, M.R. Bangur and Howrah General Hospital, Pavlov and Ramrik Das Haralalka Hospital, Lady Dufferin Victoria Hospital, T.L. Jaiswal Hospital, Niramoy Poly-Clinic, North Suburban & Salt Lake Hospital, Indira Matri O-Sishu sadan, Giridanga T.B. Sanatorium and Abinash Dutta Maternity Home, All posts of Superintendents of the District Hospitals, All posts of Dy. Assistant Director of Health Service, All posts of Zonal Leprosy Officers, and District immunization officers, All posts of Zonal Health Officers, Chief Medical Officer, Calcutta Metropolitan Urban Health Organization, Supervisory Medical Officer, Leprosy and BCG, Director of Pasture Institute, Asstt. Epidemiologist and Assistant Malariologist.
- IV. *Posts of Senior Public Health-cum-Administrative officer, Grade-II.*
All posts of Chief medical Officer of Health and Assistant Directors of Health Services, the post of Assistant Secretary, Superintendent of Jawaharlal Nehru Memorial Hospital and Gandhi memorial Hospital, Kalyani. Epidemiologist and Malariologist, all posts of Principal of Rural Training Centre and Zonal Malaria Officer.
- V. *Posts of Supertime Public Health and Administrative Officer, Grade-I.*
All posts of Deputy Director of Health Service, Deputy Secretary, Director of Central Blood Bank. Director of State Bureau of Health Intelligence and combined Central Laboratory, Chief Medical Officer of Calcutta Metropolitan Urban Health Office.
- VI. *Posts of Supertime Public Health and Administrative Officer, Grade-II.*
All posts of Joint Director of health Service and Additional Director of Health Service.
- VII. The post of Director of Health Service and ex-officio Secretary.

Schedule II
[See rules 4, 8, and 9(1)]

- (a) All New Primary Health Centres & Block Primary Health Centres
- (b) Rural Hospitals including Auxilliary General Hospitals, Charitable Dispensary and Leprosy Control Unit.
- (c) Sub-divisional and District Hospitals.
- (d) All specialized hospitals for treatment of T.B., Leprosy and Mental and infectious diseases excluding those hospitals declared as non-practising Institute under Notification No. Health/ MA/1404/JS-11/90 dated 25th May, 1990 issued by the Govt. of West Bengal.
- (e) All State General Hospitals and State Hospitals situate in the Districts and Calcutta.
- (f) Medical Colleges and other Teaching Institutions declared to be non-practising Institutions by Notification No. Health/ MA/1404/JS-11/90 dated 25th May, 1990 issued by the Govt. of West Bengal.

Schedule III
[See rules 5(ii), 6(2) and 6(3)]

Part I

Option Form to be filled up by officer who hold/ has held a teaching post in the former West Bengal Health Service and now elects to be absorbed and appointed in the West Bengal Health Service.

(To be submitted in Triplicate)

To

- (i) The Secretary,
Department of Health and Family Welfare
- (ii) The Director of Medical Education,
Department of Health and Family Welfare
- (iii) The Director of Health Service and Ex-officio Secretary
Department of Health and Family Welfare

(Through Proper Channel)

Sir/ Madam

I, Dr. now holding/ having held the teaching post (last teaching post) of in the year at the, do hereby elect to be absorbed in West Bengal Health Service on terms and conditions prescribed under the West Bengal Health Service Rules, 1993.

2. The option hereby exercised is final and will not be modified or cancelled at any subsequent date.

Signature
Designation

Schedule III
Part II
[See rules 5(iii)]

To

- (i) The Secretary,
Department of Health and Family Welfare
- (ii) The Director of Health Service and Ex-officio Secretary
Department of Health and Family Welfare

Sir/ Madam

I, Dr. now holding post (last teaching post) of in the former West Bengal Health Service do hereby opt for a post in the Cadre of the Public Health-cum-Administration Unit of West Bengal Health Service on terms and conditions prescribed under the West Bengal Health Service Act, 1993 including its amendments and the rules made thereunder.

Signature
Date.....
Designation

Schedule IV
[See rules 9(I)]

To be filled up by Medical Officers governed by The West Bengal Health Service Rules, 1993 who are or may be appointed to hold practicing posts in The West Bengal Health Service

Sir,

In terms of the West Bengal Health Service Rules, 1993, I, Dr.
..... of the West Bengal Health Service, now posted as
..... appointed under Director of Health
Services' Order No. dated
....., Government
Notification No. Dated
..... to hold the post of
..... which I have joined on
..... do hereby declare that while holding the aforesaid post
I shall not engage in private practice of any kind/ shall engage in private practice with
effect from for so long as I hold the said post.

My pay and allowances may be fixed according to this option.

1. I also declare that the option as exercised above shall not be changed for so long as I continue to hold the aforesaid post where private practice is allowed.
2. I also declare that by exercising option for private practice, I shall not acquire any claim for appointment only to practicing posts in future and that I shall continue to be liable to be transferred to any post in the cadre, practicing or non-practising in the exigencies of public service.

Yours Faithfully

Name
(full Signature of the Medical Officer)
Present Post
Post to which appointed
Date

By order of the Governor
Sd/- Lina Chakraborty
Secy. to the Govt. of West Bengal

Text of GO.No. Health/MA/435/JS-5/93 Pt-I Dt. 03.03.1993; Sub: West Bengal Health Service (Pay and Allowance, Age of Superannuation and Pension) Rules, 1993

Government of West Bengal
Department of Health & Family Welfare
Medical Administration

No. Health/MA/435/JS-5/93 Pt-I

Dated, Calcutta 3.3.1993

NOTIFICATION

In exercise of the power conferred by section 21 of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor is pleased hereby to make the following rules:-

1. These rules may be called the West Bengal Health Service (Pay and Allowance, Age of Superannuation and Pension) Rules, 1993.
2. These rules shall apply to the members of the West Bengal Health Service including Public Health-cum-Administration Unit constituted under Sub-section (1) of Section 3 of the West Bengal State Health Service Act, 1990 (West Ben. Act, VII of 1990).
3. The scales of pay applicable to the members of West Bengal Service including those who are posted in the Public Health-cum-Administration Unit shall be as follows:

(I)	Basis Grade -	Rs. 2200-80-3000-100-4000/-
(II)	Selection Grade -	Rs. 3000-100-3500-125-4750/-
(III)	Special Selection Grade -	Rs. 3700-125-4950-150-5700/-

Explanation (I) Persons with non-practising terms of service shall only be eligible to the pay under the Special Selection Grade.

(II) The pay and allowances as admissible to a person belonging to the West Bengal Health Service is personal and no pay is attached to any post in the cadre. However, special pay or allowances attached to such post shall be drawn subject to admissibility.

4. The following allowances and special pay are admissible to the members of the West Bengal Health Services including those posted in the Public Health-cum-Administration Unit:

(I) *Non-Practising Pay:*

The rates of non-practising pay shall be as follows:

- (a) Rs. 600/- per month For persons drawing Basic Pay between Rs. 2000/- and Rs. 2999/- per month
- (b) Rs. 850/- per month For persons drawing Basic Pay between Rs. 3000/- and Rs. 3699/- per month
- (c) Rs. 950/- per month For persons drawing Basic Pay between Rs. 3700/- and Rs. 5999/- per month
- (d) Rs. 1000/- per month For persons drawing Basic Pay between Rs. 6000/- and above

The non-practising pay shall be treated as 'pay' for all purposes inclusive of computing daily allowance, entitlement of travelling allowance, advance for house building loans, retirement benefits, dearness allowance and house rent allowance.

(II) *Specialist Pay:*

(a) Persons belonging to the West Bengal Health Service including the Public Health-cum-Administration possessing postgraduate Degree/ Diploma and having less than 10 years' Experience shall receive Rs. 150/- p.m.

(b) persons belonging to the West Bengal Health Service including the Public Health-cum-Administration possessing postgraduate Degree/ Diploma having' Experience for 10 years or more shall receive Rs. 300/- p.m.

The required ten years experience shall be counted from the date of possession of post-graduate degree or diploma, whichever is earlier.

(III) *Rural Allowance:*

Persons belonging to the Cadre of West Bengal Health Service including the Public Health-cum-Administration unit, who are posted in different types of Health Centres, auxiliary Hospitals, Charitable Dispensary, Mobile Units and Hospitals or Institutions or Hospitals situated in the rural areas outside the headquarters of districts and sub-divisions or municipalities shall receive a rural allowance of Rs. 200/- per month.

(IV) *Public Health Pay:*

All persons belonging to the Public Health-cum-Administration unit and such Medical Officers of the West Bengal Health Service performing Public Health Duties, irrespective of whether such duties

are integrated with curative work or not, shall be eligible for Public Health Pay (Special Pay) @ Rs. 200/- per month if such persons or Medical Officers are placed in the Basic Grade or Selection Grade of pay scale under these rules. Persons enjoying Special Selection Grade of these rules shall receive Rs. 350/- p.m. as Public Health pay.

Such Posts of the West Bengal Health Service entrusted with Public Health duties shall be as follows:-

- (a) all posts of new Primary Health Centre (former Subsidiary Health Centre);
- (b) all posts of Block Level Primary Health Centres;
- (c) all posts of Rural Hospitals;
- (d) all Medical Officers under Malaria Control Scheme and BCG Vaccination Schemes;
- (e) Medical Officers including Pathologists for control of Leprosy in Pilot Projects, Clinics, Hospitals, Mobile Teams;
- (f) Medical Officer, School Health Units;
- (g) Medical officer, Plague Control Organisation and Mobile T.B. Units;
- (h) Medical Officers in Calcutta Metropolitan Urban Health Organisation.

(V) *Administrative Pay:*

Officers holding Posts of the Public Health-cum-Administration Unit shall be entitled to administrative pay ranging from Rs. 200/- p.m. to Rs. 500/- p.m. which shall be treated as special pay. The Medical officer holding the post of Director of Health Service shall be entitled to the administrative pay of Rs. 500/- per month. Such posts and the rates of administrative pay are specified in the schedule.

(VI) *House Rent allowance:*

Medical Officers of the West Bengal Health Service including the Public Health-cum-Administration Unit who are debarred from private practice or on non-practising terms and are posted in the area within limits of the Calcutta Municipal Corporation, and the District and Sub-divisional head quarters, are eligible for house rent allowance as admissible under the West Bengal Service (Revision of Pay and Allowance) Rules, 1990.

Persons posted in different Health Centres, Rural Hospitals, Auxiliary General Hospitals or Charitable Dispensary, which are situated outside the headquarters of districts and sub-divisions shall, unless otherwise decided by the Government, be given free unfurnished

quarters or actual house rent thereof, subject to a maximum of 10% of pay and special pay. Persons posted in the District and sub-divisional Hospitals shall be required to pay rent for occupation of Government quarters, if any, as determined by Government from time to time.

5. Hazard facilities: Medical Officers employed in the District Tuberculosis, Leprosy and other infectious disease Hospitals and Institutions shall be entitled to free treatment including accessory treatment and X Ray, bacteriological, Pathological and cardiographic examinations. For the purpose of such treatment, the Medical Officers shall be entitled to disability leave, not exceeding 24 months at a time, during which they shall be given the last pay drawn, provided that the disease is certified by the Medical Board to have been contracted in consequence of the due performance of their official duties.
6. All other allowances of all Medical Officers in the West Bengal Health Service such as dearness allowance, medical allowance, hill allowance, and daily allowance shall be governed by the West Bengal Services (Revisions of Pay and Allowance) Rules, 1990, and such other orders as may be issued by the Government from time to time.
7. The basic Pay and non-practising pay of the members of the West Bengal Health Service including Public Health-cum-Administration Unit shall not exceed Rs. 8,000/- per month.
8. *Age of Superannuation:*
The age of superannuation of all Medical Officers of the cadre of the West Bengal Health Service including Public Health-cum-Administration Unit shall be 58 years.
9. *Pension:*
All permanent posts in the cadre of the West Bengal Health Service including the Public health-cum-Administration unit shall be pensionable, subject to existing provisions contained in the relevant pension rules as applicable to the employees of the State Government.
10. Persons belonging to the West Bengal Health Service including the Public health-cum-Administration unit shall receive the Specialist Pay as admissible and any one of the Public Health Pay or Administrative Pay in terms of these rules.

Schedule
[See rule 4(V)]

Public Health Cum Administration Unit arranged in ascending order with admissible Administrative Pay.

(a) Basic Public Health-cum-Administration Officers:

Name of the posts

Administrative Pay

Superintendents of all rural Hospitals and all State General Hospitals situated in the rural areas outside district Headquarters and Sub-divisional Headquarters

Rs. 200/- Per month

(b) Junior Public Health-cum-Administrative Officers:

All posts of Dy. Chief Medical Officer of Health, Superintendents of all State General Hospitals in the District and all Sub-divisional Headquarters having 200 beds. All posts of Superintendents of all Subdivisional Hospitals and all Assistant Chief Medical Officer of Health

Rs. 200/- Per month

(c) Senior Public Health-cum-Administrative Officers Grade-I:

Superintendents of the following Hospitals: Sambhunath Pandit Hospital, Vidyasagar Hospital, K.S.Roy TB Hospital, Netaji Subhas Sanatorium Kalyani, TB Hospital (Dhubulia), Lumbini park Mental Hospital, Gouripur Leprosy Hospital, MR Bangur and Howrah General Hospitals, Pavlov and Ramrik Das Haralalka Hospital, Lady Dufferin Victoria Hospital, T.L. Jaisowal Hospital, Niramoy Policlinic, North Suburban Hospital and Baghajatin S.G. Hospital, State General Hospital Salt Lake, Indira Matri O Sisu Sadan, Giridanga TB Sanatorium and Abinash Dutta Maternity Home

Rs. 250/- per month

All Posts of Superintendent of the District hospitals. All Posts of Deputy Assistant Director of Health Service. All Posts of Zonal Leprosy Officer and District Immunization Officer. All Posts of Zonal Health Officer, Supervisory Medical Officer, Leprosy and BCG. Director of Pasteur Institute, Assistant Epidemiologist and Assistant Malariologist

(d) Senior Public Health-cum-Administrative Officers Grade-I:

All posts of Chief Medical Officer of Health, All posts of Asstt. Director of Health Service and Epidemiologists and Malariologist, the posts of Superintendent of Jawaharlal Nehru

Rs. 300/- per month

Memorial Hospital and Gandhi Memorial Hospital of Kalyani,
All posts of the Principals of Rural Training Centres, and Zonal
Malaria Officers, Assistant Secretary

(e) Supertime public health & Administrative Officer Grade-I.

All posts of Deputy Directors of Health Service, Chief Medical
Officer of Calcutta Metropolitan Urban Health Organisation,
Director of Central Combined Laboratory, Directors of State
Bureau of Health Intelligence and Central Blood Bank, Deputy
Secretary

Rs. 350/- per
month

(f) Supertime public health & Administrative Officer Grade-II.

Joint Directors & Addl. Directors of health Service

Rs. 400/- per
month

(g) Director of Health Service and Ex-officio Secretary.

Rs. 500/- per
month

By order of the Governor
Sd/- Lina Chakraborty
Secy. to the Govt. of West Bengal

Text of GO. No. Health/ MA/ 797/8S-3/95 Dt. 15.05.1996; Sub: Amendment in the
West Bengal Health Service Rules, 1993

Government of West Bengal
Department of Health and Family Welfare
MA Branch

No. Health/ MA/ 797/8S-3/95

Dated Calcutta, the 15th May, 1996

NOTIFICATION

In exercise of the power conferred by section 21 of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor is pleased hereby to make, with effect from the 3rd day of March, 1993, the following amendment in the West Bengal Health Service Rules, 1993, published with this department notification No. H/ MA/ 433/ JS-5/ 93 Pt. I, dated 3rd March 1993, as subsequently amended (hereinafter referred to as the said rules):-

Amendment

In the said rules, in Schedule I, in item IV.-

- (1) for the words “all teaching hospitals and” substitute the words “all teaching hospitals,”, and
- (2) after the letters and words “SSKM Hospital, Calcutta”, insert the words “, and Officer Commanding, Casualty Service, Civil Defence, Calcutta”.

By order of the Governor,
Sd/- L. Chakraborti
Principal Secretary to the
Government of West Bengal

Text of GO. No. H/MA/312/JS-5/93 Dt. 10.02.1994; Sub: Granting Administrative Allowance to BMOH

Government of West Bengal
Department of Health & Family Welfare
MA Branch

No. H/MA/312/JS-5/93

Dt. 10th Feb, 1994

From: The Jt. Secretary to the Govt. of West Bengal

To: The Director of Health Services, West Bengal

MEMORANDUM

The undersigned is directed to say that the question of granting Administrative Allowance to the Block Medical Officers of Health of the W.B.H.S. for their performing administrative function of the Block Primary Health Centres has been under active consideration of the Govt. for some time past.

2. After careful consideration, the Governor has been pleased to order that the Block Medical Officers of Health who are entrusted by the respective Chief Medical Officers of Health with the administrative function of the Block Primary Health Centres would be entitled to Administrative Allowance @ Rs. 100/- per month for their performing administrative function as such with effect from 1.4.93 and/or for the period they hold the post.

3. This order is issued with the concurrence of the Finance Deptt. vide their U/O No. Group 'P' No. 573 dt. 3.3.93.

4. The Accountant General, West Bengal and other concerned are being informed.

Sd/- Asit Roy
Joint Secretary

Text of GO. No. H//MA/559/4P-23/93 Dt. 22.03.1995; Sub: Entitlement of House Rent Allowance by the Medical Officers of the WBHS engaged into private practice

Government of West Bengal
Department of Health and Family Welfare
MA Branch

No. H//MA/559/4P-23/93

Dated, Calcutta, the 22nd March, 1995

From: The Deputy Secretary to the Government of West Bengal

To: The Director of Health Services, West Bengal

Sub: Entitlement of House Rent Allowance by the Medical Officers of the WBHS engaged into private practice.

MEMORANDUM

The undersigned is directed to say that in terms of rule 11 of the West Bengal Service rules, 1993, published with this Department notification no. H/MA/433/JS-5/93 Pt. I dt. 3.3.93 and in terms of rule 4(VI) of the West Bengal Health Service (Pay & Allowance, Age of Superannuation and Pension) Rules, 1993, published with this Department notification No. H/MA/435/JS-5/93 Pt. I dt. 3.3.93, the Medical Officers of the West Bengal health Service who are engaged into private practice of any kind, in the manner as prescribed under the Rules *ibid*, are not entitled to draw House Rent Allowance as admissible to other employees under the state Govt. and a deduction of 15% from their Basic Pay are made by Govt.

The question of entitlement of such practising officers to the said House Rent Allowance has been under consideration of Govt. for some time past.

2. After careful consideration, the Governor has how been pleased to order that the aforesaid medical officers of the WBHS continuing on practising terms shall be eligible for House Rent Allowance, w.e.f. 1.12.1994 as admissible to them under the rules and order of the State Govt. issued from time to time, take their counterpart who are not engaged into private practice of any kind. The other terms and conditions as prescribed by the State Govt. from time to time for drawal of such allowance shall also apply *mutatis mutandis* in their cases.

3. Necessary amendments in the relevant Rules *ibid* will be made in due course.

4. This order is issued with the concurrence of the Finance Deptt. vide their U.O. No. Group 'P' (Service) No. 2951 dt.9.12.94

5. The Accountant General, West Bengal and the others concerned are being informed.

Sd/- Illegible
Deputy Secretary

Text of GO. No. Health/ MA/841/Z-28/95 Dt. 25.04.1995; Sub: Abolition of deduction of basic pay of the practising medical officers of WBHS

Government of West Bengal
Department of Health and Family Welfare
MA Branch

No. Health/ MA/841/Z-28/95

Dated Calcutta, the 25th April, 1995

From: Deputy Secy. to the Govt. of West Bengal

To: The Director of Health Services, West Bengal

Sub: Abolition of deduction of basic pay of the practising medical officers belonging to the W.B.H.S.

MEMORANDUM

The undersigned is directed to say that in terms of rules 11 (a) of the West Bengal Health Service Rules, 1993, published with this department notification No. H/ MA/ 433/ JS-5/ 93 Pt. I, dated 3.3.93, and in terms of rule 4(VI) of the West Bengal Health Service (Pay & Allowance, Age of Superannuation and Pension) Rules, 1993, published with this department notification No. H/ MA/ 435/ JS-5/ 93 Pt. I, dated 3.3.93, provides deduction of 15% of the basic pay by Govt. from the practising medical officers belonging to the W.B.H.S.

The question of restoration of the pay of such practising medical officers has been under consideration of the Govt. for sometime past.

After careful consideration, the Governor has now been pleased to order that the aforesaid medical officers of the W.B.H.S. continuing on practising terms shall be eligible to full basic pay with effect from 1st May, 1995 as admissible to them under the rules & orders of the state Govt. issued from time to time, like their counterparts who are not engaged into private practice of any kind. The other terms and conditions as prescribed by the State Govt. from time to time for drawal of such pay shall also apply mutatis-mutandis in this cases.

Necessary amendments in the relevant rules will be made in due course.

This order issues with the concurrence of the finance Deptt. vide their U.O. No. Gr. 'P' (Service) No. 1161 dt. 24.4.95

Sd/- S. Maity
Deputy Secretary

Text of GO. No. Health/ MA/952/4P-24/95 Dt. 28.04.1995; Sub: Admissibility of Specialist, Public health or Administrative Pay to MO of WBHS for computing pensionary benefits

Government of West Bengal
Department of Health and Family Welfare
MA Branch

No. Health/ MA/952/4P-24/95

Dated Calcutta, the 28th April, 1995

From: The Principal Secretary to the Govt. of West Bengal

To: The Director of Health Services, West Bengal

Sub: Admissibility of Specialist Pay and Public health Pay or Administrative Pay to the Officers of the West Bengal Health Service for computing their pensionary benefits.

MEMORANDUM

The undersigned is directed to say that in terms of rule 10 of the West Bengal Health Service (Pay & Allowance, Age of Superannuation and Pension) Rules, 1993, published with this department notification No. H/ MA/ 435/ JS-5/ 93 Pt. I, dated 3.3.93 in the *Calcutta Gazette, extraordinary* dated the 3rd March, 1993, the persons belonging to the West Bengal Health Service including the Public Health-cum-Administrative Unit are entitled, w.e.f. 3.3.93 to the Specialist Pay, as admissible to them under rule 4(II) of the rules *ibid*, and any one of the Public Health Pay or Administrative Pay admissible to them under sub-rules (IV) and (V) respectively of rule 4 of the same rules.

A question now arisen as to whether both the elements of Specialist Pay and either Public Health Pay or Administrative Pay would be taken together for the purpose of computation of retirement benefits of the aforesaid officers.

2. After careful consideration, of the matter, the Governor has now been pleased hereby to order that the aforesaid “Specialist Pay”, ‘Public Health Pay’ and ‘Administrative Pay’ as admissible to the members of the West Bengal health Service including its Public Health-cum-Administrative Unit under the provision of the West Bengal Health Service (Pay & Allowance, Age of Superannuation and Pension) Rules, 1993, shall be classed as ‘Pay’ within the meaning of clause (iii) of sub-rule (28) of rule 5 of the West Bengal Service rules, Part-I for the purpose of their retirement benefits and leave salaries.

3. This order shall be deemed to have been taken effect from the 3rd March, 1993.
4. This order issues with the concurrence of the finance Deptt. vide their U.O. No. Gr. 'J' (Pen) No. 8 dt. 22.3.95.
5. The Accountant General, West Bengal and the others concerned are being informed.

Sd/- Illegible
Principal Secretary

Text of GO. No. Health/ MA/ 798/8S-3/95 Dt. 15.05.1996; Sub: Amendment in WBHS (Pay & Allowance, Age of Superannuation and Pension) Rules, 1993

Government of West Bengal
Department of Health and Family Welfare
MA Branch

No. Health/ MA/ 798/8S-3/95

Dated Calcutta, the 15th May, 1996

NOTIFICATION

In exercise of the power conferred by section 21 of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor is pleased hereby to make, with effect from the 3rd day of March, 1993, the following amendment in the West Bengal Health Service (Pay & Allowance, Age of Superannuation and Pension) Rules, 1993, published with this department notification No. H/ MA/ 435/ JS-5/ 93 Pt. I, dated 3rd March 1993, as subsequently amended (hereinafter referred to as the said rules):-

Amendment

In the said rules, in the Schedule in item (d) in the column under the heading “Name of posts”:-

(1) for the words “all teaching hospitals and”, substitute the words “all teaching hospitals,”, and

(2) after the letters and words “SSKM Hospital, Calcutta”, insert the words “, and Officer commanding casualty Service, Civil Defence, Calcutta”.

By order of the Governor,
Sd/- L. Chakraborti
Principal Secretary to the
Government of West Bengal

Text of GO. No. Health/ MA (MES) 228/ 1M-159/95 Dt. 03.02.1997; Sub: West Bengal Medical Education Service (Recruitment to teaching Post) Rules, 1997

Government of West Bengal
Department of Health and Family Welfare
Medical Education Branch

No. Health/ MA (MES) 228/ 1M-159/95 Dated, Calcutta the 3rd February, 1997.

Notification

In exercise of the power conferred by sub-section (1) of Section 21, read with sub-section (1) of section 14, of the West Bengal State Health Service Act, 1990 (West Ben, Act, VII of 1990), the Governor is Pleased hereby to make the following rules regulating the manner of recruitment to the teaching posts in the West Bengal Medical Education Service:-

Rules

1. (1) These rules may be called West Bengal Medical Education Service (Recruitment to teaching Post) Rules, 1997.
- (2) They shall apply to the following posts in West Bengal Medical Education Service (hereinafter referred to as the WBMES):-

(A) Basic teachers, Demonstrators, Curator-cum-Demonstrators, Curator-cum-Tutors, Resident Medical Office-cum-Clinical Tutor-cum-Assistant, superintendent, Registrars in different disciplines of different Under-graduate and Post-graduate teaching institutions;

(B) Teachers:-

- (i) Lecturers of different disciplines of different Under-graduate and Post-graduate teaching institutions;
- (ii) Assistant Professors of different disciplines of different Under-graduate and Post-graduate teaching institutions;
- (iii) Readers of different disciplines of different Under-graduate and Post-graduate teaching institutions;
- (iv) Associate Professors of different disciplines of different Under-graduate and Post-graduate teaching institutions; and
- (v) Professors of different disciplines of different Under-graduate and Post-graduate teaching institutions.

2. Subject to the provisions of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), recruitment to all teaching Posts, Mentioned in sub-rule (2) of rule 1, shall be made in the following manner:-

(A) **Basic Teacher:**

(a) *Methods of Recruitment:*

By selection (direct recruitment) through the Public Service Commission, West Bengal

(b) Qualifications for direct recruitment:

(i) For broad speciality group-

MBBS degree plus Post-graduate degree in the subject concerned for which recruitment is made, acquired from the Universities of West Bengal or, if from any other University/ Institute, equivalent qualifications included in the First Schedule, of the Second Schedule, or the Third Schedule to the Indian Medical Council Act, 1956 (102 of 1956).

Explanation: - Board speciality group shall include the following specialities / disciplines / departments;-

General Medicine, General Surgery, Obstetrics and Gynaecology, Orthopaedics, Radiology (Diagnostic), Radiotherapy, Ophthalmology (Eye), Otorhinolaryngology (ENT), Chest Medicine diseases, Parasitology, Mycology, Virology, Protozoology, Leprology, Helminthology, Entomology, Psychiatry, Dermatology, Bacteriology and Serology, Anaesthesiology and Physical Medicine.

Exception: In the case of basic teachers in Psychiatry, Dermatology and Anaesthesiology, persons in the West Bengal Health Service (hereinafter referred to as the WBHS) with diploma in the concerned discipline, such teachers are eligible to apply; Post-graduate degree is relaxable for the members of the WBHS who are basic teachers in Physical Medicine.

(ii) For super speciality group:

MBBS degree plus Post-graduate degree in the subject concerned for which recruitment is made; as required by the Medical Council of India, for admission to the Post-doctoral Course of a given super speciality, qualifications acquired from the Universities of West Bengal or, if from any other University/ Institute, equivalent qualifications included in the First Schedule, or the Second Schedule, or the Third Schedule, to the Indian Medical Council Act, 1956 (102 of 1956).

Explanation: - Super speciality group shall include the following specialities/ discipline/ departments;-

Paediatric Surgery, Cardiology, cardio-thoracic Surgery, Plastic Surgery, Neurology, Neurosurgery, Medical Gastroenterology, Surgical Gastroenterology, Endocrinology, Urology (Urosurgery), Nephrology, Nuclear Medicine and Hematology,

(iii) For Pre-clinical and para-clinical group:-

MBBS degree plus Post-graduate degree in the subject concerned for which recruitment is made, acquired from the Universities of West Bengal or , if from any other University / Institute, equivalent

qualifications included in the First Schedule, or the Second Schedule, or the Third Schedule, to the Indian Medical Council Act, 1956 (102 of 1956).

Explanation: - Pre-clinical and para-clinical group shall include the following specialities / disciplines / departments;-

Microbiology, Pathology, Forensic and State Medicine, Community Medicine, Pharmacology, Biochemistry, Physiology and Anatomy.

Exception:- Post-graduate degree is relaxable for the WBHS candidates, provided no suitable candidate having the Post-graduate degree is available.

(c) Age- (for all the three group as aforesaid):- Not more than 35 years on the 1st January of the year of advertisement for recruitment, relaxable up to a maximum period of 5 years for persons who are employed in the WBHS;

(d) Weightage:- In the selection of candidates, weightage shall be given to the candidates, who have rendered two years; service in the rural areas of West Bengal, in such manner as will be decided by the Public Service Commission, West Bengal;

(B) *Teachers (Lecturer, Assistant Professor, Reader, Associate Professor, Professor):*

(1) *General Requirements:-*

MBBS degree plus Post-graduate degree/Post-doctoral qualification in the subject concerned for which recruitment is made (in accordance with the regulations made by the Medical Council of India from time to time), acquired from the Universities of West Bengal or, in from any other University / Institute, equivalent qualifications included in the First Schedule, or the Second Schedule, or the Third Schedule, to the Indian Medical Council Act, 1956 (102 of 1956);

(2) *Lecturer:*

(a) *Method of recruitment:*

(i) by selection (direct recruitment) through the Public Service Commission, West Bengal; or

(ii) by promotion from the respective feeder posts mentioned in rule 3 through the Public Service Commission, West Bengal;

(b) *Qualification for direct recruitment:*

Essential:

(i) general requirement as in clause (1);

(ii) two years' experience of basic teaching in the concerned subject / discipline in a recognized Medical Institution after acquiring the required Post-graduate degree; or

two years service under Government / army Service, in the capacity of a medical officer after having acquired the appropriate Post-graduate qualifications as stipulated by the Medical Council of India for teaching appointments in the speciality concerned; or three years' experience as a whole-time

research worker in a recognized Government medical teaching institution or recognized research organization of the State /Central Government or University after having acquired the appropriate Post-graduate qualification as stipulated by the Medical Council of India for teaching appointment in the speciality concerned.

Exception:

For candidates having Post-Doctoral qualifications in any of the disciplines in the super speciality group mentioned in item (ii) of sub-clause (b) of clause (A), the experience as in sub-item (ii) shall not be insisted upon;

Desirable:

Publication of papers in journals listed in the Index Medicus or in the journals at the national level of the national academic organizations.

Note: In the selection of candidates, weightage shall be given to the candidates, who have rendered at least two years' service in rural areas of West Bengal, in such manner as will be decided by the Public Service Commission, West Bengal;

(c) *Age (for direct recruitment):* Not more than 40 years on the 1st January of the year of advertisement, relaxable up to a maximum period of 5 years for persons who are employed in the WBMES/ WBHS;

(d) *Qualifications for promotion:*

(i) General requirement as in clause 1;

(ii) two years' experience in the feeder post for promotion in the concerned subject/ discipline.

*Exception:-*For candidate having Post-doctoral qualifications in any of the disciplines in the super-speciality group mentioned in item (ii) of sub-clause (b) of clause (A), the experience as in sub-item (ii) shall not be insisted upon;

(e) *Age (for Promotion):* No age limit for promotion.

Note: In the selection of candidates for promotion, weightage shall be given to the candidates who have got published papers in journals listed in the Index Medicus or in the journals at the national level of the National Academic Organizations, in such manner as will be decided by the Public Service Commission, West Bengal;

(f) *Quota for promotion and for direct recruitment:*

75% of the vacancies shall be filled up by promotion and 25 % by direct recruitment. Every 4th post of Lecturer in the concerned discipline shall be filled up by direct recruitment. A departmental roster shall be maintained to identify the posts for promotion and for direct recruitment for each discipline;

(3) *Assistant Professor:*

(a) *Method of recruitment:*

By promotion only from the respective feeder posts mentioned in rule 3 through the Public Service Commission, West Bengal;

(b) *Qualification for promotion:*

(i) General recruitment as in Sub-clause (1);

(ii) 3 years' experience in the feeder post for promotion in the concerned discipline after acquiring the required Post-graduate degree/ Post-doctoral degree.

Note: In the selection of candidates, weightage shall be given to the candidates, who have got published papers on journals listed in the Index Medicus or in the journals at the national level of the National Academic Organizations, in such manner as will be decided by the Public Service Commission, West Bengal;

(c) *Age:* No age limit for promotion.

(4) *Reader:*

(a) *Method of recruitment:*

(i) By selection (direct recruitment) through the Public Service Commission, West Bengal; or

(ii) By promotion from the respective feeder posts mentioned in rule 3 through the Public Service Commission, West Bengal;

(b) *Qualification for direct recruitment:*

Essential:

(i) General requirement as in Sub-clause (1);

(ii) 5 years' teaching experience as Lecturer/assistant Professor in concerned discipline in a recognized medical institution after acquiring post-graduate/ post –doctoral degree;

Desirable:

Publication of papers in journals listed in the Index Medicus or in the journals at the national level of the national academic organizations;

(c) *Age (for direct recruitment):*

Not more than 45 years on the 1st January of the year of advertisement.

No age bar for the WBMES/ WBHS candidates;

(d) *Qualifications for promotion:*

- (i) General requirement as in clause (1);
- (ii) two years' experience in the feeder post for promotion.

(e) *Age (for Promotion):* No age limit for promotion.

Note: In the selection of candidates for promotion, weightage shall be given to the candidates who have got published papers in journals listed in the Index Medicus or in the journals at the national level of the National Academic Organizations, in such manner as will be decided by the Public Service Commission, West Bengal;

(f) *Quota for promotion and for direct recruitment:*

75% of the vacancies shall be filled up by promotion and 25 % by direct recruitment. Every 4th post of Reader in the concerned discipline shall be filled up by direct recruitment. A departmental roster shall be maintained to identify the posts for promotion and for direct recruitment for each discipline;

(5) *Associated Professor:*

(a) *Method of Recruitment:*

By promotion from the respective feeder posts mentioned in rule 3 through the Public Service Commission, West Bengal;

(b) *Qualifications for promotion:*

- (i) General requirement as in Sub-clause (1);
- (ii) two years' experience in the feeder post for promotion;

(c) *Age:* No age limit for promotion.

Note: In the selection of candidates, weightage shall be given to the candidates (i) who have got published papers in journals listed in the Index Medicus or in the journals at the national level of the National Academic Organizations, and (ii) who have undertaken training in pedagogic skills from a National Teachers' Training Centre, in such manner as will be decided by the Public Service Commission, West Bengal;

(6) *Professors:*

(a) *Method of Recruitment:*

- (i) Ordinarily by promotion from the respective feeder posts mentioned in rule (3) through the Public Service Commission, West Bengal;

(ii) In case no suitable candidates are available for promotion, by selection (direct recruitment) through the Public Service Commission, West Bengal.

(b) *Qualifications for Promotion:*

- (i) General requirement as in Sub-clause (1);
- (ii) 4 years' experience in the concerned subject/discipline in the post of Reader/ Associate Professor;

(c) *Age for Promotion:* No age limit for promotion.

Note: In the selection of candidates for promotion, weightage shall be given to the candidates who have got published papers in journals listed in the Index Medicus or in the journals at the national level of the National Academic Organizations, in such manner as will be decided by the Public Service Commission, West Bengal;

(d) *Qualification for direct recruitment:*

Essential:

- (i) General requirement as in Sub-clause (1);
- (ii) 4 years' experience in concerned subject/discipline as Reader/Associate Professor in a recognized Medical Institution;

Desirable:

Publication of papers in journals listed in the Index Medicus or in the journals at the national level of the national academic organizations.

(e) *Age (for direct recruitment):*

Not more than 55 years on the 1st January of the year of advertisement.

No age bar for the WBMES/ WBHS candidates

3.	<i>Categories of Teaching Posts</i>	<i>Feeder Posts for promotion.</i>
	(1) Lecturer	Basic teachers of the WBMES.
	(2) Assistant Professor	Lecturer of the WBMES.
	(3) Reader	Assistant Professor of the WBKES.
	(4) Associate Professor	Reader of the WBMES.
	(5) Professor	Associate Professor of the WBMES.

4. In computing the percentage of promotional quota for any category of the teaching posts, all the posts of that category in that particular discipline as a whole shall be taken into account.

5. The provisions of rule (2) shall apply mutatis mutandis to a candidate for any category of post for promotion to the next higher category or post for the purpose of determining his suitability for such promotion as they apply for recruitment to different posts mentioned in that rule.

By order of the Governor,

Sd/- L.R.K. PRASAD
Principal-Secretary to the
Government of West Bengal

No. H/MA/(MES)/228/1M-159/95,

Calcutta, the 3rd February, 1997.

Copy forwarded for information and necessary action to the:-

1. Director of Health Services and Ex-officio Secretary,
Health & Family Welfare Department of this Government,
2. Director of Medical Education, West Bengal.
3. Jt. Director of Medical Education, West Bengal.
4. Dy. Director of Health Services (MERT), West Bengal.
5. Dy. Director of Medical Education, West Bengal.
6. Assistant Director of Health Services (MERT), West Bengal.
7. Assistant Director of Medical Education, West Bengal.
8. Principal Accountant General (A&E), West Bengal.
9. Pay & Accounts Officer, Calcutta Pay & Accounts Office,
81/2/2, Phears Lane, Calcutta-12.
10. Finance Department of this government.
11. Secretary, Commerce and Industries Department, Government of West Bengal.
He is requested to kindly publish the notification in the extra ordinary issue of the
Calcutta Gazette and send 100 copies of the same to this Department.
12. Secretary, Public Service Commission, West Bengal.

Sd/- Illegible

Calcutta:
The 3rd February, 1997.

Deputy Secretary to the
Government of West Bengal

No. H/MA/(MES)/228/1M-159/95/1()

Copy forwarded for information and necessary action to the:-

1. Law Cell of this Department.
2. Vigilance Cell of this Department.
3. GA. Branch of this Department.
- 4-10. Principal,

Medical College, Calcutta/ N.R.S. Medical College, Calcutta/ R.G. Kar Medical College, Calcutta/ Calcutta National Medical College, Calcutta/ Bankura Sammilani Medical College, Bankura/ Burdwan Medical College, Burdwan/ North Bengal Medical College, Sushrutnagar, Darjeeling.

11-14. Director,

Institute of Post Graduate Medical Education and Research/ Regional Institute of Ophthalmology, Calcutta/ School of Tropical Medicine, Calcutta/ Bangur Institute of Neurology, Calcutta.

15-17. Superintendent,

Dr. B.C. Roy Memorial Hospital for Children /ID & BG Hospital, Calcutta/ Dr. B.C. Roy Polio Clinic & Hospital for Crippled Children.

18. Principal Superintendent, Chittaranjan Seva Sadan & Sishu Sadan Hospital, Calcutta.

19-27. Secretary,

Medical College, Calcutta/ N.R.S. Medical College, Calcutta/ R.G. Kar Medical College, Calcutta/ Calcutta National Medical College, Calcutta/ Bankura Sammilani Medical College, Bankura/ Burdwan Medical College, Burdwan/ North Bengal Medical College, Sushrutnagar, Darjeeling/ IPGME &R, Calcutta / School of Tropical Medicine, Calcutta.

28. PS to MIC, Health & FW, Government of West Bengal.

29. PS to MOS Health & FW, Government of West Bengal.

30. PA to Principal Secretary, H & FW Department, Government of West Bengal.

Sd/- Illegible

Calcutta:

The 3rd February, 1997.

Deputy Secretary to the
Government of West Bengal

Text of GO. No. Health/ MA (MES) 229/ 1M-159/95 Dt. 03.02.1997; Sub: West Bengal Medical Education Service (Recruitment to Teaching Administrative Posts) Rules, 1997

Government of west Bengal
Department of Health and Family Welfare
Medical Education Branch

No. Health/MA/ (MES)/229/1M-159/95

Dated, Calcutta the 3rd Feb. 1997

Notification

In exercise of the power conferred by Sub-section (1) of section 2.1, read with Sub-section (4) of section 14, of the West Bengal State Health Service Act, 1990 (West Ben Act VII of 1990), the Governor is pleased hereby to make the following rules regulating the manner of recruitment to the teaching administrative posts in the West Bengal Medical Education Service:

Rules

1. (1) These rules may be called the West Bengal Medical Education Service (Recruitment to Teaching Administrative Posts) Rules, 1997.
- (2) They shall apply to the Following reaching administrative posts in the West Bengal Medical Education Service (hereinafter referred to as the ‘WBMES’):
 - (a) Principals of the following Medical Colleges:-
 - (i) R.G. Kar Medical Officer
 - (ii) Calcutta National Medical College,
 - (iii) Nilratan Sarkar Medical College, and
 - (iv) Medical College,
-- all of Calcutta,
 - (v) Burdwan Medical College, Burdwan,
 - (vi) Bankura Sammilani Medical College, Bankura, and
 - (vii) North Bengal Medical College, Sushrutanagar, Darjeeling;
 - (b) Directors of the following Institutes:-
 - (i) Institute of Post-graduate Medical Education and Research, Calcutta and
 - (ii) School of Tropical Medicine, Calcutta.
2. Subject to provisions of the West Bengal State health Section Act.1990 (West Bengal Act VII of 1990), recruitment to all teaching administrative posts, mentioned in sub-rule (2) of rule 1 shall be made in the following manner:-
 - (A) Principals mentioned in clause 9(a) of Sub-rule (2) of rule 1:
 - (a) Method of recruitment:

By promotion from the feeder posts of Professors of different disciplines of different undergraduate and Post-graduate teaching institutions;

(b) Qualifications:

- (i) MBBS Degree plus post-graduate degree in any branch of Medical Science acquired from the Universities of West Bengal or, if from any other University/ Institution, equivalent qualifications included in the First Schedule, or the Second Schedule, or the Third Schedule, to the Indian Medical Council Act, 1956 (102 of 1956);
- (ii) 10 years' experience as Professor/ Associate Professor/ Reader in a medical college, out of which at least 4 years should be as Professor in a Department;

(c) Age: No age limit.

(B) Director- mentioned in clause (b) of sub-rule (2) of rule 1:

(a) Method of recruitment:

By selection (direct recruitment through the Public Service Commission, West Bengal);

(b) Qualifications:

Essential—

- (i) General requirement as in sub-clause (b) (i) of clause (A);
- (ii) 25 years' standing in the profession, of which 10 years' experience as Principal / Professor/ Associated Professor/ Reader in a medical teaching institution (including at least 4 years' as Professor in a discipline);
- (iii) In the case of the post of the Director of School of Tropical Medicine, Calcutta, research activities in the fields of prevention, control and management of tropical diseases;

Desirable:

Extensive Practical and administrative experience in the fields of medical education, medical research, or public health organization and adequate experience of running an important scientific educational institution either as its Head or as the Head of a Department;

(c) Age:

Not more than 55 years on the January of the year of advertisement, relaxable for Government servants.

By Order of the Governor

Sd/- L.R.K. Prasad
Principal Secretary to the
Government of West Bengal.

No. Health MA/(MES)/229/IM-159/95/1(12)

Copy forwarded to the:

1. Director of Health Services & Ex-officio Secretary of this Department;
 2. Director of Medical Education, West Bengal;
 3. Jt. Director of Medical Education, West Bengal;
 4. Deputy Director of Health Services (MERT), West Bengal;
 5. Deputy Director of Medical Education, West Bengal;
 6. Assistant Director of Health Services, West Bengal;
 7. Assistant Director of Medical Education, West Bengal;
 8. Principal Accountant General (A &E), West Bengal;
 9. Pay and Accounts Officer, Calcutta Pay & Accounts Office, Calcutta-12;
 10. Finance Department of this Government;
 11. Secretary, Commerce and Industries-Department of this Government;
- He is requested to kindly publish the Notification in the Extra Ordinary issue of the Calcutta Gazette and send 100 copies of the same to this Department;
12. Secretary, Public Service Commission, West Bengal;
- for information and necessary action.

Calcutta,
The 3rd February, 1997

Deputy Secretary

No. Health MA/ (MES)/229/IM-159/95/2(34)

Copy forwarded to the:-

1. Law Cell of this Department;
2. Vigilance Cell of this Department;
3. G.A. Branch of this Department;
- 4-10. Principal, Medical College, Calcutta/ Nilratan Sirkar Medical College, Calcutta/ R.G. Kar Medical College Calcutta/ Calcutta National Medical College, Calcutta / Bankura Sammilani Medical College, Bankura/ Burdwan Medical College, Burdwan/ North Bengal Medical College, Sushrutnagar, Darjeeling.
- 11-14. Director, Institute of Post Graduate Medical Education and Research, Calcutta/ regional Institute of Ophthalmology, Calcutta/ School of Tropical Medicine, Calcutta/ Bangur Institute of Neurology, Calcutta;
- 15-17. Superintendent, Dr. B.C. Roy Memorial Hospital for Children /ID & BG Hospital, Calcutta/ Dr. B.D. Roy Public Clinic and Hospital for Crippled Children, Calcutta;
18. Principal-Superintendent, Chittaranjan Seva Sadan & Sishu Sadan Hospital, Calcutta;
- 19-27. Secretary, Medical College, Calcutta/ Nilratan Sirkar Medical College, Calcutta/ R.G.Kar Medical College, Calcutta/ Calcutta National Medical College, Calcutta/ Bankura Sammilani Medical College, Bankura/ Burdwan Medical College, Burdwan/ North Bengal Medical College, Darjeeling/ Institute of Post Graduate Medical Education and Research, Calcutta/ Regional Institute of Ophthalmology, Calcutta/ School of Tropical Medicine, Calcutta/ Bangur Institute of Neurology,

Calcutta/ ID & BG Hospital, Calcutta/ Chittaranjan Seva Sadan & Sishu Sadan Hospital, Calcutta;

28. P.S. to Minister in-charge of this Department;

29. P.S. to Minister of State of this Department;

30. P.A. to Principal Secretary of this Department;
- for information and necessary action.

Calcutta,
The 3rd February, 1997

Deputy Secretary

Text of GO. No. HF/O/MA(MES)/2565/JS-18/2000 Dt. 20.09.2000; Sub: West Bengal Medical Education Service (Recruitment to the post of Director of Medical Education) Rules, 2000

Government of West Bengal
Department of Health & Family Welfare
MA (MES) Branch

No. HF/O/MA(MES)/2565/JS-18/2000

20th September, 2000

NOTIFICATION

In exercise of the power conferred by sub-section (1) of section 21, read with sub-section (4) of section 14, of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor is pleased hereby to make the following rules:-

1. These rules may be called the West Bengal Medical Education Service (Recruitment to the post of Director of Medical Education) Rules, 2000
2. They shall apply to the teaching administrative post of the Director of Medical Education in the cadre of the West Bengal Medical Education Service (hereinafter referred to as the W.B.M.E.S.).
3. Subject to the provisions of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), recruitment to the teaching administrative post of the Director of Medical Education shall be made in the following manner:-

(1) Method of recruitment:

By way of selection from amongst the categories of medical teachers and officers holding teaching administrative posts as indicated hereunder:-

- (a) Professors of the W.B.M.E.S.
- (b) Principals of all the State Medical Colleges;
- (c) Directors of Institute of Post-Graduate Medical Education and Research, and School of Tropical Medicine, Calcutta;
- (d) Medical teachers employed in the ex-cadre posts of Joint Director of Medical Education and Joint Secretary of Medical Education

(2) Selection authority:

For selection to the post of the Director of Medical Education in the W.B.M.E.S., a departmental selection board shall be constituted comprising the following members:-

- (1) Secretary, Health and Family Welfare Department, Chairman;
- (2) an ex-Member of the Public Service Commission, West Bengal;
- (3) an officer who has served earlier as the Director of Health Services, West Bengal;
- (4) an officer who has served earlier as the Director of Medical Education, West Bengal; and
- (5) Special Secretary, Health and Family Welfare Department.

(3) Modality of selection:

- (a) The Health & Family Welfare Department shall invite applications from amongst the eligible officers, referred to in clause (1) of rules 3, for the post of the Director of Medical Education wherefrom the departmental selection board shall recommend the names of two suitable officers in order of merit, being selected by the departmental selection board on the basis of such criteria as may be in the discretion of the selection board, subject to the condition that weightage of not less than 22 per centum of the total selection points shall be accredited to such officers as possess administrative experience for a period of not less than two years in the substantive capacity of Principal, director, Joint Director of Medical Education and Joint Secretary of Medical Education.
 - (b) The selection board shall also hold interviews, subject to the condition that not more than 12.5 per centum of the total selection points shall be reserved for such interviews.
 - (c) The Health and Family Welfare Department shall select any one officer from among the panel of two officers recommended by the selection board.
- (4) The post of the Director of Medical Education shall be borne in the scale of pay of Rupees 18,400-22,400, and shall abide by the terms and conditions of service as contained in the West Bengal Medical Education Service (Cadre and Age of Retirement) Rules, 1990, and other rules of the State Government in force for the time being.
- (5) These rules shall come into force at once and shall have effect notwithstanding anything to the contrary contained in any other rule for the time being in force.

- (6) These rules supersede this department memorandum No. H/MA/1918/4C-02/95 dated the 26th December, 1997, and modify this department memorandum No. H/MA/1749/8S-10/88 dated the 30th April, 1998 to the extent the provisions of that memorandum are repugnant to the provisions of these rules.

By order of the Governor

Asok M. Chakrabarty
Secretary to the Govt. of West Bengal

Text of GO. No. HF/O/MA(MES)/2566/JS-18/2000 Dt. 20.09.2000; Sub: West Bengal Health Service (Recruitment to the post of Director of Health Service) Rules, 2000

Government of West Bengal
Department of Health & Family Welfare
MA (MES) Branch

No. HF/O/MA(MES)/2566/JS-18/2000

20th September, 2000

NOTIFICATION

In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the Governor is pleased hereby to make the following rules:-

1. These rules may be called the West Bengal Health Service (Recruitment to the post of Director of Health Service) Rules, 2000.
2. They shall apply to the post of the Director of Health Service in the cadre of the West Bengal Health Service (hereinafter referred to as the W.B.H.S.).
3. Subject to the provisions of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), recruitment to the teaching administrative post of the Director of Health Service shall be made in the following manner:-

(1) Method of recruitment:

By way of selection from amongst the categories of medical officers as indicated hereunder:-

- (a) Additional Director of Health Service (holding the post on substantive capacity).
- (b) Joint Director of Health Service (holding the post on substantive capacity);
- (c) Directors of Institute of Post-Graduate Medical Education and Research, and School of Tropical Medicine, Calcutta;
- (d) Medical Officers of the West Bengal Health Service borne in the scale of pay of Rupees 14,300-18,300.

(2) Selection authority:

For selection to the post of the Director of Health Service in the West Bengal Health Service, a departmental selection board shall be constituted comprising the following members:-

- (1) Secretary, Health and Family Welfare Department, Chairman;
- (2) an ex-Member of the Public Service Commission, West Bengal;
- (3) an officer who has served earlier as the Director of Health Services, West Bengal;
- (4) an officer who has served as the Director of Medical Education, West Bengal; and
- (5) Special Secretary, Health and Family Welfare Department.

(3) Modality of selection:

- (a) The Department shall invite applications from amongst the eligible officers, referred to in clause (1) of rules 3, for the post of the Director of Health Service wherefrom the departmental selection board shall recommend the names of two suitable officers in order of merit, being selected by the departmental selection board on the basis of such criteria as may be in the discretion of the selection board, subject to the condition that weightage of not less than 22 per centum of the total selection points shall be accredited to such officers as possess administrative experience for more than two years in the substantive capacity of Joint Director of Health Service and Additional Director of Health Service.
- (b) The selection board shall hold interviews, subject to the condition that not more than 12.5 per centum of the total selection points shall be reserved for such interviews.
- (c) The department shall select any one officer from among the panel of two suitable officers recommended by the selection board.

4. The post of the Director of Health Service shall be non-practising and shall be borne in the scale of pay of Rupees 18,400-22,400, and shall abide by the terms and conditions of service as contained in other rules of the State Government for the time being in force.

5. These rules shall come into force at once and shall have effect notwithstanding anything to the contrary contained in any other rule for the time being in force.

By order of the Governor
Asok M. Chakrabarty
Secretary to the Govt. of West Bengal

Text of GO. No. 554-L. Dt. 14.03.2001; Sub: The West Bengal State Health Service
(Amendment) Act, 2001

Government of West Bengal
Law Department
Legislative

No. 554-L.

14th March, 2001

NOTIFICATION

The following Act of the West Bengal Legislature, having been assented to by the Governor, is hereby published for general information:-

West Bengal Act IV of 2001

THE WEST BENGAL STATE HEALTH SERVICE (AMENDMENT) ACT, 2001

[Passed by the West Bengal Legislature]

An Act to amend the West Bengal State Health Service Act, 1990.

WHEREAS it is expedient, to amend the West Bengal State Health Service Act, 1990, for the purpose and in the manner herein appearing;

It is hereby enacted in the Fifty-second Year of the Republic of India, by the Legislature of West Bengal, as follows:-

1. Short title and Commencement - (1) This Act may be called the West Bengal State Health Service (Amendment) Act, 2001.

(2) It shall come into force at once.

2. Amendment of section 14 of West Ben. Act VII of 1990. – In section 14 of the West Bengal State Health Service Act, 1990 (hereinafter referred to as the principal Act),-

(1) in sub-section (1), in clause (a) of the second proviso, for the words “ten years”, the words “eleven years” shall be substituted;

(2) in sub-section (2A), in the second proviso, for the figures, letters and words “24th day of May, 2000”, the figures, letters and words “24th day of May, 2001.” shall be substituted.

3. Amendment of section 19A.- In the proviso to section 19A of the principal Act, for the words “ten years”, the words “eleven years” shall be substituted.

4. Amendment of section 22. – In the proviso to section 22 of the principal Act, for the words “ten years”, the words “eleven years” shall be substituted.

5. Saving and validation. – Anything done or any action taken under the principal Act as amended by this Act before the publication of this Act in the *Official Gazette* shall be deemed to have been validly done or taken under the principal Act as amended by this Act as if this act were in force when such thing was done or such action was taken.

By order of the Governor
N.C. Sil
Principal Secy. to the Govt. of West Bengal
& Secy., Law Department

Text of GO. No.HF/O/MA/439/1A-04/2001/Pt.I Dt. 15.03.2002; Sub: Amendment in rules of recruitment of MO in WBHS

Government of West Bengal
Department of Health & Family Welfare
MA Branch

No.HF/O/MA/439/1A-04/2001/Pt.I

Dated, Kolkata, the 15th March, 2002

NOTIFICATION

In exercise of the [power conferred by the proviso to article 309 of the Constitution of India, the Governor is pleased hereby to make the following amendments in the rules regulating the recruitment to the posts of Medical officers (both General duty and Specialists) in the cadre of the West Bengal Health Services (Basic Grade), under the Government of West Bengal, published with this Department's notification No. Estt./B351/111-193/75, dated the 9th April, 1976, as subsequently amended (hereinafter referred to the said rules):-

Amendments

In the said rules,-

(1) in rule B, for sub-rule (a), substitute the following sub-rule:-

“(a) for direct recruitment:-

Essential

(i) Medical qualifications included in the first or Second Schedule or Part II of the Third Schedule of the Indian Medical Council Act, 1956, and registration as Medical practitioner in West Bengal;

(ii) One year's practical training as House Staff in any Government Hospital or other recognised institutions.

Desirable

Working experience in the field of Public Health for Medical Officers (General duty);”

(2) for rule C, substitute the following rule:-

“C. Age for direct recruitment.

(a) Ordinarily not more than 32 years on 1st day of January of the year in which advertisement is made for ordinary Graduates and 40 years for

those possessing post-graduate qualification, relaxable for otherwise well-qualified and experienced candidates. Sage limits relaxable by five years for Schedule castes/ Tribes candidates and upto a maximum of four years for political sufferers in certain circumstances.

(b) Age may be relaxed to those who worked on contractual basis as Medical Officer under Government of West Bengal for an equivalent period of service rendered on contractual full-time basis subject to a maximum period of 3 years.

By Order of the Governor

Sd/- Asim Kumar Barman
Secy. of the Govt. of West Bengal

Text of GO. No.HF/O/MERT/404/HPT /23T -14-2000 Dt. 30.04.2002; Sub: West Bengal Medical Education Service (Placement on Trainee Reserve) Rules, 2002

Government of West Bengal
Department of Health and Family Welfare
MERT BRANCH

No.HF/O/MERT/404/HPT /23T -14-2000, Dated, Kolkata, the 30th April, 2002

NOTIFICATION

In exercise of the power conferred by the proviso to article 309 of the constitution of the India and in the supersession of all previous notification related to trainee reserve issued by this Department, the Governor, is pleased hereby to make the following rules:

RULES

1. These rules shall be called the West Bengal Medical Education Service (Placement on Trainee Reserve) Rules, 2002.
2. These rules shall come into force from the date of publication in the official Gazette.
3. These rules shall be applicable for all categories of medical teachers under the employment of the West Bengal Medical Education Service, and the Medical Officers of all ranks in the West Bengal Health Service (hereinafter referred to as officers).
4. The following shall be the eligibility criteria for placement on trainee reserve as Government sponsored candidates:

(a) For the Officers of the West Bengal Health Service,

- (i) A minimum of three years service under the employment of the Government of West Bengal in the West Bengal Health Services in Primary Health Centre, Block Primary Health Centre or rural hospital provided that an officer, who prior to coming into force of these rules, could not serve in any Primary Health Centre, or Block Primary Health Centre or any rural hospital for the reason of his posting elsewhere by the State Government, shall also be considered for placement on trainee reserve as Government sponsored candidate, based on merit of each case.

- (ii) Officers, who had acquired ,any Post-graduate degree, irrespective of the fact whether such degree was acquired with or without Government Sponsorship, shall only be allowed to undergo Post doctoral courses and in no case shall be allowed any trainee reserve facilities for undergoing any other Post-graduate degree or diploma courses. Officers in possession of any postgraduate diploma acquired with Government Sponsorship shall only be eligible for trainee reserve in post-graduate degree courses of the concerned allied disciplines in which such diploma was acquired.
- (iii) Officers once placed on Trainee Reserve shall not be allowed any other facilities of trainee reserve, apart from any manner laid down in clause (ii).
- (iv) The officers must not be more than fifty years of age on the first day of January of the concerned year of placement on trainee reserve. However, no officer shall be eligible for trainee reserve in excess of a total period of seven years during his/her entire service tenure.
- (v) For placement on trainee reserve for undergoing post-graduate degree or post doctoral courses, other eligibility criteria as may be prescribed by the concerned Institution both within the State or outside shall also determine the eligibility for being placed on trainee reserve.

Officers joining any post-graduate course on trainee reserve shall not be allowed such facility in any other discipline, if not such change is determined by way of recounselling conducted by the same University for the same batch of post-graduate course entrants and for the same academic session.

(b) For the Officers of the West Bengal Medical Education Service :

- (i) A minimum of three years service under the employment of Government of West Bengal under the West Bengal Medical Education Service, and for the officers who have been appointed in the West Bengal Medical Education Service from the West Bengal Health Services, they must have put in at least three years service in the West Bengal Health Service And in the West Bengal Medical Education Service, taken together:

Provided that the minimum period of service required shall be two years in case of acquiring eligibility for trainee reserve in the discipline of Anatomy, Physiology, Micro-biology, Pharmacology,

Forensic Medicine and any other discipline prescribed by the Department from time to time.

- (ii) Officers, who had acquired any post-graduate degree, irrespective of the fact whether such degree was acquired with or without Government sponsorship, shall only be allowed to undergo post doctoral courses and in no case shall be allowed any trainee reserve facilities for undergoing any other post-graduate degree or diploma courses. Officers in possession of any post-graduate diploma acquired with Government sponsorship shall only be eligible for trainee reserve in post-graduate degree courses of the concerned allied disciplines in which such diploma was acquired.
 - (iii) Officers once placed on trainee reserve shall not be allowed any other facilities of trainee reserve, apart from any manner laid down in clause (ii) of rule 4(a).
 - (iv) The Officers must not be more than fifty years of age on the first day of January of the concerned year of placement on trainee reserve. However, no officer shall be eligible for trainee reserve in excess of a total period of seven years during his entire service tenure.
 - (v) For placement on trainee reserve for undergoing post-graduate degree or post doctoral course, other eligibility criteria as may be prescribed by the concerned University or concerned Institution both within the state or outside shall also determine the eligibility for being placed on trainee reserve. Officers joining any post-graduate course on training reserve shall not be allowed such facility in any other discipline, if not such change is determined by the way of recounselling conducted by the same University for the same batch of postgraduate course entrants and for the same academic session.
- (c) The officers of the West Bengal Health Service and West Bengal Medical Education Service shall be eligible to be placed on Trainee Reserve for the courses as mentioned here under:
- (i) For the officers of the West Bengal Medical Education Services:
M.D. (SPM), M.S. (Anatomy), M.D. (Microbiology), M.D. (Pharmacology), M.D. (Physical Medicine), M.D. (Physiology), M.D. (Forensic Medicine/Forensic Medicine and Toxicology), M.D. (General Medicine), M.D. (G.& O.), M.S. (General Surgery), M.D. (Anaesthesiology), M.D. (Radio- diagnosis/ Radiology), M.D. (Paediatric Medicine), M.S. (Ophthalmology), M.D. (Pathology), M.S. (Orthopaedics), M.S. (ENT), M.Q. (Nuclear Medicine), M.D. (Skin/ Dermatology), Dermatology and Venerology/ Equivalent as

per nomenclature permitted by the Medical Council of India, M.D. (Psychiatry), M.D. (Chest Medicine/ T.B. and Chest diseases), and M.D. (Biochemistry) and all the post-doctoral courses both within and outside the state by availing the quota reserved for Government service candidates.

- (ii) For the officers of the West Bengal Health Service:
M.D. (SPM), M.D. (General Medicine), M.D. (Physical Medicine), M.D. (G.& O.), M.S. (General Surgery), M.D. (Anaesthesiology), and M.D. (Radio- diagnosis/ Radiology), M.D. (paediatric Medicine), M.S. (Ophthalmology), M.D. (Pathology), M.S. (Orthopaedic), M.S. (ENT), M.D. (Skin/ Dermatology/ Dermatology and Venerology/ Equivalent as per nomenclature permitted by the Medical Council of India), M.D. (Psychiatry), M.D. (Radiotherapy), M.D. (Chest Medicine/ T.B. and Chest diseases), M.D. (Bio-chemistry), Diploma in Psychiatric Medicine, Diploma in Medical Radio diagnosis, Diploma in Anaesthesiology, Diploma in Clinical Pathology, Diploma in Orthopaedics, Diploma in Otolaryngology, Diploma in Ophthalmology, Diploma in Forensic Medicine, Diploma in Child health and Diploma in Public Health and all post doctoral courses both within and outside the State by availing quota reserved for Government Service candidate, and any other post- graduate degree relating to Hospital Administration or Public Health as may be notified by the Department from time to time.
- (iii) Courses recognised by the Medical Council of India will only be allowed to be prosecuted outside this State as mentioned in clause (i) and clause (ii) in rule 4(c) hereinbefore.
- (iv) The exact number of seats available for the different courses runs by the University of Calcutta and other Universities, within this State, for the officers of the West Bengal Health Service and West Bengal Medical Education Service shall be notified from time to time by this Department.

(d) No officers shall be placed on any further trainee reserve unless he/ she had successfully passed the post- graduate course in which he/ she had been placed on trainee reserve earlier subject to the provisions contained hereinbefore.

5. (a) The Medical Officers of the West Bengal Health Service and the West Bengal Medical service shall have to execute a bond in triplicate prior to proceeding on trainee reserve, to such effect that they serve in their respective cadre service or in any of them (subject to the provisions of other rules in force) for a minimum period of three years for two years or lesser duration courses, and five years in case of three

years post graduate courses, and five years in case of three years post- graduate courses and, for minimum period of ten years in case of courses of more than three years, on return for trainee reserve, failing which such officer(s) shall refund to the State Government the amount of money, in the manner prescribed below:

- (i) For post- graduate courses of more than three years duration- Rs. 15 Lakhs.
- (ii) For post- graduate course of three years duration Rs. 10 Lakhs.
- (iii) For post- graduate courses of two years duration or less Rs. 5 Lakhs.

The mandatory service period required to be served on return from trainee reserve as contained in such executed bond however shall be less in case the date of superannuation of the concerned officer falls earlier.

- (b) No officer shall be allowed to resign or retire voluntarily or deputed to any other serve or placed on lien during the period of service required in the bond.
- (c) Any officer who discontinues or drops out of any post- graduate course in which he/ she had been placed on trainee reserve, has to refund the amount of money as specified in rule 5 (a) herein before and shall forgo any further privilege of being placed on trainee reserve, and the period which he/ she has spent on trainee reserve shall be adjusted against his/ her admissible leave. I

6. The following shall be the procedure for applying and placement on trainee reserve:

The officer of the West Bengal Health Services and the West Bengal Medical Education Service, only when eligible under the foregoing rules can directly apply to any University or Institution for appearing in the post- graduate Entrance Examination and after being invited for counselling before admission, shall apply to the Director of Health Services or Director of Medical Education for sponsorship certificates. In cases wherever the concerned University or Institution requires a sponsorship certificate, for appearing in the post- graduate entrance examination or otherwise only the eligible candidates can directly apply to the Director of Health Service or Director of Medical Education who shall be the competent authority for such matter. After such process over, then placement orders for trainee reserve will be issued by this Department and thereafter such officers will proceed on trainee reserve and execute bonds as specified in rule (5) hereinbefore. The officers so placed on trainee reserve shall be posted in his/her same district on trainee reserve shall be posted in his/her same district on return from trainee reserve for a period of another two years wherefrom he/she proceeded on trainee reserve, unless notified otherwise.

7. Any Officer, after completion of one Degree! Diploma course by availing "Trainee Reserve" facility, may be eligible for further Government sponsorship as "Trainee

Reserve" for the Postdoctoral/ Post- Graduate Degree course after the result of the 1st course has been officially published, but the bond period and bond money of the said two course will be carried forward and computed summatively after the incumbent had completed the second course.

8. No officer shall be allowed to undergo studies on trainee reserve in any manner other than being sponsored by the State Government. However for short duration training courses other than those specified in rule 4(c) hereinbefore, the Department may allow sponsorship and place such officer to undergo such course by availing leave as felt expedient by the Department in accordance with the provisions contained in the rule 5(a) hereinbefore.

9. Violation of the foregoing rules shall render the concerned officer or the authority issuing sponsorship certificates liable to disciplinary proceedings and punishment in accordance with the West Bengal Service (Classification, Control and Appeal) Rules, 1970.

10. Notwithstanding anything contained in the foregoing rules, the placement on trainee reserve as a Government Sponsored Candidate shall be under the sole discretion of this department even when an officer had been selected for a course and had been given a sponsorship certificate therefor from the Director of Health Service or the Director of Medical Education.

By Order of the Governor,

Sd/- A. Barman
Secy. to the Govt. of the West Bengal

Text of GO. No. Health/MA/2152/HPD/12M-60-2002 Dt. 20.11.2002; Sub:
Declaration as 'Specialist' in different discipline for cadre of the WBHS

Government of West Bengal
Department of Health & Family Welfare
MA Branch

No. Health/MA/2152/HPD/12M-60-2002 Dated, Kolkata, the 20th November, 2002

From: The Principal Secretary to the Govt. of West Bengal

To: The Director of Health Services, West Bengal

Subject: Prescription for declaration as 'Specialist' in different discipline for the
members of the cadre of the West Bengal Health Services.

MEMORANDUM

The undersigned is directed to say that in terms of rule 7 of the West Bengal Health Service Rules, 1993, the members of the West Bengal Health Services 9excluding those appointed to the posts in the Public Health-cum-Administrative unit) may be declared as 'Specialists' on the following conditions:-

- i) if such holds a post-graduate degree and has at least 5 (five) years' experience as Medical Officer may be declared as Specialist

or

- ii) if such a member holds a diploma and has at least 8 (eight) years' experience as a Medical Officer, may be declared as a Specialist only in dearth disciplines namely radiology, Anaesthesiology, Ophthalmology, Paediatrics, Dermatology, Veneral diseases, Psychiatry and Oto-Rhino-Laringology.

2. Recently, 3 (three) posts of Specialists in the discipline of Gynaecology, Anaesthesiology and Paediatric Medicine for each of the Rural Hospitals in the State have been sanctioned by Govt. for rendering better treatment facilities to the ailing people of the concerned locality. To cope up with the increased need for 'Specialist' in different discipline, it is considered necessary to relax the conditions as stated in the above paragraph.

3. After careful consideration, the Governor has now been pleased to order that a Medical Officer of the W.B.H.S. possessing recognised post-graduate degree with at least 1 (one) year's experience as Medical officer, may be declared as Specialist in the

concerned discipline. However, a Medical Officer of the WBHS possessing recognised post-graduate diploma in the dearth discipline only, as mentioned in para-1 above with at least 4 (four) years' experience may also be declared as specialist in the concerned dearth discipline.

4. Necessary amendments to the Rules *ibid* will be made by Govt. accordingly in due course.
5. This order shall come into force with immediate effect.
6. All concerned are being informed.

Sd/- Illegible
Principal Secretary

Text of GO. No. Health/MA/380/8S-6 /2000 Dt. 17.02.2003; Sub: The number of posts in the Special Selection Grade, Selection Grade & Basic grade in the cadre of W.B.H.S.

Government of West Bengal
Department of Health and Family Welfare
M. A. Branch

No. Health/MA/380/8S-6 /2000

Dated, 17.02.2003

From: The Principal Secretary to the Govt. of West Bengal.

To: The Director of Health Services, West Bengal.

MEMORANDUM

The undersigned is directed to say that in terms of Govt. order No. Health/MA/2713/8S-72/81 dated 19.4.1982, the number of posts in the Special Selection Grade, in the Selection Grade and in the Basic grade as admissible in the cadre of the former West Bengal Health Services w.e.f. 1.4.81, was inter-alia fixed as follows:

Special Selection Grade	:	Permanent - 490 posts
	:	Temporary - 195 posts
	:	Total - 685 posts
Selection Grade	:	Permanent - 1510 posts
	:	Temporary - 590 posts
	:	Total - 2100 posts
Basic Grade	:	Permanent - 3312 posts
	:	Temporary - 1288 posts
	:	Total - 4600 posts

Total (Strength
of the Cadre) - 7385 posts

The aforesaid posts in the higher grades have already been filled up accordingly, by promotion of suitable officers of the respective grade next below in the cadre of the former W.B.H.S. against the vacancies available in the respective grade upto 1.1 .90 and the concerned officers have been enjoying the scale of pay of the respective grades.

2. With the introduction of the West Bengal State Health Services Act. 1990, the former West Bengal Health Services have been bifurcated w.e.f. 25.5.90, in two services viz. the West Bengal Medical Education Service and the West Bengal Health Service. In terms of Govt. Order No. HF/O/MA(MES)/2075/2C-02/99 dated 27.7.99, the strength of the cadre of the said W.B.M.E.S. has been fixed and 1850 (One thousand eight hundred fifty) posts have been segregated from the former W.B.H.S. w.e.f. 25.5.90. The strength of the cadre of the West Bengal Health Service has accordingly been refixed, as they stood on 31.12.90, in terms of Govt. Order No. Health/MA/2929/8S-7/96 dated 4.11.99, as shown herein below

Permanent	-	3699 posts
Temporary	-	2592 posts
Total	-	6291 posts

3. It has, therefore, been under consideration of Govt. for sometime past that the number of posts in the Special Selection Grade and in the Selection Grade of the West Bengal Health Service w.e.f. 1.1.91 and onwards, would be re-fixed for consequential decrease in the strength of the W.B.H.S. as on 31.12.90 in comparison to that as on 1.4.81, as stated above.

4. After careful consideration, the Governor has now been pleased to order that the total number of posts admissible in the said Special Selection Grade and Selection Grade of the West Bengal Health Service w.e.f. 1.1.1991 and onwards would be 584 (Five hundred eighty four) and 1789 (one thousand seven hundred eighty nine) respectively. The distribution of posts in different grades of the W.B.H.S. as on 1.1.1991 shall thus be as follows :

Special Selection Grade	-	584 posts
Selection Grade	-	1789 posts
Basic Grade	-	3918 posts
Total	-	6291 posts

5. The posts in the said higher grades would be filled up by promotion of the eligible officers of the grade next below the respective higher grades of the W.B.H.S.

The existing eligibility criteria, as prescribed in this Deptt. Notification No. H/MA/3694/8S-8/84 dated the 28th November, 1985, i.e., 6(six) years service from the regular date of appointment in the Basic Grade of the W.B.H.S. in case of promotion to the Selection Grade of the same service and 13 (thirteen) years' service from the date of regular appointment in the Basic Grade and Selection Grade taken together, in case of promotion from the Selection Grade to the Special Selection Grade

of the same service, would continue until further orders, subject to the availability of vacancies in the respective higher grades.

6. The Officers already promoted to the higher grades upto 1.1.90, who have been absorbed in the West Bengal Medical Educational Service as also have retired from Govt. service within the prevailing years, shall be deemed to have vacated the posts in which they were promoted earlier. An equivalent number of posts in the Special Selection Grade of the W.B.H.S., being kept in abeyance for absorption of the medical teachers as Professor in the Non-practising. Teaching Stream of the former W.B.H.S., would be revived from 1.1.1991 and the resultant vacancies in the said posts would be adjusted against the decreased strength of the Special Selection Grade now sanctioned.

If there be any excess, even after adjustment in the manner as indicated above, the concerned officers already promoted to the higher grades w.e.f. 1.1.90, would continue to draw their pay and allowances in the respective scales of pay till their retirement from Govt. service or till adjustment of the excess posts against the decreased strength of the higher grades now sanctioned w.e.f. 1.1.91, in para-4 above, whichever is earlier. ,

7. This order is issued with the concurrence of the Finance Deptt. vide their U.O.No: 2981 Group 'P' (Service) date 02.01.03.

8. The Principal, A..G. (A & E), W.B. and the others concerned are being, informed.

By order of the Governor,

Sd/- Asim Barman
Principal Secretary to the
Government of West Bengal

Text of GO. No. HF/O/MERT/233/HPT/23T-14-2000 Dt. 26.02.2003; Sub: List of Discipline as per provisions in W.B.M.E.S. and W.B.H.S. (Placement of Training Reserve) Rules 2002

Government of West Bengal
Department of Health and Family Welfare
MERT Branch

No. HF/O/MERT/233/HPT/23T-14-2000 Dated, Kolkata, the 26th February, 2003

NOTIFICATION

It is hereby notified that such candidates from the West Bengal Health Services who would acquire any Postgraduate Diploma after being placed on Trainee Reserve as a Government sponsored candidate in any discipline as prescribed in the Trainee Reserve Rules for such cadre, would only be subsequently eligible for placement on Trainee Reserve for prosecuting the Postgraduate degree courses in the concerned disciplines, allied disciplines, and certain other dearth disciplines as laid down below, as per provisions in Rule 4 (a) (2) of the Trainee Reserve Rules 2002:-

Name of the Diploma acquired after being placed on TR as a Government sponsored Candidate of the WBHS	Name of the concerned disciplines in which such WBHS candidates are eligible for placement on TR for prosecuting Postgraduate degree	Name of the allied discipline in which such WBHS candidates are eligible for placement on TR for prosecuting Postgraduate degree courses	Names of certain other dearth discipline in which all such WBHS candidates irrespective of the Postgraduate diploma they acquire, are subsequently eligible for placement on TR for prosecuting Postgraduate degree courses
DPM	Psychiatry	MD + DM Neuro-Medicine	Anaesthesiology, Psychiatry, Radiodiagnosis, Physical Medicine, Pathology, Biochemistry, Anatomy, Physiology, Forensic Medicine
DCH	Pediatric Medicine	General Medicine	
DMRD	Radiodiagnosis	Radiotherapy	
D. Ortho	Orthopedics	General Surgery	
D.O/ DOMS	Eye	MS + MCH Neuro-surgery	
DLO	ENT	MS + MCH Neuro-	

		surgery	(or Equivalent), Pharmacology, Microbiology and Master in Hospital Administration
DA	Anaesthesiology	General Medicine	
DPH	Community Medicine (or equivalent), MPH, Master in Applied Epidemiology	General Medicine	
DFM		General Surgery	
DCP	Pathology	General Medicine	

2. In case such candidates from the West Bengal Health Services who would acquire any Postgraduate Diploma after being placed on Trainee Reserve as a Government Sponsored candidate in any discipline as prescribed in the Trainee Reserve Rules for such cadre, subsequently prosecutes any postgraduate course in disciplines other than those specified as ‘concerned discipline’ or ‘allied discipline’ or ‘dearth discipline’ as specified against each diploma in the table above, they shall be allowed the facilities of Trainee Reserve on execution of bonds to serve this State Government for a period of 8 years on return from Trainee Reserve failing which such officers(s) shall refund to the State Government an amount of Rs. 10 Lakhs. This shall be deemed to have prospective effect from the date of coming into force of these rules.

3. Subject to the conditions laid down in the Trainee Reserve rules, the Officers of the cadre of WBHS who desire to prosecute post graduate degree courses in such subjects other than those contained in Rules C (ii) of the Trainee Reserve rules, shall only be allowed to do so if they execute a bond for an undertaking to serve in the WBMES afterwards if they are so asked by the State Government and selected by the competent authority, provided that they would get pay protection and accorded appropriate seniority as per rules.

4. Necessary amendments in the Trainee Reserve Rules would be made in due course.

By order of the Governor,

Sd/- Asim Barman
Principal Secretary to the
Government of West Bengal

Text of GO. No. HF/O/MERT/242/9S-25/99/IV Dt. 28.02.2003; Sub: Midnapore
Sadar Hospital to be attached with Midnapore Medical College

Government of West Bengal
Department of Health and Family Welfare,
MERT Branch

No. HF/O/MERT/242/9S-25/99/IV, Dated, Kol,kata the 28th February, 2003

NOTIFICATION

The Government is pleased hereby to declare the Midnapore Sadar Hospital, Midnapore, Distrcet Paschim Midnapore, to be hence onward the attached hospital of the Midnapore Medical College, Midnapore. District Paschim Midnapore.

By order of the Governor,

Sd/- Asim Barman,
Principal Secretary to the
Government of West Bengal

Text of GO. No. 2135-L. Dt. 19.12.2003; Sub: The West Bengal State Health Service
(Second Amendment) Act, 2003

Government of West Bengal
Law Department
Legislative

No. 2135-L.

19th December, 2003

NOTIFICATION

The following Act of the West Bengal Legislature, having been assented to by the Governor, is hereby published for general information:-

West Bengal Act XXVI of 2003

THE WEST BENGAL STATE HEALTH SERVICE (SECOND AMENDMENT)
ACT, 2003

[Passed by the West Bengal Legislature]

[Assent of the Governor was first published in the *Kolkata Gazette*, Extraordinary, of the 19th December, 2003]

An Act to amend the West Bengal State Health Service Act, 1990.

WHEREAS it is expedient, to amend the West Bengal State Health Service Act, 1990, for the purpose and in the manner hereinafter appearing;

It is hereby enacted in the Fifty-fourth Year of the Republic of India, by the Legislature of West Bengal, as follows:-

1. Short title and Commencement - (1) This Act may be called the West Bengal State Health Service (Second Amendment) Act, 2003.

(2) It shall come into force on such date as the State Government may, by notification in the *Official Gazette*, appoint.

2. Amendment of section 2 of West Ben. Act VII of 1990. – In section 2 of the West Bengal State Health Service Act, 1990 (hereinafter referred to as the principal Act), in clause (f) after the words “or the West Bengal Health Service,” the words “or the West Bengal Public Health-cum-Administrative Service,” shall be inserted.

3. Substitution of new section for section 3. – For section 3 of the principal Act, the following section shall be substituted:-

“3. Constitution of State health Service. – With effect from such date as the State Government may, by notification, appoint in this behalf, there shall be constituted the following State Health Services and different dates may be appointed for different services, namely:-

1. The West Bengal Medical Education Service;
2. The West Bengal Health Service;
3. The West Bengal Public Health-cum-Administrative Service.”.

4. Amendment of section 4.- In section 4 of the principal Act,-

(a) For sub-section (1), the following sub-section shall be substituted:-

“(1) No person appointed to the West Bengal Medical Education Service or the West Bengal Public Health-cum-Administrative Service shall be transferred to the West Bengal Health Service:

Provided that any person holding a teaching post in the basic level in the West Bengal Medical Education Service or any person holding either a post of Basic Public Health-cum-Administrative Officer or Public Health-cum-Administrative Officer Group B of the West Bengal Public Health-cum-Administrative Service may exercise an option for the West Bengal Health Service on such terms and conditions as may be prescribed.

Explanation.- ‘Basic Public Health-cum-Administrative Officer’ and ‘Public Health-cum-Administrative Officer Group B’ shall mean respectively the two lower most tiers in the cadre hierarchy of the West Bengal Public Health-cum-Administrative Service subject to the provisions of section 8A of the Act.”.

(b) in sub-section (2), after the words “West Bengal Health Service”, the words “or the West Bengal Public Health-cum-Administrative Service” shall be inserted;

(c) sub-section (3) shall be omitted.

5. Amendment of section 8. – In section 8 of the principal Act, the words “shall include such other posts to form a cadre for Public Health-cum-Administration as a separate unit as may be” shall be omitted.

6. Insertion of new section 8A.- After section 8 of the principal Act, the following section shall be inserted:-

“8A. Cadre of the West Bengal Public Health-cum-Administrative Service. – The cadre of the West Bengal Public Health-cum-Administrative Service shall

consist of such administrative posts as may be prescribed and notified by the State Government from time to time.”.

7. Substitution of new section for section 10.- For section 10 of the principal Act, the following section shall be substituted:-

“10 (1). Posts in the cadre of West Bengal Public Health-cum-Administrative Service to be non-practising. – The posts included in the cadre of West Bengal Public Health-cum-Administrative Service shall be non-practising.

(2) Any person appointed to a post included in the cadre of West Bengal Public Health-cum-Administrative Service may be granted such non-practising allowance as may be prescribed.”.

8. Substitution of new section for section 11. – For section 11 of the principal Act, the following section shall be substituted:-

“11. Persons appointed to posts in the West Bengal Health Service, other than posts in the cadre of West Bengal Public Health-cum-Administrative Service to continue in such posts.- Any person of the former West Bengal Health Service appointed to a post included in the cadre of the West Bengal Health Service, other than posts in the cadre of West Bengal Public Health-cum-Administrative Service shall continue in such post on such terms and conditions as were in force immediately before the coming into force of this Act and the amendments made in terms of the West Bengal State Health Service (Second Amendment) Act, 2003.”.

9. Amendment of section 12. – In section 12 of the principal Act,-

- (i) in the marginal note, after the words “Public Health or Administration in former West Bengal Health Service”, the words “or the West Bengal Public Health-cum-Administrative Service” shall be inserted;
- (ii) in the third proviso, for the words “cadre for Public Health-cum-Administration as a separate unit of the West Bengal Health Service”, the words “West Bengal Public Health-cum-Administrative Service” shall be substituted; and
- (iii) in the fifth proviso, for the words “cadre for Public Health-cum-Administration as a separate unit of the West Bengal Health Service”, the words “West Bengal Public Health-cum-Administrative Service” shall be substituted.

10. Insertion of new section 13A. – After section 13 of the principal Act, the following section shall be inserted:-

“13A. Transfer of persons holding administrative posts but not opting for the West Bengal Public Health-cum-Administrative Service. – Notwithstanding anything contained in section 12, persons holding administrative posts in the former West Bengal Health Service, who do not exercise options for the West Bengal Public Health-cum-Administrative Service, on transfer from such posts, be appointed to the West Bengal Health Service in phases.”.

11. Amendment of section 14. – In section 14 of the principal Act, after sub-section (4), the following sub-section shall be inserted:-

“(5) Recruitment to all the posts in the West Bengal Public Health-cum-Administrative Service shall be made in such manner as may be prescribed.”

12. Amendment of section 17. – In section 17 of the principal Act,-

- (i) in the marginal note, for the words “and posts included in cadre for Public Health-cum-Administration as a separate unit of the West Bengal Health Service”, the words “and administrative posts in the West Bengal Public Health-cum-Administrative Service” shall be substituted; and
- (ii) in sub-section (2), for the words “appointed to the posts included in cadre for Public Health-cum-Administration as a separate unit of the West Bengal Health Service”, the words “appointed to the administrative posts in the West Bengal Public Health-cum-Administrative Service” shall be substituted.

13. Insertion of new section 17B. – After section 17A of the principal Act, the following section shall be inserted:-

“17B. Seniority of persons appointed to the posts in the West Bengal Public Health-cum-Administrative Service. – The seniority of persons appointed to any post in the West Bengal Public Health-cum-Administrative Service and the inter se seniority between such persons shall be determined in such manner as may be prescribed.”

14. Substitution of new section for section 19A. – For section 19A of the principal Act, the following section shall be substituted:-

“19A. Transitory provisions. – Notwithstanding anything contained elsewhere in this Act, if the State Government is of opinion that it is necessary so to do in the public interest, it may, by order,-

- (1) elevate or promote any person holding a teaching post in the West Bengal Medical Education Service to a higher rank or make recruitment to any teaching post in the West Bengal Medical Education Service, in such manner, and subject to such terms and conditions, as may be prescribed:

Provided that no such order shall be made after the expiry of fifteen years from the date of coming into force of this Act;

(2) elevate or promote any person holding a post in the West Bengal Public Health-cum-Administrative Service to a higher rank or make recruitment to the post of Basic Public Health-cum-Administrative Officer in the West Bengal Public Health-cum-Administrative Service, in such manner, and subject to such terms and conditions, as may be prescribed

Provided that no such order shall be made from the date of coming into force of section 19A of the West Bengal State Health Service (Second Amendment) Act, 2003, and have effect for the period ending on the 24th day of May, 2005.”.

15. Saving and validation. – Anything done or any action taken under the principal Act as amended by this Act before the publication of this Act in the Official Gazette shall be deemed to have been validly done or taken under the principal Act as amended by this Act, as if this Act were in force when such thing was done or such action was taken.

By order of the Governor

A.K. Bhattacharya
Principal Secy. to the Govt. of West Bengal
& Secy., Law Department

Text of GO. No. Health/MA/1068/Z-46/99/Pt.-I Dt. 23.06.2004; Sub: Constitution of the West Bengal Public Health-cum-Administrative Service

Government of West Bengal
Department of Health & Family Welfare
Medical Administration Branch

No. Health/MA/1068/Z-46/99/Pt.-I

Dated the 23rd June, 2004

NOTIFICATION

In exercise of the power conferred by Section 3 of the West Bengal State Health Service (Second Amendment) Act, 2003 (West Bengal Act XXVI of 2003), the Governor is pleased hereby to constitute the West Bengal Public Health-cum-Administrative Service with effect from the 23rd day of June, 2004.

By order of the Governor

Dr. K.K. Bagchi
Principal Secretary to the
Government of West Bengal

Text of GO. No. H/MA/1621/Z-46/1999 Dt. 20.08.2004; Sub: West Bengal Public Health-cum Administrative Service (Cadre) Rules, 2004

Government of West Bengal
Department of Health & Family Welfare
M.A. Branch

No. H/MA/1621/Z-46/1999.

Dated: Kolkata, the 20th August, 2004.

NOTIFICATION

In exercise of the power conferred by section 21 of the West Bengal State Health Service Act 1990 (West Ben. Act VII of 1990) (as subsequently amended), the Governor is pleased hereby to make the following rules, namely:

Rules

1. Short title and commencement.-(1) These rules may be called the West Bengal Public Health-cum Administrative Service (Cadre) Rules, 2004.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Cadre of the West Bengal Public Health-cum-Administrative Service.-The Cadre of West Bengal Public Health-cum-Administrative Service (for short hereinafter referred to as the WBPHAS) shall consist of the following posts:-

A. Basic Public Health-cum-Administrative Officers
Block Medical Officers of Health and Superintendents of rural hospitals and State General Hospitals situated in rural areas, but not under the control of the Municipalities or the Notified Area Authorities.

B. Public Health-cum-Administrative Officers Group B and Group A

(a) Group 'B' includes:

- (i) All posts of Superintendents in different Sub-divisional hospitals;
- (ii) All posts of Assistant Chief Medical Officer of Health;
- (iii) All posts of Superintendents of State General Hospitals situate in the areas under the Municipalities or the Notified Area Authorities;
- (iv) All posts of Superintendents of the State General Hospitals situated in the headquarters of all the districts or sub-divisions having strength up to 200 beds;
- (v) Superintendent of Gourhati T.B. Hospital;
- (vi) Deputy Superintendent of Behrampore General Hospital;

- (vii) Assistant Directors of Pasteur Institute and I.B.T.M.&I.H., Kolkata;
- (viii) Inspector of Stores, Central Medical Stores.

(b) Group 'A' includes:

- (i) Deputy Superintendents of all teaching hospitals;
- (ii) Deputy Chief Medical Officers of Health including District Family Welfare Officer, Kolkata; Zonal Health Officers of Kolkata Metropolitan Urban Health Organization, District Maternity and Child Health Officer, Zonal Leprosy Officers;
- (iii) Assistant Epidemiologist and Assistant Malariologist;
- (iv) Police Surgeon-Kolkata Police Hospital;
- (v) Deputy Assistant Directors of Health Services;
- (vi) Director, Pasteur Institute;
- (vii) Deputy Director of I.B.T.M.&I.H., Kolkata;
- (viii) Superintendent of Sambhunath Pandit Hospital/Vidyasagar Hospital/Lumbini Park Mental Hospital/Pavlov Hospital/Ramrikdas Haralalka Hospital/Lady Dufferin Victoria Hospital/North Suburban Hospital/Indira Matri-O-Sishu Kalyan Hospital/Bagha Jatin Hospital/Bijoygarh State General Hospital/Avinash Dutta Maternity Home/T.L.J. Hospital, Howrah/K. S. Ray T.B. Hospital, Jadavpur/N. S. Sanatorium, Kalyani, Nadia/Dr. B. C. Ray Chest Sanatorium, Dhubulia, Nadia/Gouripore Leprosy Hospital, Bankura/IM. R. Bangur T.B. Sanatorium, Digri/S. B. Dey Sanatorium, Kurseong, Darjeeling/Giridanga T.B. Sanatorium, Birbhum/B. C. Roy Poly Clinics;
- (ix) Superintendents of all District Hospitals and other State Hospitals with strength above 200 beds.

C. Senior Public Health-cum-Administrative Officers Group 'B' and Group 'A'

(a) Group 'B' includes:

- (i) Assistant Directors of Health Services;
- (ii) Assistant Secretaries (hitherto manned by the officers of WBHS);
- (iii) Chief Medical Officers of Health;
- (iv) State ORT Officers;
- (v) Principal of Rural Training Center/Family Welfare Training Center;
- (vi) Officer Commanding Civil Defence;
- (vii) Superintendent of Jawaharlal Nehru Memorial Hospital, Kalyani, Nadia;
- (viii) Surgeon-Superintendent of Gandhi Memorial Hospital, Kalyani, Nadia;
- (ix) Epidemiologist;
- (x) Malariologist;
- (xi) Zonal Malaria Officers.

(b) Group 'A' includes:

- (i) Deputy Directors of Health Services;
- (ii) Deputy Secretary (hitherto manned by WBHS officers);
- (iii) Director, I.B.T.M. and I.H., Kolkata;
- (iv) Director, Central Combined Laboratory;
- (v) Director, S.B.H.I.

D. Special Public Health-cum-Administrative Officers Group 'B' and Group 'A'

(a) Group 'B' includes:

- (i) Joint Directors of Health Services;
- (ii) Joint Secretaries (hitherto manned by the officers of WBHS);
- (iii) Chief Health Officer, KMHUO, Kolkata.

(b) Group 'A' includes:

- (i) Additional Directors of Health Services;
- (ii) Director, State T.B. Demonstration and Training Center at Medical College Hospital, Kolkata.

E. Director of Health Services and Ex-officio Secretary, Department of Health and Family Welfare.

By order of the Governor,

Sd/-DR. K. K. BAGCHI,
Principal Secretary to the
Government of West Bengal.

Text of GO. No. H/MA/1622/Z-46/1999 Dt. 20.09.2004; Sub: West Bengal Public Health-cum Administrative Service (Pay and Allowances) Rules, 2004

Government of West Bengal
Department of Health & Family Welfare
M.A. Branch

No. H/MA/1622/Z-46/1999.

Dated: Kolkata, the 20th August, 2004.

NOTIFICATION

In exercise of the power conferred by section 21 of the West Bengal State Health Service Act 1990 (West Ben. Act VII of 1990) (as subsequently amended), the Governor is pleased hereby to make the following rules, namely:

Rules

1. Short title and commencement.- (1) These rules may be called the West Bengal Public Health-cum Administrative Service (Pay and Allowances) Rules, 2004.

(2) They shall come into force on the date of their publication in the *Official Gazette*.

(3) These rules shall apply to the members of the West Bengal Public Health-cum-Administrative Service.

2. Scale of pay.- (1) The scale of pay applicable to the members of the West Bengal Public Health-cum-Administrative Service shall be as follows:-

- (i) Basic Public Health-cum-Administrative Officer – Rs. 8,000-275-13,500/-
- (ii) Public Health-cum-Administrative Officer Group B – Rs. 10,000-375-15,525/-
- (iii) Public Health-cum-Administrative Officer Group A – Rs. 10,000-375-15,525/- with higher initial at 3rd stage.
- (iv) Senior Public Health-cum-Administrative Officer Group B - Rs. 12,000-375-18,000/-
- (v) Senior Public Health-cum-Administrative Officer Group A - Rs. 12,000-375-18,000/- with higher initial at 3rd stage
- (vi) Special Public Health-cum-Administrative Officer Group B – Rs. 14,300-400-18,300/-
- (vii) Special Public Health-cum-Administrative Officer Group A – Rs. 14,300-400-18,300/- with higher initial at 3rd stage.
- (viii) Director of Health Services and Ex-officio Secretary, Department of

Health & Family Welfare – Rs. 18,400-500-22,400/-.

3. Increment on absorption. – The officers opting for the West Bengal Public Health-cum-Administrative Service will get three increments at flat rates on being absorbed, plus one additional increment for every three years of completed service in such posts included in the Public Health-cum-Administration Unit of the former West Bengal Health Service, to be computed with effect from 3rd day of March, 1993 i.e. the date of coming into force of the West Bengal Health Service Rules, 1993 subject to a maximum of six (6) such increments in total.

4. Non-practising allowance. – The rules of non-practising allowance, admissible to the members of the West Bengal Public Health-cum-Administrative Service, shall be as follows:-

<i>Basic Pay Range</i>	<i>Rates of Non-Practising allowance</i>
(a) For persons drawing Basic pay of 8,000-9999/-	Rs. 1,700/- per month
(b) For persons drawing Basic pay of Rs. 10,000-11,999/-	Rs. 2,200/- per month
(c) For persons drawing Basic pay of Rs. 12,000-15,000/-	Rs. 2,400/- per month
(d) For persons drawing Basic pay of above Rs. 15,000/-	Rs. 2,500/- per month

Note: The non-practising allowance shall be treated as “pay” for all purpose inclusive of computing daily allowance, entitlement of travelling allowance, advance for house building loans, retirement benefits, dearness allowance and house rent allowance.

5. Retention of pay scale.- Persons opting for the West Bengal Public Health-cum-Administrative Service and subsequently absorbed or appointed in the said service shall have the options of retaining the pay scale as had been admissible to them in the former West Bengal Health Service immediately before the coming into force of these rules, till such time as may be declared by them while exercising the option for the scale of pay of the said West Bengal Public Health-cum-Administrative Service:

Provided that the said officers shall be entitled to the additional incremental benefits, as specified in rule 3 of these rules, on their present scale, along with such other allowances as are admissible for the West Bengal Public Health-cum-Administrative Service.

By order of the Governor,

Sd/-DR. K. K. BAGCHI,
Principal Secretary to the
Government of West Bengal.

Text of GO. No. H/MA/1623/Z-46/1999 Dt. 20.08.2004; Sub: West Bengal Public Health-cum Administrative Service (Option) Rules, 2004

Government of West Bengal
Department of Health & Family Welfare
M.A. Branch

No. H/MA/1623/Z-46/1999.

Dated: Kolkata, the 20th August, 2004.

NOTIFICATION

In exercise of the power conferred by section 21 of the West Bengal State Health Service Act 1990 (West Ben. Act VII of 1990) (as subsequently amended), the Governor is pleased hereby to make the following rules, namely:

Rules

1. Short title and commencement.-(1) These rules may be called the West Bengal Public Health-cum Administrative Service (Option) Rules, 2004.
- (2) They shall come into force on the date of their publication in the *Official Gazette*.
2. Application. – These rules shall apply to the following categories of persons:-
 - (a) Persons who hold posts connected with Public Health-cum Administration Unit in the former West Bengal Health Service immediately before the coming into force of the West Bengal State Health Service (Second Amendment) Act, 2003:

Provided that such persons who are presently prosecuting post-graduate courses directly related to Public Health or Administration being nominated or sponsored by the State Government before coming into force of these rules, and have held posts included in the Public Health-cum Administration Unit of the former West Bengal Health Service immediately prior to proceeding to prosecute such course, shall also be allowed to exercise options under these rules, and upon exercising such option be absorbed in the Trainee Reserve posts included in the cadre of West Bengal Public Health-cum-Administrative Service.
 - (b) Persons who hold or have held posts connected with Public Health (meaning such posts that carry Public Health Pay or any additional remuneration equivalent to Public Health Pay or Administrative Pay) in the West Bengal Health Service before coming into force of the West Bengal State Health Service (Second Amendment) Act, 2003:

Provided that the age of such persons on the date of coming into force of these

rules do not exceed fifty years:

Provided further that such persons who hold or have held posts connected with Public Health or Administration (meaning such posts that carry Public Health Pay or any additional remuneration equivalent to Public Health Pay or Administrative Pay) and are presently prosecuting post-graduate courses directly related to Public Health or Administration being nominated or sponsored by the State Government before coming into force of these rules, shall also be allowed to exercise options under these rules, and upon exercising such option be absorbed in the Trainee Reserve posts included in the cadre of West Bengal Public Health-cum-Administrative Service.

Note: Following shall be the posts relating to Public Health or Administration that would confer eligibility for exercising option under this rules:

1. All posts of Primary Health Centres belonging to the cadre of the West Bengal Health Services;
2. All posts of Block Primary Health Centres and Rural Hospitals belonging to the cadre of the West Bengal Health Services;
3. All Medical Officers under Malaria Control Scheme and BCG Vaccination Schemes;
4. Medical Officers including Pathologists for control of Leprosy in Pilot Projects, Clinics, Hospitals, Mobile Teams;
5. Medical Officers of School Health Units;
6. Medical Officers of Plague Control Organizations and Mobile TB Units;
7. Medical Officers of the Kolkata Metropolitan Urban Health Organizations;
8. All the posts carrying administrative pay included in the Public Health-cum-Administration Unit of the former West Bengal Health Service as contained in Memorandum Number: H/MA(MES)/828/MA/Z-16/99 Dated: Kolkata, the 16th March 2001.

3. Terms and conditions for exercising option.- (1) The option shall be exercised in writing in the proforma (Annexure I or Annexure II or Annexure III or Annexure IV or Annexure V, as may be applicable) within six months of coming into force of these rules or within such longer period, as applicable or as the State Government may by notification, specify from time to time:

Provided that persons, who are on leave or on deputation or on lien on the date of coming into force of these rules, shall be permitted to exercise option under these rules within one month of return from such leave or deputation or lien and be appointed in the cadre of the West Bengal Public Health-cum-Administrative Service in phased manner.

(2) The option, once exercised, shall be final and shall in no circumstances be revoked

at any subsequent date.

(3) The eligible persons, as specified in rule 2(a) of these rules, opting for the West Bengal Public Health-cum-Administrative Service from the Public Health-cum-Administrative Unit of the West Bengal Health Service, shall ordinarily be absorbed and appointed in the corresponding tier of the cadre of West Bengal Public Health-cum-Administrative Service subject to the provisions of section 8A of the West Bengal Health Service Act, 1990:

Provided that such absorption or appointment shall continue on provisional and in situ basis as a transitory measure for the period up to the date of promulgation of relevant rules for regulation of recruitment in individual tier:

Provided further that in case any junior officer of the West Bengal Health Services holds a higher post in the new cadre by virtue of absorption under this sub-rule, he will not get the benefit of higher scale of the post till he acquires eligibility for enjoying the scale on functional or non-functional basis:

Provided also that such persons who are presently prosecuting post-graduate courses directly related to Public Health or Administration being nominated or sponsored by the State Government before coming into force of these rules, and have held posts included in the Public Health-cum-Administration unit of the former West Bengal Health Services immediately prior to proceeding to prosecute such course, upon exercising options under these rules, be absorbed and appointed in the Trainee Reserve posts included in the cadre of West Bengal Public Health-cum-Administrative Service and on completion of such course be appointed in any posts in the corresponding tier of the West Bengal Public Health-cum-Administrative Service wherefrom they proceeded to prosecute such course.

(4) The eligible persons as specified, in rule 2 (b) of these rules, opting for the West Bengal Public Health-cum-Administrative Service, from the Public Health-cum-Administrative Unit of the West Bengal Health Services, shall ordinarily be absorbed and appointed in the tiers “Basic Public Health-cum-Administrative Officer” or “Public Health-cum-Administrative Officer Group B” in the cadre of the West Bengal Public Health-cum-Administrative Service according to their seniority and experience to the posts connected with Public Health or Administration in the former West Bengal Health Services:

Provided that such persons who hold or have held posts connected with Public Health or Administration ((meaning such posts that carry Public Health Pay or any additional remuneration equivalent to Public Health Pay or Administrative Pay) and are presently prosecuting post-graduate courses directly related to Public Health or Administration being nominated or sponsored by the State Government before coming into force of these rules, being allowed to exercise options under these rules, shall be

absorbed in the Trainee Reserve Posts included in the cadre of West Bengal Public Health-cum-Administrative Service and on completion of such courses be appointed in the tiers “Basic Public Health-cum-Administrative Officer” or “Public Health-cum-Administrative Officer Group B” in the cadre of the West Bengal Public Health-cum-Administrative Service according to their seniority and experience to the posts connected with Public Health or Administration in the former West Bengal Health Services

4. Option to West Bengal Health Service. – (1) Notwithstanding anything contrary contained in the foregoing provisions, any person appointed in the tiers of “Basic Public Health-cum-Administrative Officer” or “Public Health-cum-Administrative Officer Group B” in the cadre of the West Bengal Public Health-cum-Administrative Service, subject to provisions of section 8A of the West Bengal State Health Service Act, 1990 and in terms of these rules, shall be eligible for opting out to a post in the West Bengal Health Service. The option so exercised shall not automatically entitle him to a post in the West Bengal Health Service and actual reversion of such person to the West Bengal Health Service shall be made in phased manner.

(2) The option, under sub-rule (1), once exercised, shall be final and shall in no circumstances, be revoked at any subsequent date

Provided that, upon such reversion, to the West Bengal Health Service, the concerned person shall have to forego the additional incremental benefits accredited to him consequent to his absorption in the West Public Health-cum-Administrative Service (Pay and Allowances) Rules, 2004, and thereupon his pay would be refixed in such a manner, that he would have been entitled to, had he was all along serving in the West Bengal Health Service or as would be determined by the State Government.

OPTION FORMS

ANNEXURE I

(See rule 3)

Option Form to be filled up by an Officer of Public Health-cum-Administration unit of the former West Bengal Health Services who is eligible under rule 2(a) of the West Bengal Public Health-cum Administrative Service (Option) Rules, 2004 and now elects to be absorbed and appointed in the West Public Health-cum-Administrative Service (to be submitted in triplicate)

To

- (1) The Principal Secretary to the Government of West Bengal and Secretary,
Department of Health and Family Welfare,
Government of West Bengal

(2) The Director of Health Services and Ex-officio Secretary,
Department of Health and Family Welfare,
Government of West Bengal

Sir,

I, Dr., now holding the post of
in the
Public Health-cum-Administration unit of the former West Bengal Health Services, do
hereby opt for a post in the corresponding tier of the cadre of the West Public Health-
cum-Administrative Service on terms and conditions as prescribed under the West
Bengal Public Health-cum Administrative Service (Option) Rules, 2004.

2. The option hereby exercised, is final and will not be modified or withdrawn at any
subsequent date.

Date
.....

Signature in full
Designation

ANNEXURE II
(See rule 3)

Option Form to be filled up by an Officer who holds or has held a post connected with
Public Health in the former West Bengal Health Services who is eligible under rule
2(b) of the West Bengal Public Health-cum Administrative Service (Option) Rules,
2004 and now elects to be absorbed and appointed in the West Public Health-cum-
Administrative Service (to be submitted in triplicate)

To

(3) The Principal Secretary to the Government of West Bengal and Secretary,
Department of Health and Family Welfare,
Government of West Bengal

(4) The Director of Health Services and Ex-officio Secretary,
Department of Health and Family Welfare,
Government of West Bengal

Sir,

I, Dr., now holding the post of
And have held the post ofin the Public Health-cum-
Administrative unit of the West Bengal Health Services, do hereby opt for a post in

the cadre of the West Public Health-cum-Administrative Service on terms and conditions as prescribed under the West Bengal Public Health-cum Administrative Service (Option) Rules, 2004.

2. The option hereby exercised, is final and will not be modified or withdrawn at any subsequent date.

Date
.....

Signature in full
Designation

ANNEXURE III
(See rule 3)

Option Form to be filled up by an Officer of Public Health-cum-Administration unit of the West Bengal Health Services who is eligible under rule 2(a) and 2(b) of the West Bengal Public Health-cum Administrative Service (Option) Rules, 2004, now on Deputation/ Lien/ Leave, and within one month of return elects to be absorbed and appointed in the West Public Health-cum-Administrative Service (to be submitted in triplicate)

To

(5) The Principal Secretary to the Government of West Bengal and Secretary,
Department of Health and Family Welfare,
Government of West Bengal

(6) The Director of Health Services and Ex-officio Secretary,
Department of Health and Family Welfare,
Government of West Bengal

Sir,

I, Dr., now on Deputation/ Lien/ Leave and was posted as in the West Bengal Health Services, before proceeding for Deputation/ Lien/ Leave do hereby opt for absorption in the West Public Health-cum-Administrative Service on terms and conditions as prescribed under the West Bengal Public Health-cum Administrative Service (Option) Rules, 2004.

2. The option hereby exercised, is final and will not be modified or withdrawn at any subsequent date.

Date

Signature in full
Designation

.....

ANNEXURE IV
(See rule 4)

Option Form to be filled up by an Officer who holds a post of the former Public Health-cum-Administration unit of the West Bengal Health Services and now elects to opt out for working as a member of the West Bengal Health Services (to be submitted in triplicate)

To

(7) The Principal Secretary to the Government of West Bengal and Secretary,
Department of Health and Family Welfare,
Government of West Bengal

(8) The Director of Health Services and Ex-officio Secretary,
Department of Health and Family Welfare,
Government of West Bengal

Sir,

I, Dr., now holding the post of in the Public Health-cum-Administration unit of the West Bengal Health Services, do hereby opt for working in the West Bengal Health Service and not opting for the West Public Health-cum-Administrative Service on terms and conditions as prescribed under the West Bengal Public Health-cum Administrative Service (Option) Rules, 2004.

2. The option hereby exercised, is final and will not be modified or withdrawn at any subsequent date.

Date
.....

Signature in full
Designation

ANNEXURE V
(See rule 3)

Option Form to be filled up by an Officer of Public Health-cum-Administration unit of the former West Bengal Health Services who is eligible under rule 2(a) and 2(b) of the West Bengal Public Health-cum Administrative Service (Option) Rules, 2004, now on Trainee Reserve, and now elects to be absorbed and appointed in the West Public Health-cum-Administrative Service (to be submitted in triplicate)

To

(9) The Principal Secretary to the Government of West Bengal and Secretary,
Department of Health and Family Welfare,
Government of West Bengal

(10) The Director of Health Services and Ex-officio Secretary,
Department of Health and Family Welfare,
Government of West Bengal

Sir,

I, Dr., now on Trainee Reserve and was
posted as in the West Bengal Health Service before
proceeding for Trainee Reserve, do hereby opt for absorption in the West Public
Health-cum-Administrative Service on terms and conditions as prescribed under the
West Bengal Public Health-cum Administrative Service (Option) Rules, 2004.

2. The option hereby exercised, is final and will not be modified or withdrawn at any
subsequent date.

Signature in full

.....

Designation

Date

.....

By order of the Governor,

Sd/-DR. K. K. BAGCHI,
Principal Secretary to the
Government of West Bengal.

Text of GO. No.H/MA/1624/Z-46/1999 Dt. 20.08.2004; Sub: Rates of Administrative Pay, Rural Allowance and Specialist Pay for the members of the cadre of W.B.P.H.A.S.

Government of West Bengal
Department of Health & Family Welfare
Medical Administration Branch
"Swasthya Bhawan", Block - 9N - 29,
Sector - V, Salt Lake City,
Kolkata - 700 091.

No.H/MA/1624/Z-46/1999,

Dated, Kolkata, the 20th August, 2004

NOTIFICATION

The Governor is pleased to prescribe the following rates of Administrative Pay, Rural Allowance and Specialist Pay for the members of the cadre of West Bengal Public Health-cum-Administrative Service in the manner appearing Hereinafter:-

1. Specialist Pay:

- a) Persons belonging to the West Bengal Public Health-cum-Administrative Service possessing post-graduate Degree and I or Diploma and having less than 10 years experience shall receive Rs.150/- per month.
- b) Persons belonging to the West Bengal Public Health-cum-Administrative Service possessing Post-graduate Degree and / or Diploma and having experience for 10 years or more shall receive Rs.300/- per month.

Note: For the purpose of this clause, ten years experience shall be counted from the date of possession of postgraduate degree or diploma, whichever is earlier.

2. Rural Allowance:

Persons belonging to the Cadre of the West Bengal Public Health-cum-Administrative Service who are posted in different types of Health Centers, hospitals' and Medical institutions situated in the rural areas outside the head quarters of Districts and Sub-divisions or Municipalities shall receive a rural allowance of Rs.200/- per month.

3. Administrative Pay :

Officers holding the posts in the Public Health-cum-Administrative Service shall be entitled to Administrative Pay ranging from RS.200/- per month to RS.500/- per month, as below:-

Public Health-cum-Administrative Service arranged in accordance with e admissibility of Administrative Pay :

	<u>Administrative Pay</u>
a) Basic Public Health-cum-Administrative Officer	Rs.200/- per month.
b) Public Health-cum-Administrative Officer-Group 'B'	Rs.200/- per month.
c) Public Health-cum-Administrative Officer-Group 'A'	Rs.250/- per month.
d) Senior Public Health-cum-Administrative Officer -Group 'B'	Rs.300/- per month.
e) Senior Public Health-cum-Administrative Officer -Group A'	Rs.350/- per month.
f) Special Public Health-cum-Administrative Officer-Group 'B'	Rs.400/- per month.
g) Special Public Health-cum-Administrative Officer-Group 'A'	Rs.400/- per month.
h) Director of Health Services and Ex-officio Secretary	Rs.500/- per month.

Note: The Specialists Pay and Administrative Pay shall be treated as “pay” for the purpose of computing retirement and pensionary benefits.

4. Drawal of all other allowances by the officers of the West Bengal Public Health-cum-Administrative Service, such as Dearness allowance, medical allowance, hill allowances and daily allowance shall be governed by the West Bengal Services (Revisions of pay and allowances) Rules, 1998 and such other orders as may be issued by the Government from time to time.

5. This order shall take effect from the date of coming into force of the West Bengal Public Health-cum-Administrative Service (Pay & Allowances) Rules, 2004.

6. This issues with the concurrence of the 'Finance Department vide their U.O.No. Group-P Services 1849, dated 2nd June, 2004, read with U.O.No.Group-P Services 2759, dated 12th August, 2004.

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By order of the Governor,

Sd/- K.K. Bagchi,
Principal Secretary to the
Government of West Bengal

Text of GO. No.H/MA/1697 /Z-46/99 Dt. 03.09.2004; Sub: Corrigendum of West Bengal Public Health-cum Administrative Service (Pay and Allowances) Rules, 2004

Government of West Bengal
Department of Health & Family Welfare
M.A. Branch
"Swasthya Bhawan", Block - GN - 29,
Sector-V, Salt Lake City,
Kolkata - 700 091.

No.H/MA/1697 /Z-46/99,

Dated, Kolkata, the 3rd September, 2004

CORRIGENDUM

Read '325' in place of '375' in the incremental break-up of Scale of Pay at 1(ii) under the head 'Public Health-cum-Administrative Officer Group-B' and also at 1(iii) under the head 'Public Health-cum-Administrative Officer Group-A' of Rule-2 in this Deptt. Notification No.H/MA/1622/Z-46/1999, dt.20-08-04 published extraordinarily in Kolkata Gazette on Friday, the 20th August,2004 relating to West Bengal Public Health-cum-Administrative Service Rules,2004.

By order of the Governor,

Sd/- Samir Kumar Sengupta
Assistant Secretary

Text of GO. No. A97 Dt. 06.01.2005; Sub: Clarification regarding Option Rules of
WBPHAS

Government of West Bengal
Directorate of Health Services
Swasthya Bhawan: GN-29; Sector –V
Bidhan Nagar: Kolkata- 700 091.

No: A97

Kolkata, the 06/01/05

To : _____

Sub: Clarification regarding Option Rules of WBPHAS.

In Clause-4, Sub Clause-1 of the West Bengal Public Health –cum-Administrative Service (Option) Rules, 2004, it has been mentioned that “any person appointed in the tiers of Basic Public Health-cum-Administrative Officer or Public Health –cum-Administrative Officer Group-B of the West Bengal Public Health –cum-Administrative Service Subject to the provision of Section-8A of the West Bengal Health Services Act, 1990 and in terms of these Rules shall be eligible for opting out to a post in the West Bengal Health Services” whereas Para-2 of the Option Form shows “ The option hereby excised is final and will not be modified or withdrawn at nay subsequent date”.

This has created some confusion among the eligible officers of the Health Directorate. In this connection, it may be state that necessary provision for opting out of the Officers of the lower two tiers of newly created WBPHAS namely (a) Basic Public Health –cum-Administrative Officer and (b) Public Health –cum-Administrative Officer Group –B has been done subject to the provision of Section-8 of the WBHS Act, 1990 with the concurrence of the Finance Deptt.

Therefore, necessary scope has been provided for the Officers of the lower two tiers mentioned above, who opted/ will opt in WBPHAS within the stipulated option period, to opt out from the WBPHAS, if he/she desires.

All concerned Officers may be informed accordingly.

Sd/- Illegible
DIRECTORATE OF HEALTH SERVICES
WEST BENGAL

Text of GO. No. HF/O/MERT/10/ME/TR-1/05 Dt. 14.01.2005; Sub: W.B.M.E.S. and W.B.H.S. (Placement of Training Reserve) Rules inclusion of other Discipline

Government of West Bengal
Department of Health & Family Welfare
MERT Branch
“Swasthya Bhawan”, Block-GN-29
Sector-V, Salt Lake City, Kolkata-91

No. HF/O/MERT/10/ME/TR-1/05

Dated, Kolkata, the 4th January, 2005

MEMORANDUM

In terms of the contents of the proviso under Rule 4(b)(i) of the West Bengal Medical Education Services and West Bengal Health Services (Placement of Training Reserve) Rules, 2002 the following disciplines viz. Anaesthesiology, Radiodiagnosis, radiotherapy, Haematology (including Clinical Haematology) and Neonatology are the discipline prescribed by this department in addition to the ones already specified in Rule 4(b)(i) where the minimum period of service required for acquiring eligibility for training reserve shall be two years.

2. All concerned in this regard are being informed.

Sd/- Illegible
Special Secretary

Text of GO. No. 2128-L. Dt. 05.09.2005; Sub: The West Bengal State Health Service
(Amendment) Act, 2005

Government of West Bengal
Law Department
Legislative

No. 2128-L.

5th September, 2005

NOTIFICATION

The following Act of the West Bengal Legislature, having been assented to by the Governor, is hereby published for general information:-

West Bengal Act XXII of 2005

THE WEST BENGAL STATE HEALTH SERVICE (AMENDMENT) ACT, 2005

[Passed by the West Bengal Legislature]

[Assent of the Governor was first published in the *Kolkata Gazette, Extraordinary*, of the 5th September, 2005]

An Act to amend the West Bengal State Health Service Act, 1990.

WHEREAS it is expedient, to amend the West Bengal State Health Service Act, 1990, for the purpose and in the manner herein appearing;

It is hereby enacted in the Fifty-sixth Year of the Republic of India, by the Legislature of West Bengal, as follows:-

1. Short title and Commencement - (1) This Act may be called the West Bengal State Health Service (Amendment) Act, 2005.

(2) It shall come into force at once.

2. Substitution of new section for section 6 of West Ben. Act VII of 1990. – In the West Bengal State Health Service Act, 1990 (hereinafter referred to as the principal Act), for the section 6, the following section shall be substituted:-

“6. Medical Colleges where a person holding post in the cadre of the West Bengal Medical Education Service or the West Bengal Health Service may exercise option for practice. – The State Government may, by notification, declare any undergraduate or post-graduate Medical College or other teaching

institution together with the Hospital, if any, attached to such Medical College or institution where a person holding such post in the cadre of the West Bengal Medical Education Service or the West Bengal Health Service, on such terms and conditions, as may be prescribed may exercise option for practice”

3. Substitution of new section for section 9. – For section 9 of the principal Act, the following section shall be substituted:-

“9. (1) Posts in the cadre of the West Bengal Medical Education Service. – The cadre of the West Bengal Medical Education Service shall consist of non-practising posts, as may be prescribed, and shall include certain posts where practising option may be available, on such terms and conditions, as may be prescribed.

(2) Any person appointed to a non-practising post included in the cadre of the West Bengal Medical Education Service, or any person, who opts for practice but not permitted to practice, may be granted such non-practising allowance as may be prescribed.”.

4. Amendment of section 14. – In section 14 of the principal Act,-

(1) in sub-section (1), in clause (a) of the second proviso, for the words “fifteen years”, the words “eighteen years” shall be substituted;

(2) in sub-section (2A), in the second proviso, for the figures, letters and words “24th day of May, 2005.”, the figures, letters and words “24th day of May, 2008.” Shall be substituted.

5. Amendment of section 19A. – In section 19A of the principal Act,-

(1) for the words “fifteen years”, the words “eighteen years” shall be substituted;

(2) for the figures, letters and words “24th day of May, 2005.”, the figures, letters and words “24th day of May, 2008.” Shall be substituted

By order of the Governor
MD. Hesamuddin
Secy. – in-charge to the Govt. of West Bengal
Law Department

Text of GO. No. H/MERT/406/DME-314/2005 Dt. 27.02.2006; Sub: West Bengal
Medical Education Service (Terms and conditions of option for engaging in practice)
Rules, 2006

Government of West Bengal
DEPARTMENT OF HEALTH & FAMILY WELFARE
MERT Branch

NOTIFICATION

No. H/MERT/406/DME-314/2005.- Kolkata, the 27th day of February 2006.- In exercise of the power conferred by section 21 of the West Bengal State Health Service Act, 1990 (Ben. Act. VII of 1990), the Governor is pleased hereby to make the following rules, namely:-

Rules

1. Short title and commencement.- (1) These rules may be called the West Bengal Medical Education Service (Terms and conditions of option for engaging in practice) Rules, 2006.

(2) They shall come into force at once.

2. Terms and condition for exercising option.- (1) All persons of the West Bengal Medical Education Service posted in any undergraduate or post-graduate Medical College or other teaching Institution, notified under section 6 of the West Bengal State Health Services Act, 1990, except the following persons shall be permitted to exercise option for engaging in practice:-

Director of Medical Education, all Principals, Director of IPGME&R, Kolkata and School of Tropical Medicine, Kolkata, all Medical Superintendent-cum-Vice Principals, and all persons who are members of West Bengal Medical Education Services and are now employed in ex-cadre posts of Assistant Director of Medical Education, Deputy Director of Medical Education, Joint Director of Medical Education, Special Secretary, Joint Secretary, Deputy Secretary and Assistant Secretary:

Provided that notwithstanding exercising an option for practice such persons may not be permitted by the Government to engage in practice:

Provided further that a person who exercises an option as for practice shall not have any right, but only a privilege, to engage himself in practice and he may be

transferred to any post in the West Bengal Medical Education Service in which practice is not permitted:

Provided also that the State Government may withdraw the privilege of practice in whole or in part, if it considers such withdrawal to be necessary or desirable in public interest:

Provided also that any member of West Bengal Medical Education Service, who has been allowed to exercise option for practice and has been allowed as such, may in the interest of public service be transferred to a post where such an option is not available.

(2) If any member of the West Bengal Medical Education Service exercises an option for engaging in practice and on being so permitted in the manner prescribed above, shall not be entitled to non-practising allowance under the West Bengal Medical Education Service (Pay and Allowances) Rules, 1990.

(3) If any member of the West Bengal Medical Education Service exercises an option for engaging in practice and on being so permitted in the manner prescribed above shall be allowed to:-

1. discharge professional services in private Clinical Establishments as defined under the West Bengal Clinical Establishment Rules, 2003.
2. discharge professional services related to Pathology, Microbiology, Radiology and Biochemistry in private diagnostic centres:

Provided that such engagements shall be beyond usual duty hours and such additional hours of other academic and patient care duties as may be assigned to him and be subject to the following conditions:-

- (a) if any practicing doctor leaves the headquarters for any assignment, in that case he shall have to take written permission from the head of the institution or authority concerned with proper arrangement for leave substitute,
- (b) in Clinical Departments, in addition to the usual scheduled duty hours, a person has to give mandatory evening rounds and must meet the patient parties daily. In addition, they shall have to be on-call on rotational basis,
- (c) during the admission days, the Medical Teachers of Clinical Departments need to be available twenty-four hours round the clock. The Medical Teachers concerned for manning round the clock investigation services shall also have to be available as required by the authorities. No sharing of duties shall be allowed,

- (d) the time and places of engagement in practice must be beyond scheduled and additional duty hours, and without hampering the above duties and responsibilities, and also must be explicitly made known and communicated to the local administrative authorities and also the Government in writing so that they can be available any time in emergencies in their respective Hospitals of employment for any crisis management,
- (e) the venues of practice need to be within approachable distances that is within twenty kilometres from their places of employment and in no circumstances shall be in a Government premises or Government quarters,
- (f) the persons opting for engaging in practice must advertise explicitly in writing , in his place(s) of practice that he will not be available for consultation/treatment/patient management of private patients during the scheduled duty hours (including hours for giving evening rounds, patient party meets, admission day duties, post-admission day duties etc.),
- (g) permission for practice shall not construe to give liberty upon persons to set up Clinical Establishments of their own,
- (h) permission for practice shall not give liberty to any person to accept any form of employment in any private organization/non-government organization on part time or full time basis and they would be in no case act as panel doctors of any clinic or private/non-government organization,

3. Method of exercising option.- (1) The option for engaging in practice shall have to be exercised by persons holding posts as described in rule 2 of these rules, in the specified form set out in the Schedule, initially within a period of three months with effect from the day of coming into force of these rules and thereafter on the first day of joining any of such posts either on transfer or on retirement or promotion or within such longer period, as the State Government by order, specify from time to time:

Provided that persons holding posts in the cadre of West Bengal Medical Education Service where exercising option for practice is permitted, who are on training reserve, leave or on deputation or on lien on the date of coming into force of these rules shall be permitted to exercise option under these rules within one month of return from such training reserve or leave or deputation or lien.

(2) The option, once exercised while joining a post as described in rule 2 of these rules, shall in no circumstances be revoked at any subsequent date in any manner other than while joining another post by way of promotion or transfer or recruitment or otherwise:

Provided that notwithstanding exercising an option for practice such persons may not be permitted by the Government to engage in practice:

Provided further that persons exercising option for engaging in practice against a post as described in rule 2 of these rules, and being so permitted by the State Government, shall also have an option to revert back to non-practising terms of service subject to the condition that such option has to be exercised in writing in the specified form set out in the Schedule and shall not be effective until the same is approved by the State Government and shall also be subject to the condition that such option has to be exercised prior to a period of three years, from the date of superannuation,

4. The provisions of these rules shall have effect to notwithstanding anything contained in any other rule in force for the time being on the contrary.

OPTION FORM

ANNEXURE I

(See rule 3)

[Option Form to be filled up by an Officer of the West Bengal Medical Education Service who is eligible under rule 2 of the West Bengal Medical Education Service (Terms and conditions of option for engaging in practice) Rules, 2006 and now elects

to be permitted to engage in practice observing all the provisions laid down in the rules. (To be submitted in triplicate)]

To

(1) The Principal Secretary,
Department of Health and Family Welfare, Government of West Bengal.

(2) The Director of Medical Education & Ex-officio Secretary,
Department of Health and Family Welfare, Government of West Bengal.

Sir,

In terms of the West Bengal Medical Education Service (Terms and conditions of option for engaging in practice) Rules, 2006, I, Dr., of the West Bengal Medical Education Services, now holding the post of, appointed as such under Government Order Number: Dated:, which I have joined on, do hereby declare that while holding the aforesaid post I shall engage in practice with effect from, for so long as I hold the said post.

- (1) My pay and allowances may be fixed according to this option.
- (2) I also do hereby declare that the option as exercised above shall not be changed for so long as I continue to hold the aforesaid post where practice is allowed.
- (3) I also declare that by exercising option for practice, I shall not acquire any claim for appointment only to practicing posts in future and that I shall continue to be liable to be transferred to any post in the cadre, practicing or non-practicing or compulsorily non-practicing.

Yours faithfully,

Signature in full

.....

Date

.....

Designation

OPTION FORM

ANNEXURE II

[See rule 3(2)]

[Option Form to be filled up by an Officer of the West Bengal Medical Education Service who has been permitted to engage in practice being under rule 2 of the West Bengal Medical Education Service (Terms and conditions of option for engaging in practice) Rules, 2006 and now elects to revert back to non-practising terms of service subject to the condition that this option shall not be effective until the same is approved by the State Government and shall also be subject to the condition that such option has to be exercised prior to a period of three years from the date of superannuation. (To be submitted in triplicate)]

To

- (1) The Principal Secretary,
Department of Health and Family Welfare, Government of West Bengal.
- (2) The Director of Medical Education & Ex-officio Secretary,
Department of Health and Family Welfare, Government of West Bengal.

Sir,

In terms of the West Bengal Medical Education Service (Terms and conditions of option for engaging in practice) Rules, 2006, I, Dr., of the West Bengal Medical Education Services, now holding the post of, appointed as such under Government Order Number: Dated:, which I have joined on, has exercised option for engagement in practice vide my option dated, and allowed such terms, do hereby declare that I shall revert back to non-practising terms of service while holding the aforesaid post with effect from, for so long as I hold the said post.

- (1) My pay and allowances may be fixed according to this option.
- (2) I also do hereby declare that the option as exercised above shall not be changed for so long as I continue to hold the aforesaid post.
- (3) I also declare that by exercising option for reverting back to non-practising terms, I shall not acquire any claim for appointment on such terms until this option is approved by the State Government.

Yours faithfully,

Signature in full

.....

Date

.....

Designation

By order of the Governor,

INDRAJIT SAHA
Jt. Secy. to the Govt. of West Bengal.

Text of GO. No. HF/O/MA/430/4C-02/04 Dt. 28.02.2006; Sub: Creation of TR & LR
Posts in WBPHAS Cadre

Government of West Bengal
Department of Health and Family Welfare
MA Branch
Swasthya Bhawan,
GN-29, Sector-V, Salt Lake City, Kolkata-91

No. HF/O/MA/430/4C-02/04

Dated, Kolkata, the 28th February, 2006

From: The Deputy Secretary to the Government of West Bengal

To: The Director of Health Services, West Bengal

MEMORANDUM

The undersigned is directed by order of the Governor to say that the West Bengal Public Health-cum-Administrative Service Cadre was constituted vide this Department Notification No. H/ MA/ 1068/ Z-46/ 99 Pt.I, dt. 23.06.04 with rules framed vide No. H/ MA/ 1621-1623/ Z-46/ 99, dt. 20.08.04 with the Cadre strength of 821.

For the purpose of placing the Officers of the said Cadre in Trainee Reserve, if selected or to permit any officer on leave, necessity is felt by this Department for creation of proportionate number of L.R. & T.R. Posts in the said Cadre @ 8% and 10% respectively.

In view of the above, the undersigned is directed by order of the Governor to say that the Governor has been pleased to order that the following posts have been created in the Cadre of WBPHAS.

(1)	Leave Reserve Posts @ 8% of permanent duty posts	=	66
(2)	Trainee Reserve Posts @ 10% of permanent duty posts	=	82

Thus, the total strength of the Cadre of the WBPHAS is hereby fixed up as stated below:-

a)	Permanent Duty Posts	=	821
b)	Leave Reserve Posts	=	66
c)	<u>Trainee reserve Posts</u>	=	<u>82</u>
	Total	=	969

The said posts have been segregated from the Cadre of the WBHS and therefore refixation of the strength of the Cadre has been made according to the Finance department U.O. No. 2664, Group- 'P' (Service), dt. 25.10.2005 & U.O. No. 4457, Group- 'P' (Service), dt. 25.11.2005.

The said posts will carry pay & allowances as admissible under the West Bengal Public Health-cum-Administrative Service Cadre (Pay & Allowance) Rules, 2004 and subsequent orders issued from this Department time to time.

This order is issued with the concurrence of Finance department vide their U.O. No. 2664, Group- 'P' (Service), dt. 25.10.2005 & No. 4457, Group- 'P' (Service), dt. 25.11.2005.

This has also the approval of the Cabinet.

The Principal Accountant General, West Bengal, the Pay & Accounts Officer, Kolkata and the others concerned are being informed.

Sd/- Samir Kumar Sengupta
Deputy Secretary

Text of GO. No. HF/O/MA/430/4C-02/04 Dt. 28.02.2006; Sub: Creation of TR & LR
Posts in WBHS Cadre

Government of West Bengal
Department of Health and Family Welfare
MA Branch
Swasthya Bhawan,
GN-29, Sector-V, Salt Lake City, Kolkata-91

No. HF/O/MA/431/4C-02/04

Dated, Kolkata, the 28th February, 2006

From: The Deputy Secretary to the Government of West Bengal

To: The Director of Health Services, West Bengal

MEMORANDUM

The undersigned is directed by order of the Governor to say that in terms of this Department Order No. H/ MA/ 668/ 8S-7/ 96, dt. 26.02.2001 the strength of the Cadre of WBHS as on 1st March, 1993 was fixed as follows:-

a)	Permanent duty posts	=	3089
b)	Temporary duty posts	=	2667
c)	Leave Reserve posts @ 8% of permanent posts	=	247
d)	Trainee Reserve Posts @ 10% of permanent posts	=	309
e)	<u>deputation Reserve Posts</u>	=	75
	Total	=	6387

In the mean time a separate Cadre with the nomenclature of the West Bengal Public Health-cum-Administrative Service has been constituted vide this Department Notification No. H/MA/1068/Z-46/99 Pt. I dt. 23.6.2004 with the Cadre strength of 821 and proportionately 66 number of L.R. & 82 number of T.R. Posts in the said Cadre have since been created in this Department Order No. HF/O/MA/430/4C-02/04 dt. 28.2.06. As the said L.R. & T.R. Posts numbering 66 & 82 respectively have been segregated from the cadre of the WBHS, the strength of the Cadre of WBHS is hereby refixed as on date as detailed below:

a)	Permanent duty posts	=	2268
b)	Temporary duty posts	=	3480
c)	Leave Reserve posts @ 8% of permanent posts	=	181
d)	Trainee Reserve Posts @ 10% of permanent posts	=	227
e)	<u>Deputation Reserve Posts</u>	=	75
	Total	=	6231

Permanent (including Deputation Reserve Post)	=	2751
<u>Temporary</u>	=	<u>3480</u>
Total	=	6231

This order is issued with the concurrence of Finance department vide their U.O. No. 2664, Group- 'P' (Service), dt. 25.10.2005 & No. 4457, Group- 'P' (Service), dt. 25.11.2005.

This has also the approval of the Cabinet.

The Principal Accountant General, West Bengal, the Pay & Accounts Officer, Kolkata and the others concerned are being informed.

Sd/- Samir Kumar Sengupta
Deputy Secretary

Text of GO. No. HF/O/MERT/984/SS-242/06 Dt. 31.08.2006; Sub: Redesignating the Medical Teachers of WBMES Cadre - post of Associate Professor as Additional Professor

Govt. of West Bengal
Department of Health and Family Welfare
MERT Branch,
Swasthya Bhawan Sector-V, Salt Lake City, Kolkata-700091

No. HF/O/MERT/984/SS-242/06

Dated, Kolkata, 31.8.2006

From: The Special Secretary to the Govt. of West Bengal

To: The Director of Medical Education, West Bengal.

Sub: Redesignating the Medical Teachers of WBMES Cadre holding the post of Associate Professor as Additional Professor.

MEMORANDUM

It has been observed that in the present establishment set-up of WBMES, some Associate Professors who though have attained eligibility and are otherwise suitable for academic promotion as Professors had not been able to be promoted as Professors due to dearth of vacancies.

2. In view of such observation, it has been decided to redesignate all such Associate Professors as Additional Professors without any scale benefit or incremental benefit whatsoever, who after having attained eligibility and requisite suitability were not able to secure higher academic rank of Professor since at least one year.

3. In pursuance of the aforesaid decision, the undersigned is directed by order of the Governor to say that the Governor has been pleased to allow redesignation facilities to all such Associate Professors who have been stagnating for more than a year after acquiring eligibility and adequate suitability for promotion as Professor, as Additional Professors without any scale benefit or incremental benefit and also without creating any equity in their favour whatsoever. Such Associate Professors need to apply to the DME, West Bengal for such purpose, consequent to which re-designation orders may be issued subject to satisfactory fulfillment of necessary conditions of eligibility and suitability

4. This order issues with the concurrence of the Finance Department vide their U.O. No. 2S50 Gr. 'P' (Service) dt. 7.5.2006.

5. The Principal Accountant General, West Bengal and all other concerned are being informed.

Sd/- Special Secretary

Text of GO. No. HF/O/MERT/1354/Admn./HPT/23T-19-06 Dt. 12.12.2006; Sub: Cut off date for eligibility of WBHS Officers / WBMES Teachers to undergo different P. G. Courses

Govt. of West Bengal,
Department of Health and Family Welfare
MERT Branch
Swasthya Bhawan, GN - 29, Sector - V,
Salt lake City, Kolkata - 700 091

No. HF/O/MERT/1354/Admn./HPT/23T-19-06

Dated: the 12th December 2006

From: The Special Secretary to the Government of West Bengal.

To: (1) The Director of Medical Education, West Bengal.
(2) The Director of Health Services, West Bengal.

Sub: Cut off date for eligibility of WBHS Officers / WBMES Teachers for sponsorship to undergo different P. G. Courses of studies.

MEMORANDUM

The undersigned is directed to say that the cut off date for determining the qualifying service length for availing Govt. sponsorship for prosecuting postgraduate courses shall be the 31st March of the year of commencement of session concerned.

2. This order issues in modification of this Deptt. Order No. HF/O/MERT/340/Admn./1A1768-92 dt. 19.3.2003.

3. All concerned in this regard are being informed.

Special Secretary

Text of GO. No. HF/O/MA/571/Z-16/06 Dt. 21.02.2007; Sub: Amendments

Government of West Bengal
Department of Health & Family Welfare
MA Branch

No. HF/O/MA/571/Z-16/06

Dated Kolkata, the 21st February, 2007

From: The Deputy Secretary to the Government of West Bengal

To: The Director of Health Services, West Bengal

Memorandum

The issue of including certain posts in the cadre of West Bengal Health Services, carrying administrative/public health related functions, in the cadre of West Bengal Public health-cum-Administrative Services was under consideration for some time past.

2. After careful consideration of the matter, the undersigned is directed by order of the Governor to say that the Governor is pleased to include the following posts of West Bengal health Services in the basic grade of West Bengal Public health-cum-Administrative Services (Cadre) Rules, 2004:

Name of the posts	Institute/ District	Number of Posts
Junior Demonstrator of Practical pharmacy	NRS Medical College & Hospital, Kolkata	1
Senior Demonstrator of Practical Pharmacy	Medical College & Hospital, Kolkata, Calcutta National Medical College & Hospital, Kolkata, R.G. Kar Medical College & Hospital, Kolkata and Burdwan medical College & Hospital, Burdwan	4
Assistant Apothecary	NRS Medical College & Hospital, Kolkata	1
Medical officer, Records Section	SSKM Hospital, Kolkata	1
Registrar, Medical Records Department	Medical College & Hospital, Kolkata, NRS Medical College & Hospital, Kolkata, Calcutta National Medical College & Hospital, Kolkata, R.G. Kar Medical College & Hospital, Kolkata and Burdwan medical College & Hospital, Burdwan	5
Medical Officer-in-charge, Dispensary and Store	SSKM Hospital, Kolkata	1
2 nd Zonal health Officer	Kolkata metropolitan Urban Health Organization, Kolkata: One post each for six zone	6
Assistant to Presidency	Medical College & Hospital, Kolkata	1

Surgeon and in-charge of Central Medical Board		
District Store Officer	South 24-Parganas district	1
Sub-divisional Store officer	Arambagh, Hoogly	1
Superintendent	Brigade Police Hospital, Barrackpore, North 24-Parganas	1
Deputy Superintendent	Berhampur mental Hospital, Murshidabad and Pavlov Hospital, Kolkata	2
	Total	25

3. Consequent to the inclusion of the aforesaid twenty-five posts in the tier of Basic Public Health-cum-Administrative officer (Basic Grade) in the cadre of West Bengal Public Health-cum-Administrative Service, the said posts shall stand abolished and excluded from the cadre of West Bengal Health Services with effect from 20th August, 2004.

4. The existing incumbents to the aforesaid posts shall be considered for absorption in the cadre of West Bengal Public Health-cum-Administrative Service at their option, or otherwise, if found eligible in terms of the relevant rules.

5. The West Bengal Public Health-cum-Administrative Services (Cadre) Rules, 2004 will be suitably amended in due course.

6. This order issues with the concurrence of the Finance Department vide their u.o. Number 103, Group 'P' services, dated the 10th January, 2007

7. All concerned are being informed.

8. This order is issued in cancellation of this department memorandum No. HF/O/ MA/ 331/ Z-16/06 dt. 05.02.07

Sd/- Samir Kumar Sengupta
Deputy Secretary

Text of GO. No. H/MA/2768/ 1A-11/05/1 Dt. 29.08.2007; Sub: Amendments

Government of West Bengal
Department of Health & Family Welfare
MA Branch

No. H/MA/2768/ 1A-11/05/1

Dated 29th August, 2007

NOTIFICATION

In exercise of the power conferred by Section 21 of the West Bengal Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor is pleased hereby to make the following amendments in the West Bengal Health Service rules, 1993 (hereinafter referred to as the said rules):-

Amendments

In the said rules,-

- (1) omit rule 3;
- (2) in rule 4, omit the brackets and words “(excluding those who are posted in the Public Health-cum-Administrative Unit)”;
- (3) in rule 5,-
 - (a) in clause (iii), omit the words “Such option shall be in prescribed form as set out in Part I of Schedule III, and may be exercised within 30 days of the date of Constitution of the West Bengal Health Service.”;
 - (b) for clause (iii), substitute the following clause:-

“(iii) Persons who held posts connected with Public health or Administration in the former West Bengal Health Service immediately before coming into force of the said Act, who exercise an option for the West Bengal health Service.”;
 - (c) omit clause (iv)
- (4) omit rule 6;
- (5) for rule 7, substitute the following rule:-

“7. (1) The members of the West Bengal health Service shall be designated medical Officers or declared as Specialists.

(2) A member of the West Bengal health Service who holds a Postdoctoral degree or Postgraduate degree or Postgraduate diploma, in Medical Sciences recognized by the Government, may be declared as specialists:

Provided that the declaration as specialists shall be subject to the available vacancies in a particular disciplines.

(3) The Specialists shall be posted at rural hospitals and all health facilities included in item (c), (d) and (e) of Schedule II.”;

(6) for rule 8, substitute the following rule:-

“8. The medical Officers of the West Bengal Health Service who are posted I any of the health facilities included in terms (a) and (b) of Schedule II shall not engage in Private Practice.”;

(7) for rule 9, substitute the following rule:-

“9. A member of the West Bengal health Service who holds a post in any of the hospitals mentioned in the items (c), (d), (e) or (f) of schedule II, shall be eligible to apply for engagement of himself in private practice if he exercises an option for the same on the day of joining such posts. Such option shall be in the Prescribed Forms Set Out in Schedule IV.”.

(8) in rule 11,-

(i) Omit clause (a);

(ii) in clause (c), omit words “and House Rent Allowance”;

(iii) insert the following provisos at the end:-

Provided that such private practice engagement shall be beyond usual duty hours and such additional hours of patient care duties as may be assigned to him and subject to the following conditions:

(a) if any practicing doctor leaves the head-quarters for any assignment, in that case, he shall have to take written permission from the head of the institution or authority concerned with proper arrangement for leave substitute;

(b) in addition to the usual schedule duty hours, a person has to give mandatory evening rounds and must meet the patient parties daily. In addition, they shall have to be on-call on rotational basis;

(c) during the admission days, they need to be available twenty-four hours round the clock. The persons concerned for manning round the clock investigation services shall also have to be available as required by the authorities. No sharing of duties shall be allowed;

(d) the time and places of engagement in private practice must be beyond scheduled and additional duty hours, and without hampering the above duties and responsibilities, and also must be explicitly made known and communicated to the local administrative authorities and also the Government in writing so that they can be available any time in emergencies in their respective Hospitals of employment for any crisis management;

- (e) the venues of private practice need to be within approachable distances, that is, within twenty kilometers from their places of employment and in no circumstances shall be in a Government premises or Government quarters;
- (f) the persons opting for engagement in private practice must advertise explicitly in writing, in his place(s) of private practice that he will not be available for consultation/ treatment/ patient management of private patients during the scheduled duty hours (including hours for giving evening rounds, patient party meets, admission day duties, post admission day duties);
- (g) permission for private practice shall not construe to give liberty upon persons to set up clinical establishments of their own;
- (h) permission for private practice shall not give liberty upon any person to accept any form of employment in any private organization or non-government organization on part time or full time basis and they would be in no case act as panel doctors of any clinic or private organization or non-government organization:

Provided further that notwithstanding exercising an option for private practice such persons may not be permitted by the Government to engage in private practice.

Provided also that persons exercising option for engaging in private practice against a post as described in rule 9 of these rules, and being so permitted by the State Government, shall also have an option to revert back to non-practicing terms of service subject to the condition that such option has to be exercised in writing and shall not be effective until the same is approved by the state Government and shall also be subject to the condition that such option has to be exercised prior to a period of three years from the date of superannuation.”.

- (9) in rule 12, omit the words and bracket “including those appointed to posts in the Public Health-cum-Administration Unit”;
- (10) omit rule 13;
- (11) omit Schedule I and entries relating thereto;
- (12) in Schedule II, in clause (a), omit the word “New”
- (13) omit Schedule III and the entries relating thereto;
- (14) in Schedule IV, after the words ‘medical Officers’, insert the words ‘and the Specialists.’.

By Order of the Governor

Sd/- K. K. Bagchi
Additional chief Secretary to the
Government of West Bengal

Text of GO. No. HF/O/MA/2824/IA-I 1/05/1 Dt. 03.09.2007; Sub: Submission of
Option for engagement in Private Practice

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HEALTH AND FAMILY WELFARE,
M. A. BRANCH
SWASTHYA BHAWAN,
GN - 29, SECTOR - V, SALT LAKE CITY, KOLKATA - 700 091

No.HF/O/MA/2824/IA-I 1/05/1

Dated Kolkata, the 3rd September, 2007.

The undersigned is directed to send herewith a copy of this department Notification No. H/MA/2768/1A-11/05/1, dt. 29.08.07 making amendments of WB.H.S. Rules, 1993, and to request him to arrange for circulation of the same amongst the Medical Officers of the WB.H.S. working in different teaching institutions of this State under his control with the request to such Medical Officers to submit their option duly filled in by them in the prescribed proforma (enclosed) for their engagement in private practice (if they however like to opt) in adherence to the terms & conditions as laid down in Rule-11 of the WBHS Rules, 1993 as amended vide Notification noted above (amending rule of WBHS Rules, 1993), within 31st October, 2007 to their local authority concerned.

On submission of such options by the Medical Officers of the WBHS within the aforesaid time, the same should be forwarded to the undersigned for issuance of formal order from this Department.

Sd/- Illegible
Deputy Secretary

PROFORMA FOR SUBMISSION OF OPTION FOR ENGAGEMENT IN PRIVATE
PRACTICE

To be filled up by Medical Officers and the Specialists governed by the West Bengal Health Service Rules, 1993, as amended by Notification No. H/MA/2768/1A-11/2005/1, dt. 29.08.07 who are or may be appointed to hold practicing posts in the West Bengal Health Service.

To,

- (1) The Additional Chief Secretary, Department of Health & Family Welfare
- (2) The Director of Health Services & Ex-Officio Secretary, Department of Health & Family Welfare

Sir,

In terms of the West Bengal Health Service Rule, 1993, as amended by Notification No. H/MA/2768/1A-11/2005/1, ;dt. 29.08.07, I, Dr.....of the West Bengal Health Service, now posted as appointed under Director of Health Services' Order No dt:.....Government Notification No..... Dated to hold the post of.....which I have joined on do hereby declare that while holding the aforesaid post I shall not engage in private practice of any kind/ shall engage in private practice with effect from for so long as I hold the said post. .

My pay and allowances may be fixed according to this option..

1. I also declare that the option as exercised above shall not be changed for so long as I continue to hold the aforesaid post where private practice is allowed.
2. I also declare that by exercising option for private practice, I shall not acquire any claim for appointment only to practicing posts in future and that I shall continue to be liable to be transferred to any post in the cadre, practicing or non-practicing in the exigencies of public service.

Yours faithfully;

Name.....
Designation.....
Date.....

Text of GO. No. HF/O/MA/787/HAD/12M-72-05 Dt. 14.03.2008; Sub: Scale linked designation of the W.B.H.S. Medical Officers & Specialists

Government of West Bengal
Department of Health and Family Welfare
MA Branch
Swasthya Bhawan, GN-29, Sector-V, Salt Lake City, Kolkata-91

No. HF/O/MA/787/HAD/12M-72-05

Dated: Kolkata, the 14th March, 2008

MEMORANDUM

1. The matter of scale linked designation of the West Bengal Health Services Officers post in different hospitals of Districts/Kolkata under his control was under consideration of this Department for some time past.
2. After careful consideration of the matter and with due consultation with the Finance Department, the undersigned is directed by order of the Governor to say that the Governor has been pleased to order that the posts manned by the West Bengal Health Service Officers in different districts as well as in the teaching hospitals of the State under the control of the Director of Health Services, West Bengal are re-designated in the following manner in accordance with different scale of pay enjoyed by the aforesaid officers:-

Sl. No.	Officers of the W.B.H.S. – without speciality	Designation
1.	Officers enjoying Scale No. 16	Medical Officer
2.	Officers enjoying Scale No. 17	Senior Medical Officer Grade-III
3.	Officers enjoying Scale No. 18	Senior Medical Officer Grade-II
4.	Officers enjoying Scale No. 19	Senior Medical Officer Grade-II

Re-designation of the West Bengal Health Service Officers with speciality in different disciplines are as follows:-

Sl. No.	Officers of the W.B.H.S. – with speciality	Designation
1.	Medical Officers (Specialist) enjoying Scale No. 16	Medical Officer (Specialist)*
2.	Medical Officers (Specialist) enjoying Scale No.17	Senior Medical Officer (Specialist)* Grade-III
3.	Medical Officers (Specialist) enjoying Scale No. 18	Senior Medical Officer (Specialist)* Grade-II
4.	Medical Officers (Specialist) enjoying Scale No. 19	Senior Medical Officer (Specialist)* Grade-II

** Here Specialist means specialist in specific discipline like Orthopaedics, Surgery, Gynaecology, Physician, Anaesthesia etc.*

3. Duties and responsibilities of the Officers will remain unchanged.
4. This will come into force with immediate effect.
5. This has approval of the finance Department vide their U.O. No. 713 Group 'P' (Service) dt. 27.02.08.
6. All concerned are being informed.

Sd/-Assistant Secretary

Text of GO. No. HF/O/MERT/416/HPT/23T-14-2000, Dt. 24.04.2008; Sub: WBMES,
WBHS & WBPHAS (Placement on Trainee Reserve) Rules, 2008

Government of West Bengal
Department of Health & Family Welfare
MERT Branch

No. HF/O/MERT/416/HPT/23T-14-2000

Kolkata, the 24th day of April, 2008

NOTIFICATION

In exercise of the power conferred by section 21 of the West Bengal State Health Service Act, 1990, the Governor, in supersession of earlier notifications relating to Trainee Reserve issued by this Department, is pleased hereby to make the following rules:-

Rules

1. Short title and commencement.- (1) These rules shall be called the West Bengal Medical Education Service, the West Bengal Health Service and the West Bengal Public Health-cum-Administrative Service (Placement on Trainee Reserve) Rules, 2008.

(2) These rules shall come into force on the date of their publication in the official Gazette.

2. Application of the rules.- These rules shall be applicable for all categories of medical teachers under the employment of the West Bengal Medical Education Service, the Medical Officers of all ranks in the West Bengal Health Service and the officers of the West Bengal Public Health-cum-Administrative Service (hereinafter referred to as officers).

3. Criteria for placement on trainee reserve.- The following shall be the eligibility criteria for placement on trainee reserve as Government sponsored candidates:

(a) for the officers of the West Bengal Medical Education Service, West Bengal Health Service and the West Bengal Public Health-cum-Administrative Service.-

(i) a minimum of three years qualifying service under the employment of the Government of West Bengal in the respective cadre as determined on the thirty-first day of March of the concerned year and for the officers who have been appointed in any of the three cadre service from any of the two other cadre services, they must have put in at least three years service in the West Bengal Public Health-cum-Administrative Service, the West Bengal Health Service and in the West Bengal Medical Education Service, taken together.

Provided that the minimum period of service required shall be two years in case of acquiring eligibility for trainee reserve in the dearth disciplines as enumerated in Schedule A of these rules:

Provided further that in case of officers of the West Bengal Health Service, the minimum period of qualifying service required shall have to be rendered in rural areas in Primary Health Centres, Block Primary Health Centres and rural Hospitals:

Provided also that the compulsory requirement of qualifying rural service may be relaxed or dispensed with in case of such specialist Medical Officers in the disciplines other than Anesthesiology, Pediatrics and Obstetrics and Gynecology, who have been directly recruited through the Public Service Commission, West Bengal and appointed in State General Hospitals, Sub-divisional hospitals and district hospitals and for all other Medical Officers who could not serve in any Primary Health Centre, or Block Primary Health Centre or any rural Hospital for the reason of his posting elsewhere by the State Government, who may also be considered for placement on trainee reserve as Government sponsored candidate, based on merit of each case:

- (ii) Officers, who had acquired any post-graduate degree, irrespective of the fact whether such degree was acquired with or without Government sponsorship, shall only be allowed to undergo post-doctoral courses and in no case shall be allowed any trainee reserve facilities for undergoing any other post-graduate degree or diploma courses. Officers with post graduate degree may be allowed trainee reserve for certain relevant and recognized or authorized Post Doctoral Diploma courses provided that there are scopes of utilization of the qualification in the service and/or this is necessary for upgradation of the concerned discipline, as would be determined by the Health and Family Welfare Department from time to time. Officers in possession of any post-graduate diploma acquired with Government sponsorship shall only be eligible for trainee reserve in post-graduate degree courses of the concerned discipline, allied disciplines and dearth disciplines as specified in Schedule A of these rules:

Provided that in case of the officers of the West Bengal Public Health cum Administrative Service, above the level of Public Health-cum-Administrative Officer: Group B, who had acquired any post-graduate degree, irrespective of the fact whether such degree was acquired with or without Government sponsorship, may be allowed trainee reserve facilities for certain relevant post graduate courses in the disciplines of Public health, Epidemiology, Health Management, Hospital Management and related courses as enumerated in Schedule B of these rules:

- (iii) Officers once placed on trainee reserve shall not be allowed any other facilities of trainee reserve, apart from any manner laid in clause (ii) of this rule.
 - (iv) The officers must not be more than fifty years of age on the thirty-first day of March of the concerned year of placement on trainee reserve. However, no officer shall be eligible for trainee reserve in excess of a total period of eight years during his entire service tenure.
 - (v) For placement on trainee reserve for undergoing post-graduate degree or post-doctoral courses, other eligibility criteria as may be prescribed by the concerned University or concerned Institution both within the State or outside shall also determine the eligibility for being placed on trainee reserve. Officers joining any post-graduate course on trainee reserve shall not be allowed such facility in any other discipline, if not such change is determined by way of recounselling conducted by the same University for the same batch of post-graduate course entrants and for the same academic session.
- (b) The officers of the West Bengal Medical education Service, the West Bengal Health Service and the West Bengal Public Health cum Administrative Service shall be eligible to be placed on trainee reserve for the course as mentioned hereinunder:-

- (i) for the officers of the West Bengal Medical education Services:
M.D.(Community Medicine or Social and Preventive Medicine),
M.S.(Anatomy), M.D.(Microbiology), M.D.(Pharmacology),
M.D.(Physical Medicine), M.D.(Physiology), M.D.(Forensic Medicine/
forensic Medicine and Toxicology), M.D.(General medicine),
M.D.(Obstetrics and Gynecology), M.S.(General Surgery),
M.D.(Anesthesiology), M.D.(Radio-diagnosis/ Radiology),
M.D.(Radiotherapy), M.D.(Paediatric Medicine), M.S.(Ophthalmology),
M.D.(Pathology), M.S.(Orthopaedics), M.S.(Otolaryngology),
M.D.(Nuclear Medicine), M.D.(Skin/ Dermatology/ Dermatology and
Venereology/ Equivalent as per nomenclature permitted by the Medical
Council of India), M.D.(Psychiatry), M.D.(Chest Medicine/
Tuberculosis and Chest diseases), M.D. (Tropical Medicine),
M.D.(Medical Genetics), M.D.(Blood Banking and Immuno-
hematology/ immuno-hematology and Blood Transfusion),
M.D.(Geriatric Medicine), and M.D.(Biochemistry) and all the post-
doctoral courses including post doctoral diploma/ certificate courses as
specified by this department from time to time, both within and outside
the State as Government sponsored candidate;
- (ii) for the officers of the West Bengal Health Services:

M.D.(Community Medicine/ Social and Preventive Medicine), M.D.(General Medicine), M.D.(Physical Medicine), M.D.(Obstetrics and Gynecology), M.S.(General Surgery), M.D.(Anesthesiology), M.D.(Radio-diagnosis/ Radiology), M.D.(Paediatric Medicine), M.S.(Ophthalmology), M.D.(Pathology), M.S.(Orthopaedics), M.S.(Otolaryngology), M.D.(Skin/ Dermatology/ Dermatology and Venereology/ Equivalent as per nomenclature permitted by the Medical Council of India), M.D. (Psychiatry), M.D.(Radiotherapy), M.D.(Chest Medicine/ Tuberculosis and Chest diseases), M.D.(Biochemistry), Diploma in Psychiatric medicine, Diploma in Medical Radiodiagnosis, Diploma in Anesthesiology, Diploma in Clinical Pathology, Diploma in Orthopaedics, Diploma in Otolaryngology, Diploma in Ophthalmology, Diploma in Forensic Medicine, Diploma in Child Health, Diploma in Public Health, Diploma in Gynecology and Obstetrics, Diploma in Tropical Medicine and Hygiene and all post-doctoral courses including post doctoral diploma/ certificate courses in Neuroradiology, Radiation Medicine, Neuroanaesthesiology or any such post doctoral diploma/ certificate courses as specified by the Department from time to time and any other authorized/ recognized post-graduate course relating to Hospital Administration or Public Health, Epidemiology or Health Management as may be declared by the Department from time to time both within and outside the State as Govt. sponsored candidate; and for courses in different disciplines approved by the National Board of examinations, provided that TR for such courses outside the State will only be allowed for dearth disciplines as enumerated in Schedule A of these rules:

Provided that the officers of the West Bengal Health Service who desire to prosecute postgraduate courses in any of the dearth disciplines as mentioned in item 1 (a) and item 1 (b) of Schedule A of these rules, shall only be allowed to do so if they execute a bond or an undertaking to serve respectively in the West Bengal Medical Education Service or the West Bengal Public Health-cum-Administrative Service, as the case may be, afterwards, if they are so directed by the State Government and selected by the competent authority:

Provided further that the officers from the West Bengal Medical Education Service, the West Bengal Health Service and the West Bengal Public Health-cum-Administrative Service, who have acquired any Postgraduate Diploma after being placed on Trainee Reserve in any discipline, subsequently prosecutes any postgraduate course in discipline other than 'Concerned discipline', Allied discipline/s' or 'Dearth disciplines' as mentioned above, shall be allowed the Trainee Reserve facility on execution of bond to serve this State Government for a period

of eight years on return from Trainee Reserve failing which such officer shall refund fifteen Lakh rupees to the State Government;

- (iii) for officers of the West Bengal Public Health cum Administrative Service:

MD (Community Medicine/ Social and Preventive medicine), Master in Public Health, Master in Applied Epidemiology, Diploma in Maternity and Child Health and other post graduate courses in public health, Epidemiology, health management, health and hospital administration, and related courses conducted by Institutions of repute and affiliated by recognized Universities, both within and outside the State of West Bengal as Government sponsored candidate, as enumerated in Schedule B of these rules:

Provided that the Officers upto the rank of Public health-cum-Administrative Officer: Group B shall also be eligible for trainee reserve facilities for prosecuting all courses enumerated in sub-clause (ii) of clause (b) of rule 3 as Government sponsored candidates.

- (iv) Courses recognized by the Medical Council of India or courses approved by the National Board of Examinations will only be allowed to be prosecuted outside this State subject to the condition that for postgraduate courses in public health, Epidemiology, health management, health and hospital administration, and related courses, recognition by Medical Council of India may not be mandatory, provided that the course is conducted by Institutions of repute and affiliated by recognized Universities and included in the Schedule B of these rules.

Note – The number of seats available for the different courses run by the West Bengal University of Health Sciences and other Universities, within this State, for the officers of the West Bengal Health Service, the West Bengal Medical Education Service and the West Bengal Public Health-cum-Administrative Service shall be specified from time to time by the Department of health and Family Welfare, Government of West Bengal.

- (c) no officer shall be placed on any further trainee reserve unless he had successfully passed the post graduate course in which he had been placed on trainee reserve earlier subject to the provision contained hereinbefore.

4. Execution of bond.-(1) The Medical Officers of the West Bengal Health Service, the West Bengal Medical Education Service and the West Bengal Public Health-cum-Administrative Service shall have to execute a bond in triplicate prior to proceeding on trainee reserve, to such effect that they shall serve in their respective cadre or service or in any of them (subject to the provisions of other rules in force) for a minimum period of three years or the date of superannuation, as the case may be in case of courses of more than three years, on return from trainee reserve, failing which

such officer(s) shall refund to the State Government the amount of money, in the manner prescribed below:-

- (i) for post graduate courses of more than three years duration – fifteen Lakh rupees,
 - (ii) for post graduate courses of three years duration – ten Lakh rupees
 - (iii) for post graduate courses of two years duration or less– five Lakh rupees
- (2) No officer shall be allowed to resign or retire voluntarily or to be placed on lien during the period of service required in the bond
- (3) Any officer who discontinues or drops out of any post-graduate course in which he had been placed on trainee reserve, has to refund the amount of money as specified in rule 4 (a) and shall forgo any further privilege of being placed on trainee reserve, and the period which he has spent on trainee reserve shall be adjusted against his admissible leave.

5. Procedure for application and placement on trainee reserve.- the Officers of the West Bengal Health Service, the West Bengal Medical Education Service and the West Bengal Public Health-cum-Administrative Service only when eligible under the foregoing rules can directly apply to any University or Institution for appearing in the post-graduate Entrance Examination and after being selected or being invited for counseling before admission, shall apply to the Director of Health Services or to the Director of Medical Education for sponsorship certificates. In cases wherever the concerned University or Institution requires a sponsorship certificate, for appearing in the post-graduate Entrance Examination or otherwise only the eligible candidates can directly apply to the Director of Health Service or Director of medical Education who shall be the competent authority for such matter. After such process is over, placement orders for trainee reserve will be issued by the Department of Health and Family Welfare and thereafter such officers will proceed on trainee reserve and execute bonds, as specified in rule 4 of these rules.

6. Eligibility for further Government sponsorship. – Any officer, after completion of one course by availing “Trainee Reserve” facility, may be eligible for further Government sponsorship as “Trainee Reserve” for the Post-doctoral/ Post-graduate Degree/Post-doctoral diploma course after the result of the 1st course has been officially published, but the bond period and bond money of the said two courses will be carried forward and computed summatively after the incumbent had completed the second course.

7. Bar to study and trainee reserve other than approved by the State Government. – No officer shall be allowed to undergo studies on trainee reserve in any manner other than being sponsored by the State Government. However, for short duration training courses other than those specified in rule 3 (b), the Department of health and family Welfare may allow sponsorship and place such officer on trainee reserve, or allow such officer to undergo such course by availing leave as felt expedient by the Department in accordance with the provisions contained in rule 4(a).

8. Penalty. – Violation of the foregoing rules shall render the concerned officer or the authority issuing sponsorship certificates liable to disciplinary proceedings and punishment in accordance with the West Bengal Services (Classification, Control and Appeal) Rules, 1970.

9. Discretion of Government. – Notwithstanding anything contained in these rules, the placement on trainee reserve as a Government sponsored candidate shall be under the sole discretion of the Department of Health and family Welfare even when an officer had been selected for a course and had been given a sponsorship certificate therefor from the Director of Health Service or the director of medical Education.

Schedule A

(See rule 3)

1. The following shall be the list of dearth disciplines where minimum qualifying service in the cadres of the West Bengal Medical Education Service, the West Bengal Health Services and the West Bengal Public health-cum-Administrative Service shall be two years instead of three years:-

- (a) for the officers of the West Bengal Medical Education Service and the West Bengal Health Services: Anesthesiology, Psychiatry, Radiodiagnosis, physical medicine, Pathology, Microbiology, Anatomy, Physiology, Forensic and State medicine (or equivalent), Pharmacology, Radiotherapy, Hematology/ Clinical Hematology, Neonatology and Surgical Gastroenterology.
- (b) For the officers of the West Bengal Public health-cum-Administrative Service only (degree/diploma courses): MD (Community medicine/Social and Preventive Medicine), Master in Public Health, Master in Applied Epidemiology, Diploma in Maternity and Child Health and other post graduate courses in public health, Epidemiology, health management, health & hospital administration, and related courses conducted by Institutions of repute and affiliated by recognized Universities, both within and outside the State as Government sponsored candidate, as enumerated in Schedule B of these rules.

2. The following shall be the list of concerned disciplines and allied disciplines as applicable to rules 3 (a) (ii) of these rules:

Diploma	Concerned discipline	Allied discipline/s
DPM	Psychiatry	General Medicine
DCH	Paediatric Medicine	General Medicine
DMRD	Radiodiagnosis	Radiotherapy
D. Ortho	Orthopaedics	General Surgery
DO/DOMS	Eye/Ophthalmology	General Surgery
DLO	Otolaryngology	General Surgery
DA	Anesthesiology	General Medicine
DPH	Community Medicine (or equivalent), Master in Public Health, Master in Applied Epidemiology	General Medicine
DFM	Forensic and State Medicine	General Surgery
DCP	Pathology	General Medicine
DGO	Obstetrics and Gynecology	Pediatric Medicine
DTM&H	Tropical Medicine	General Medicine

Schedule B

(See rule 3)

The following shall be the list of relevant postgraduate courses in the disciplines of Public Health, Epidemiology, Health Management, Hospital Management and other related courses:

Sl.	Course Name	State	Name and address of Medical College/ Medical Institution
1.	Master Degree in Applied Epidemiology (MAE)	Kerala	Sree Chitra Thirunal Institute for medical Science and Technology, Thiruvananthapuram
2.	Master of Public Health (MPH)	Kerala	Sree Chitra Thirunal Institute for medical Science and Technology, Thiruvananthapuram
3.	Master of Public Health	Delhi	National Institute of Communicable Diseases (NICD), New Delhi
4.	Master of Public Health (M.P.H.)/ Ph. D in Community Health	Delhi	Centre of Social medicine & Community Health, Jawaharlal Nehru University, New Delhi
5.	MD – Community Health Administration	Delhi	National Institute of health and Family Welfare
6.	Master of Health Administration	Maharashtra	Tata Institute of Social Sciences, Mumbai (TISS)
7.	MD – Tropical Medicine	West Bengal	School of Tropical Medicine, Kolkata
8.	MD – Blood Banking and Immuno Hematology/ Immuno-hematology and Blood Transfusion	Gujrat	B J Medical College, Ahmedabad
9.	MD – Blood Banking and Immuno Hematology/ Immuno-hematology and Blood Transfusion	Jammu & Kashmir	Government Medical College, Jammu
10.	MD – Blood Banking and Immuno Hematology/ Immuno-hematology and Blood Transfusion	Maharashtra	Armed Forces Medical College, Pune
11.	MD – Blood Banking and Immuno Hematology/ Immuno-hematology and Blood Transfusion	Tamil Nadu	Kilpauk Medical College, Chennai
12.	MD – Blood Banking and Immuno Hematology/	Uttar Pradesh	Sanjay Gandhi Postgraduate Institute of Medical Sciences,

Sl.	Course Name	State	Name and address of Medical College/ Medical Institution
	Immuno-hematology and Blood Transfusion		Lucknow
13.	Master of Hospital Administration	Delhi	All India Institute of Medical Sciences, New Delhi
14.	Master of Hospital Administration	Maharashtra	Armed Forces medical College, Pune
15.	MD – Hospital Administration	Andhra Pradesh	Nizam's Institute of Medical Sciences, Hyderabad
16.	MD – Hospital Administration	Jammu & Kashmir	Sher-I-Kashmir Institute of Medical Sciences, Srinagar
17.	MD – Hospital Administration	Karnataka	Kasturba Medical College, Manipal
18.	MD – Hospital Administration	Maharashtra	Armed Forces medical College, Pune
19.	MHA- Master in Hospital Administration	Andhra Pradesh	Administrative Staff College of India, Hyderabad (ASCI)
20.	MD – Hospital Administration	Andhra Pradesh	Nizam Institute of Medical Sciences, Hyderabad (NIMS)
21.	MD – Hospital Administration	Jammu & Kashmir	Sher-I-Kashmir Institute of Medical Sciences, Srinagar
22.	MD – Hospital Administration	Karnataka	Kasturba Medical College, Manipal
23.	MD – Hospital Administration	Maharashtra	Armed Forces medical College, Pune
24.	MHA – Master in Hospital Administration	Delhi	All India Institute of Medical Science, New Delhi, (AIIMS)
25.	MHA – Master in Hospital Administration	Punjab	Post Graduate Institute of Medical Education and Research, Chandigarh (PGI-Chandigarh)
26.	MBA in Hospital & Health Systems Management	Tamil Nadu	Sree Balaji medical College & Hospital, Chennai
27.	Master of Hospital Administration	Maharashtra	Tata Institute of Social Sciences, Mumbai (TISS)
28.	M. Phil in Hospital & Health System management	Rajasthan	Birla Institute of Technology, Pilani, Rajasthan (BITS PILANI)
29.	Masters in Hospital & Health Systems Management	Rajasthan	Birla Institute of Technology, Pilani, Rajasthan (BITS PILANI)
30.	M.B.A. (Hospital & Health Systems Management)	Tamil Nadu	Sri Ramchandra Medical College & Research Institute, Chennai
31.	DNB in Hospital & Health Administration	Andhra Pradesh	Krishna Institute of Medical Sciences, Secundrabad

Sl.	Course Name	State	Name and address of Medical College/ Medical Institution
32.	DNB in Hospital & Health Administration	Delhi	Sri Ganga Ram Hospital, New Delhi
33.	M. Phil/ Ph. D in social Sciences in Health	Delhi	Centre of Social Medicine & Community Health, Jawaharlal Nehru University, New Delhi
34.	Diploma in Community Medicine	Gujrat	Pramukhswami Medical College, Karmasad
35.	Diploma in Community Medicine	Gujrat	Government Medical College, Surat
36.	Diploma in Community Medicine	Maharashtra	Jawaharlal Nehru Medical College, Sawangi (Meghe), Wardha
37.	Diploma in Community Medicine	Uttar Pradesh	Era Medical College, Lucknow
38.	Diploma in Public Health	Andhra Pradesh	Kakatiya Medical College, Warangal
39.	Diploma in Public Health	Andhra Pradesh	Kurnool Medical College
40.	Diploma in Public Health	Andhra Pradesh	Osmania Medical College, Hyderabad
41.	Diploma in Public Health	Andhra Pradesh	Rangaraya Medical College, Kakinada
42.	Diploma in Public Health	Goa	Goa Medical College, Panaji
43.	Diploma in Public Health	Gujarat	B J Medical College, Ahmedabad
44.	Diploma in Public Health	Gujarat	Medical College, Baroda
45.	Diploma in Public Health	Gujarat	Pramukhswami Medical College, Karmasad
46.	Diploma in Public Health	Karnataka	JSS Medical College, Mysore
47.	Diploma in Public Health	Karnataka	KLE Jawaharlal Nehru Medical College, Belgum
48.	Diploma in Public Health	Kerala	Medical College, Thiruvananthapuram
49.	Diploma in Public Health	Maharashtra	Dr. D Y Patil Pratishthans Medical College, Pimpri, Pune
50.	Diploma in Public Health	Maharashtra	Government Medical College, Aurangabad
51.	Diploma in Public Health	Maharashtra	SRTR Medical College, Ambajogai
52.	Diploma in Public Health	Maharashtra	Seth GS Medical College, Mumbai
53.	Diploma in Public Health	Maharashtra	Topiwalla National Medical

Sl.	Course Name	State	Name and address of Medical College/ Medical Institution
			College, Mumbai
54.	Diploma in Public Health	Maharashtra	Armed Forces Medical College, Pune
55.	Diploma in Public Health	Maharashtra	BJ Medical College, Pune
56.	Diploma in Public Health	Pondicherry	Jawaharlal Institute of PG Medical Education & Research, Pondicherry
57.	Diploma in Public Health	Rajasthan	SMS Medical College, Jaipur
58.	Diploma in Public Health	Tamil Nadu	Chennai Medical College, Chennai
59.	Diploma in Public Health	Tamil Nadu	Sri Ramachandra Medical College & Research Institute, Chennai
60.	Diploma in Public Health	Uttar Pradesh	King George Medical College, Lucknow
61.	Diploma in Public Health	West Bengal	All India Institute of Hygiene & Public Health, Kolkata
62.	Diploma in Public Health	Tamil Nadu	Sri Ramachandra Medical College & Research Institute, Chennai
63.	Diploma in Health Administration	Delhi	National Institute of health and Family Welfare, New Mehrauli Road, New Delhi
64.	Diploma in Maternity & Child Welfare	West Bengal	All India Institute of Hygiene & Public Health, Kolkata
65.	Diploma in Hospital Administration	Maharashtra	Armed Forces Medical College, Pune
66.	Diploma in Health Education	Delhi	Central health Education Bureau, New Delhi
67.	Diploma in Health Education	Tamil Nadu	The Gandhigram Institute of Rural health and Family Welfare Trust, Ambathuri
68.	Diploma in Health Education	West Bengal	All India Institute of Hygiene & Public Health, Kolkata
69.	Diploma in Hospital Management	Rajasthan	Indian Institute of health Management Research (A WHO Collaborating Centre for District Health System), Jaipur (IIHMR)
70.	Diploma in Health Management	Rajasthan	Indian Institute of health Management Research (A WHO Collaborating Centre for District Health System), Jaipur (IIHMR)
71.	Diploma in Health Care and Hospital Management	West Bengal	Indian Institute of Social Welfare and Management, Kolkata

Sl.	Course Name	State	Name and address of Medical College/ Medical Institution
			(IISWBM)

By order of the Governor,
Sd/- Indrajit Saha
Joint Secy. to the Government of West Bengal

Text of GO. No. HF/O/MA/3555/1A-11/06/1 Dt. 07.10.2009; Sub: amendment of
West Bengal Health Service Rules 1993 on practicing term

Government of West Bengal
Department of Health and Family Welfare
M.A. Branch
'Swasthya Bhawan'
GN-29, Sector-V, Salt Lake City,
Kolkata-700 091.

No. HF/O/MA/3555/1A-11/06/1

Dated, Kolkata, the 7th October, 2009.

NOTIFICATION

The governor has been pleased to modify the 2nd provisio of Clause 8(h) of this Department's Notification No. H/MA/2768/1A-11/05/1 Dated 29.08.2007, published in the Kolkata Gazette related to amendment of West Bengal Health Service Rules 1993 "to the effect that the officers of the W.B.H.S. on practicing term shall not be allowed to revert back to non-practicing term of service in the same place of posting."

The Governor is further pleased to order that in case of transfer to a new place a minimum period of 3 years of service before the date of superannuation shall be a mandatory criterion for exercising option for non-practicing terms at the new place of posting if the W.B.H.S. Officer was on practicing terms & the previous place of posting.

Necessary amendment in this regard will be made in due course.

By order of the Governor

Sd/- Samir Kumar Sengupta
Joint Secretary to the Government
of West Bengal

No. HF/O/MA/3555/1A-11/06/1/1(153)
2009

Dated, Kolkata, the 7th October,

Copy forwarded for information and necessary action to:-

1. The Director of Health Services, West Bengal,
2. The Deputy Director of Health Services (Admn.), West Bengal
3. The Assistant Director of Heath Services (P &E), West Bengal,
4. The Principal Accountant General (A & E), West Bengal,
5. The Pay & Accounts Officer, Kolkata Pay & Accounts Offices,
81/2/2, Phears Lane, Kolkata-700 012.

6-23. The C.M.O.H _____

24-41. The Treasury Officer, _____

42-50. The Principal/ Director / _____
51-69. The M.S.V.P _____
70-150. The Superintendent, _____
151. P.S. to Addl. Chief Secretary (H), Government of West Bengal,
152. P.A. to Special Secretary (M.A.) of this Department,
153. Guard File.

Sd/- Illegible
Deputy Secretary.

Text of GO. No. HF/O/MA/3695/DHS/Singly/001/(1)/11 Dt. 22.12.2011; Sub:
Promotion Policy of WBPHAS

Government of West Bengal
Health & Family Welfare Department
Swasthya Bhawan, GN-29, Sector V
Bidhan Nagar, Kolkata- 700 091.

No. HF/O/MA/3695/DHS/Singly/001/(1)/11

Date:22.12.2011

MEMORANDUM

The State Government has been considering a new promotion policy for the officers belonging to West Bengal Public Health & Administration Service (WBPH&AS) to ensure better cadre management and better delivery of health care services.

I am directed by the order of the Governor to say that the Governor is pleased to adopt the policy as set out in paras (1) –(9) below for the promotion of WBPH&AS Officers. I am directed further by the order of the Governor to say that the Governor is also pleased to order that this now Promotion Policy shall supersede all orders made in this respect in the past.

1. The seniority position of all officers belonging to the cadre should be made available as early as possible in the official website of the Department so that all officers may know their respective position in the seniority list.
2. Vacancy position in the posts, i.e. in the rank of ACMOH, Dy. CMOH/ADHS, DDHS, Jt. DHS, Addl. DHS, Jt. Secretary (MA) and Dy. Secretary(MA) as may occur on 1st June and 1st December every year shall be filled up twice in a year, i.e., in the months of June and December. Vacancy arising in between will be filled up according to merit list of candidates prepared in the month of July and January, respectively.
3. A three member Departmental Promotional Committee is constituted with the following officers to deal with the promotion cases.
 - a. Director of Health Services.
 - b. Special Secretary in Charge of Medical Administration Branch.
 - C. Director of Medical Education.
4. Usual reservation policy as may be indicated by the State Government in this respect shall be applicable.
5. Criteria for promotion shall be as hereunder.
 - a. seniority will be based on West Bengal Determination of Seniority Rules, 1981;

- b. date of joining in regular service will only be considered;
- c. seniority on promotion will be counted from the date of issuance of promotion order;
- d. generally, the period of service in the feeder post for at least one year shall be the primary condition for promotion to the next senior post. However, if the period of service in the feeder post is less than one year but posts in higher tier remain vacant, promotion in higher tier may be considered in relaxation of the norm of “service for one year in the feeder post”. However, financial benefit of the higher tier, if any, shall be admissible only after one year from the date of joining in such feeder post;
- e. in case of any Officer promoted to higher post is not released to join the higher post in the interest of administration or for want of substitute, the officer will be deemed to have been promoted to the higher post from the date of issue of such promotion order. In such cases the officer will be entitled to the facilities of the promotional post including financial benefits in ex-officio capacity. However, the officer will not be entitled to such benefit if continues to remain in the lower post for his/her own interest. Benefits of higher in ex-officio capacity will be effective only after issue of order from appropriate authority on examination of the merit of the case.

6. A score sheet will be prepared for the purpose of promotion based in the following guidelines.

a. Maximum score for promotion upto the level of ADHS will be 80, Additional 20 marks will be awarded on the basis of performance in interview for promotion from the level of (1) ADHS to the level of Dy. DHS rank, (2) Dy. DHS rank to Jt. DHS rank and (3) Jt. DHS to Addl.DHS.

b. Distribution of 80 marks:

Sl. No.	Criteria	Maximum Marks
1.	Total length of service from the date of regular joining. (Scoring will be on descending order and in case of tie seniority in age will be considered for higher position)	35
2.	Length of service in Administrative Post since joining in such post (ad-hoc also) upto 19.8.2004. (Scoring will be on descending order and in case of tie seniority in age will be considered for higher position)	20
3.	Length of service in WBPH &AS Cadre from 20.08.04, (Scoring will be on descending order and in case of tie seniority in age will be considered for higher position).	10
4.	a. Period of Service as Supdt. of DH & equivalent hospital/CMOH. (more than 3 years).- 5.	5
	b. Superintendent of SDH/SGH (for more than three years)- 3	

5.	Post Graduate qualification, Degree in any discipline for one time-4	4
	Post Graduate qualification, Diploma in any discipline for one time – 2.	
6.	Those who served in the same administrative rank for five years or more without any promotion to next higher rank will get 2 points for every completed 5 years (maximum 6 points).	6
	Total	80

In case of a tie in total score seniority in age will be considered.

7. Vigilance clearance is a must for consideration of promotion.
8. Satisfactory ACR will be considered for promotion, but no weightage in marking for ACR will be considered. Officers with adverse ACRs will not be considered for promotion.
9. No application for promotion to higher post for officers belonging to the posts of ADHS and above will be necessary.

Sd/- Sanjoy Mitra
Principal Secretary to the
Government of West Bengal
Health & Family Welfare Department.